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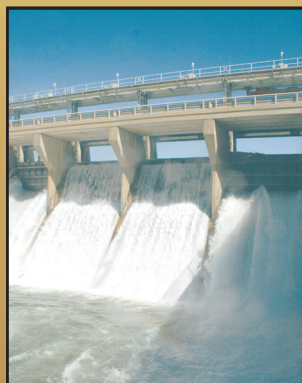
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VOLUME 19 ISSUE 1

Maanstoyi - The Year is New January 13, 2012



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EARNS CLASS THREE
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**BASSANO DAM
CLAIM UPDATE
PAGE 2**



**OPEN LETTER TO
SIKSIKA MEMBERS
PAGE 3**

THIEVES TAKE TV AT OLD SUN COLLEGE



photo by Wade Healy

Old Sun College custodian Stanford Three Suns points to the smashed door where criminals gained entry into the student's lounge to steal a 51" big screen TV (see story on page 4)



*Siksika Radio is Back on the Air!!
Tune your radio to 104.7 FM for
Daily Blackfoot Lessons and Pow
Wow songs all day!*

FEMALE SIKSIKA OPERATOR EARNS HER CLASS 3

by Letty Red Crow

Chaz Eagle Speaker, a.k.a. “Lange” is one of the few female employees of Siksika Public Works that operate heavy equipment in the solid waste department. In early November of 2011, Eagle Speaker received her class 3 license; after a month and a half of “nerve-wracking” training with Transport Training Canada in Calgary.

Prior to training in T.T.C., Eagle Speaker indicated she hadn’t any previous experience with driving a manual shift vehicle so one can only imagine operating and controlling an eight-gear truck, cruising down Calgary’s busy roads on a daily basis for eight weeks. She says she was afraid in the beginning; nervous and stressed because she felt like she was thrown into something without proper preparation.

Furthermore, she was faced with personal and financial challenges. This includes gas money, the mileage on vehicle, and general wear and tear. Additionally she sacrificed time with her family to commit her full energy to the training. All this heightened the intensity of her already added stress of the T.T.C. training. As the old saying goes, ‘practice makes perfect’ until it becomes routine and second-nature.

Eventually Eagle Speaker conducted her final road test from Peigan Trail to Deerfoot Trail, up 17th ave S.E. to the final stretch along

26th ave. to Ogden Road to Transport Training of Canada. After she completed the road test, she received word that she was successful and would be receiving her class 3 license.

When Eagle Speaker began at Public Works, she shuffled between the Solid Waste department and administrative support until

“I preferred to work outside than being in the office all day,” said Eagle Speaker. Her calm nature is what assister her in capitalizing in her job in a male-dominated profession as a heavy equipment operator.

Chaz ‘Lange’ Eagle Speaker began with Siksika Public Works under Siksika Community Employment

initiative between public works and Siksika Family Services.

Janine Running Rabbit, Financial Support Worker for S.C.E. mentioned the objective of the program is to assist and encourage individuals to obtain proper and adequate employment and training that would empower clientele to get off

endeavors may entail financial and social support measures. For example, if clients suffer from addictions, resources are available to address the hindrances of succeeding while they are still gainfully employed under this joint partnership initiative.

Both Running Rabbit and Solid Waste Foreman, Norbert Bear Chief agrees that certification and training are important basics for qualified and efficient personnel. Bear Chief said he recognized Eagle Speaker’s right away.

“I saw the potential in Lange Eagle Speaker and that’s why I pushed and encouraged her to obtain her class 3 license,” said Bear Chief, “as well as the other individuals who are part of the program and the rest of the other employees.”

Eagle Speaker says it was her supervisor’s insistence and encouragement in obtaining her class 3 license is what motivated and challenged her to pursue it. She says she received invaluable support and encouragement from her trainers from Transport Training of Canada, Siksika Community Employment and her family. In the future she plans on continuing to train by pursuing her class 1 license.

Eagle Speaker’s message to women in pursuit of male dominated professions is to be persistent and not to give up,”Do not be intimidated. Learn the job well and be patient,” she said.



