

**Siksika Nation**  
**Schedule of Salaries, Honoraria,**  
**Travel Expenses and Other Remuneration for Unelected Senior Officials**  
**For the year ended March 31, 2014**

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## Review Engagement Report

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### To the Members of Siksika Nation

At the request of Siksika Nation (the "Nation"), we have reviewed the Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration for Unelected Senior Officials of Siksika Nation for the year ended March 31, 2014, calculated pursuant to the requirements of the Department of Indian Affairs Year-end Reporting Handbook dated March 31, 2014. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Nation.

A review does not constitute an audit and consequently we do not express an audit opinion on this Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration for Unelected Senior Officials of Siksika Nation.

Based on our review, nothing has come to our attention that causes us to believe that this Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration for Unelected Senior Officials of Siksika Nation is not, in all material respects, in accordance with the requirements of the Department of Indian Affairs Year-end Reporting Handbook dated March 31, 2014.

*BDO ANNOA CP*

Chartered Accountants

Calgary, Alberta  
July 29, 2014

Siksika Nation  
 Schedule of Honoria, Travel Expenses and Other Remuneration Paid to  
 Unelected Officials and Board Members  
 For the year ended March 31, 2014

Name	Department	Position (2)	Number of months (1)	Salary (\$)	Other remuneration (\$) (3)	Subtotal (\$)	Travel expenses (\$)	Total (\$)
Marion Brass-Yellow Fly	Treasury Administration	CFO	7	70,327	3,303	73,630	3,828	77,458
Mario Water Chief	Siksika Treasury	Director	12	11,050	-	11,050	-	11,050
Everett Jerry	Siksika Treasury	Director	12	7,100	-	7,100	-	7,100
Clement Doore	Siksika Treasury	Director	12	8,250	-	8,250	-	8,250
Romeo Crow Chief	Tribal Administration	Tribal Manager	12	115,307	10,515	125,822	10,516	136,338
Ian Breaker	Administration & Operations	Senior Manager	12	75,861	2,093	77,954	-	77,954
Amelia Clark	Siksika Old Sun College	Dean	12	127,270	5,883	133,153	4,575	137,728
Judy White	Siksika Corporate Services	Controller	3	26,923	26,262	53,185	-	53,185
Dyan Breaker	Siksika Justice	Senior Manager	12	92,437	8,467	100,904	9,038	109,942
Stewart Breaker	Siksika Housing	Senior Manager	12	90,889	-	90,889	7,348	98,237
Mertin Breaker	Siksika Family Services	CEO	12	113,378	24,089	137,467	-	137,467
Floria Duck Chief	Siksika Community Services	Senior Manager	12	77,321	5,125	82,446	6,813	89,259
Keon Doore	Siksika Public Works/Safety	Senior Manager	12	75,168	21,857	97,025	2,860	99,885
Joe Weasel Child	Siksika Land Claims	Senior Manager	12	62,640	10,991	73,631	8,487	82,118
Joe Patrick	Siksika Land Claims	Director	12	1,440	-	1,440	1,356	2,796
Maureen Pretty Young Man	Siksika Land Claims	Director	12	2,950	-	2,950	5,705	8,655
Florence Back Fat	Siksika Land Claims	Director	12	1,040	-	1,040	523	1,563
Adrian Solway	Siksika Land Claims	Director	12	1,600	-	1,600	2,684	4,284
Leo Pretty Young Man	Siksika Land Claims	Director	12	4,450	-	4,450	6,127	10,577
Tyler White	Siksika Health Services	CEO	12	99,678	-	99,678	11,661	111,339
Teresa Bear Chief	Siksika Health Services	Director	12	4,500	-	4,500	7,794	12,294
Debbie Smith	Siksika Health Services	Director	9	3,500	-	3,500	1,861	5,361
Jack Royal	BCHP	Senior Manager	12	120,817	13,424	134,241	-	134,241
Herman Yellow Old Woman	BCHP	Director	8	-	-	-	374	374
Monica Red Crow (Kanakil Mekaisto)	BCHP	Director	8	1,950	-	1,950	111	2,061
Leonard Soloway	BCHP	Director	8	2,700	-	2,700	1,613	4,313
Darren Many Heads	Siksika Natural Resources	Senior Manager	12	51,192	708	51,900	815	52,715
Barry Duck Chief	Siksika Natural Resources	Senior Manager	6	29,606	497	30,103	-	30,103
Ida Duck Chief	Siksika Membership Tribunal	Senior Manager	12	76,762	7,195	83,957	7,551	91,508
Doreen Wright	Siksika Membership Tribunal	Director	12	1,765	-	1,765	232	1,997
Margaret Good Eagle	Siksika Membership Tribunal	Director	12	275	-	275	-	275
Crystal McMaster	Siksika Membership Tribunal	Director	12	1,750	-	1,750	232	1,982
Dean Many Guns	Siksika Membership Tribunal	Director	12	1,475	-	1,475	232	1,707
Audrey Breaker	Siksika Board of Education	Superintendent	12	111,080	9,855	120,935	8,845	129,780
Sonia Duck Chief	Siksika Board of Education	Director	12	7,025	-	7,025	5,119	12,144
Lillian Crow Chief	Siksika Board of Education	Director	12	6,880	-	6,880	5,579	12,459
Jaylene Maquire	Siksika Board of Education	Director	12	7,975	-	7,975	5,743	13,718
Lars Duck Chief	Siksika Land Management	Director	12	65,430	8,333	73,763	8,446	82,209
Ivan McMaster	Siksika Land Management	Director	12	1,800	-	1,800	1,877	3,677
Allison Red Crow	Siksika Land Management	Director	12	2,000	-	2,000	1,874	3,874
Senior Management	Siksika Resource Dev. Ltd.	CEO/Management	12	356,494	-	356,494	35,142	391,636
Directors	Siksika Resource Dev. Ltd.	Director	12	-	16,637	16,637	34,936	51,573
				1,920,054	175,234	2,095,288	209,898	2,305,186

- (1) The number of months during the fiscal year the individual was a senior official or was on staff.  
 (2) For the purposes of this schedule, unelected senior officials are executive directors, band managers, senior program directors, and senior program managers.  
 (3) Other remuneration represents any amount paid for remuneration that is a benefit but not part of a salary or honoraria.  
 (4) Siksika Resource Development Ltd. amounts represent the remuneration paid to Senior Management and Directors as a whole.