Chaz “Lange” Eagle Speaker in action showing off her class 3 skills with Public Works in the solid waste department

she eventually discovered her (S.C.E.), a joint employment the system of Family Services niche. and training partnership Income support. Such

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Ayo Apistotoki
Ispomokinnaan
Nahkayistsiyisinnaan
Nahkaikimotsiyisinnaan
Nahkayikakimahsinnaan
Nahkokaмотohisnnaan
Nahkawatoyiitakshinnaan
Ohtokinnaan, Apistotoki
Kimmis kokosiks
Iksikimmatapsiya
Kaamotaani
Niistawatsimaani
Naapiio'sini

A PRAYER

Creator
Help us
To listen
To be kind to one another
To try hard
To be honest
To be spiritual
Hear us, Creator
Have pity on your children
They are in need
Grant us safety
Help us to raise our families
So that they may live long
lives

AITSINIKI

SIKSIKA NATION'S NEWSPAPER

WADE HEALY - MEDIA COORDINATOR
CRYSTAL RUNNING RABBIT - OFFICE ADMINISTRATOR
LETTY RED CROW - COMMUNICATIONS OFFICER
BUCKLEY WOLF LEG - COMMUNICATIONS OFFICER

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OPEN LETTER TO SIKSIKA FROM CHIEF AND COUNCIL

Siksika Economic Impact Study needs your input
Oki Siksikawa;

Siksika Chief and Council are in the process of preparing strategies to develop and build upon for the community and its wellbeing. We are therefore requesting your participation in an Economic Impact Study that will be conducted on the Nation to determine the economic impact our community and its businesses have on the region.

This study will demonstrate that Siksika is a key contributor to the local economy; this can then be leveraged to support future negotiations with various levels of government and partnerships with local communities. The study will

demonstrate that the Nation’s growth and prosperity will lead to increased prosperity for the surrounding region, and as support for Siksika economic development grows, business and employment opportunities for all local residents will increase.

The results of this study will assist in raising awareness among the various levels of government enabling the Nation to leverage its economic contribution; thereby, encouraging stronger partnerships with the government and financial institutions; serve as support for future funding negotiations; and open doors in future fund-raising projects.

Through the study, the Nation will have a clearer picture of where dollars are spent by its citizens and businesses and will assist in

establishing constructive partnerships with regional businesses and positive relationships with neighboring communities. The study will increase the level of pride felt across the Nation by identifying its citizens as key contributors to the economy, dispelling any misconceptions of the Nation as purely a beneficiary of government support.

By demonstrating the level of spending that the Nation as a whole represents to the regional economy, it can be argued that anything that contributes to the prosperity of the Siksika Nation will have a spillover benefit for the surrounding communities as well. Therefore it is in everyone’s interest to support economic development within the Nation.

With your involvement in this study we will also be able to identify key businesses that could be opened on-reserve in order to retain more dollars within the Nation and provide important products, services, and employment to our citizens. But in order to accomplish this we first need your support and contribution in this important study. We need a community perspective and are looking for support from community members, businesses and entities to establish a clearer picture of our economic activity; keeping in mind strong economies build strong communities through established studies and information.

Murray Bear Chief will conduct surveys throughout the month of February and

should be completed by March 6. Focus groups and community meetings will be held with the times and dates posted on bulletin boards and in the local newspaper. All the information is strictly confidential and the use of this study is intended for the Siksika Nation only. At the completion of this project the information gathered will be made available to Chief and Council and the community. For further information, contact Murray Bear Chief at 587-727-0249.

We are looking for your support to begin the process of developing a stronger Siksika Nation.

Respectfully,
Siksika Nation Chief and Council

Siksika Income Support and Siksika Public Works Honor 28 Program Graduates

At a luncheon on December 14,2011 Siksika Income Support and Siksika Public Works honored 28 SCE participants for their many achievements,including extensive efforts to clean up the reserve.

Their hard work has paid off. Not only is the reserve a safer place for all of us to live, without the potential hazards contained in some of these garbage dump sites, but it also looks better! People who come to the reserve to visit have remarked about how clean the reserve is compared to many reserves they have seen across the country. Let’s all do our part to keep this reserve a clean, safe environment!

While Siksika Income Support and Siksika Public Works initially established the joint initiative to hire 20 people on income support to pick up garbage in June 2010, the SCE program has expanded to be much more than we could have envisioned. What started as garbage collection, expanded to other areas within Public Works that the SCE participants expressed interested in exploring as careers. Public Works also encouraged all SCE participants to obtain various training “tickets” and to obtain

their learner’s and driver’s operators licenses as a means of advancement.

Under the strict and constant supervision of Norbert Bear Chief, Solid Waste Foreman, eleven of the initial twenty hired in June 2010 remained in the SCE Public Works Program after one year. Given the high success, Siksika Public Works and Siksika Income and Employment expanded this initiative in the 2011-12 fiscal period. Everyone who joined the SCE the previous year were given the opportunity to further advance their training in all areas under the umbrella of Public Works. As well, an additional twenty welfare recipients were added to the SCE Public Works program since April 2011.

Those SCE participants who have stayed with the program have experienced huge success! They have taken advantage of many training opportunities, and are now viewed as a great source of potential permanent employees to replace those staff who may soon be retiring. In fact, two SCE participants were recently switched to the status of part-time Public Works employee. Dorianne Whitford had proven her capacity to be a dedicated

worker, unafraid of hard, dirty work and had obtained level 1 certification in water and waste water treatment (as well as other tickets). Adele Yellow Fly had proven to work exceptionally well with numbers and was hired as the Requisition Clerk at Public Works. Clearly, Public Works is more than willing to advance people who start working there as SCE Employees. Another success is Cody Black Kettle who was an SCE employee; his spouse recently found full-time employment at Old Sun Elementary School.

Last year both entities worked together to cover the costs associated with the SCE program. However, this year, Siksika Family Services applied for First Nations Training To Employment Funding from Alberta Employment and Immigration, Drumheller Region, to expand this important initiative.

By April 2012, we expect many of the SCE participants will have the skills and certification required to be competitive in applying for Siksika Public Works vacancies, as well as any job postings in surrounding communities. Realistically, however, for many of the SCE participants to move forward

with careers which are stable, and financially viable to support themselves and their families, many of the workers must seek training and/or find employment off reserve. Therefore, in the near future, our focus may split into three prongs: 1) to continue providing entry-level on-the-job training to Income Support recipients; 2) to providing job maintenance to those workers who have managed to obtain permanent employment with Siksika Nation; and 3) to transitioning successful SCE participants to training and/or employment in surrounding communities, within the city of Calgary, or other locations of their choice.

Participants who remain in SCE Program as of January 2012: Vernon Axe, Terrence Bear Chief, Madeline Big Tobacco, Darren Black Horse Jr., Jerry Black Horse Jr., Brennan Breaker, Galen Bull Bear, Earl Calf Child, Dustin Dick, Bryan Eagle Speaker, Ian Good Eagle, Eli La France, Dean Little Light, Lange Eagle Speaker, Glen Old Woman, Fred Rabbit Carrier Jr., Cassidy Saddle Back, Cory Scalp Lock, David Sitting Eagle, Tyler Turning Robe, Raymond Water Chief, Steven Weasel Head, Derwin Young Man, Polly Wells,

Brooklyn Red Crow.

People who have successfully completed program: Dorianne Whitford, Adele Yellow Fly & Cody Black Kettle

People with perfect attendance: Jerry Black Horse Jr. (June 8/10), Galen Bull Bear (June 8/10), Earl Calf Child (June 08/10), Terrence Bear Chief (April 18/11), Tyler Turning Robe (April 18/11), Polly Wells (Oct 12/11), Brooklyn Red Crow (Nov. 14/11)...

Accomplishments include obtaining the following formal training:

Class 7 Learner’s License
Class 5 GDL License
Class 3 Operator License
Fire Extinguisher Training
TDG Certificate
WHIMIS Certificate
Fall Protection Training

Air Brakes Certificate (Class 3)

Custodial Certificate
Heavy Equipment Training
Back Hoe Operator
Grader Operator

Small Water Systems Certificate

Ground Disturbance Certificate

Got a minute! You may pick up a copy of the Band Minutes at the Siksika Administration from the Executive Assistant to Chief & Council Leah Bear Chief or call (403)734-5109

EnCana conducting tests on old gas wells

Natural gas producer EnCana, in coordination with Siksika Natural Resources, is conducting tests on old natural gas wells on the nation to see if it could get them producing once again.

Siksika Natural Resources Field Compliance Coordinator, Darren Many Heads said EnCana, which owns the leases for the gas wells, will test 40 wells that were initially drilled back in the early 1990s. If they can get them producing again and they prove to be viable for EnCana, the gas company will look into re-stimulating other gas wells.

"What they indicated was they initially want to do these 40 wells, test them out, see if the volumes are really going to come up. That will identify whether they will continue to do maintenance work on the other wells. There are over 200 gas wells EnCana holds leases to on the nation in swallow gas," Many Heads said.

The re-stimulation or re-fracking process used to get gas wells to produce again is not considered new exploration but is instead considered as well maintenance. "This program is about re-stimulation, to try and get the wells to where they were at one time," Many Heads said. "Over the years,

the well's production dwindles down and this particular program is a tool that is used by gas companies to try and get its production status back to where it was when the well was producing."

"What the company is going to do is re-frack, break up that zone. In time particles will come back and bond back together, so those fracks that were done initially in the first drill, they are not as open as they used to be, so they are going back in there to refrack it, allowing the migration of gas in that zone to come to the bore and to the surface."

"That is why we call it general maintenance, it is not a new well or anything like that it is just taking care of your well and to increase the volume production of gas. It is a proven method used by oil and gas companies to increase production."

Hydraulic fracturing or fracking is done by using a hydraulic system to pump water, sand and additives hundreds of meters into the well until it reaches the shalebeds where the gas is located. The mixture then expands and breaks up the shalebeds. The water is then pumped out of the well but the sand remains holding the fractures open to allow the flow of gas into the well and back to the surface.

Many Heads said maintenance activities is welcomed by Siksika Natural Resources and will benefit Siksika Nation. "The gas plant here on the nation that is compressing all the gas that goes through here is dealing with low volumes. The compressing station could deal with more volume, but unfortunately because of the small production flow it is not being maximized. So what we are trying to do is increase the volume that is going through the station."

"Increasing the volume means more revenue is coming to the band and more revenue is going to the company itself," Many Heads said. He estimates EnCana is spending close to a quarter of a million dollars to refrack the wells but should recoup their investment in the maintenance procedure over time.

Because there hasn't been any new oil and gas activity for three years now, Siksika Natural Resources Field Compliance administrator, Ike Solway said the resource department knew there would be questions about the activity and has been proactive in its approach in getting information out to Siksika citizens.

"We sat with EnCana when the actual application was proposed to us from IOGC (Indian Oil and Gas Canada) and the company, and before we presented the information out to the public we collaborated on the information packages and identified how are we going to get the information across to the Nation, how are we going to present this in a way that is more affective," Solway said.

Part of this approach was talking to Siksika citizens directly and going door-to-door since November, handing out information packages and brochures and informing those living 800 meters or half a mile from a gas well, that EnCana would be conducting this well maintenance in their area.

The staff were asked questions ranging from will there be an increase in traffic, will there be jobs available, to whether the fracking process was safe and whether it will negatively affect Siksika's ground water.

They were informed that yes there would be a slight increase in traffic due to the equipment and trucks needed by EnCana to perform the maintenance, and it was unlikely there would be any short term jobs associated with this procedure due to the expertise needed to perform

the maintenance.

In terms of Siksika's aquifers being negatively affected by the fracking procedure, Siksika Natural Resources director, Barry Duck Chief and his staff are confident this procedure will not affect the ground water. This is because the underground aquifers within the nation's boundaries fall between 108 meters on the east end of the nation, near Crowfoot School to 14 meters in the Chicago area. The fracking itself takes place 875 meters below ground or 2900 feet in a rock formation known as the Medicine Hat formation.

Also, in order to prevent the contamination of underground aquifers the drilling shaft through which the gas travels is encased in three steel casings (pipes), each casing within another and these casings are covered and separated by two layers of cement.

Duck Chief said depending upon the weather, the maintenance work should be completed by mid February, and should anyone need more information they are welcome to talk to the Siksika Natural Resources staff. They are more than happy to answer your questions.

B & E AT OSCC

By Buckley Wolf Leg

Over the Christmas holidays Old Sun Community College was a victim of yet another break-in where the criminals had stolen several electronic items including a plasma television. Security for public buildings and schools has been an issue for some time as budget cutbacks have forced many departments to compromise night watchmen.

College president Amelia Clarke said she feels for the culprits but hopes they seek professional help.

"I hope whoever stole these items that they fulfil their needs for whatever they want and I hope they get the help they need instead of resorting to these random acts of vandalism," said Clarke.

Cst. Donovan from Gleichen RCMP stated in a media advisory that during the break-in, suspects broke into most of the main floor offices, hastily going through papers and desks looking for anything of value.

Old Sun College custodian Arnold Running Rabbit says he has come across memos that draw attention to the need for beefed-up security.

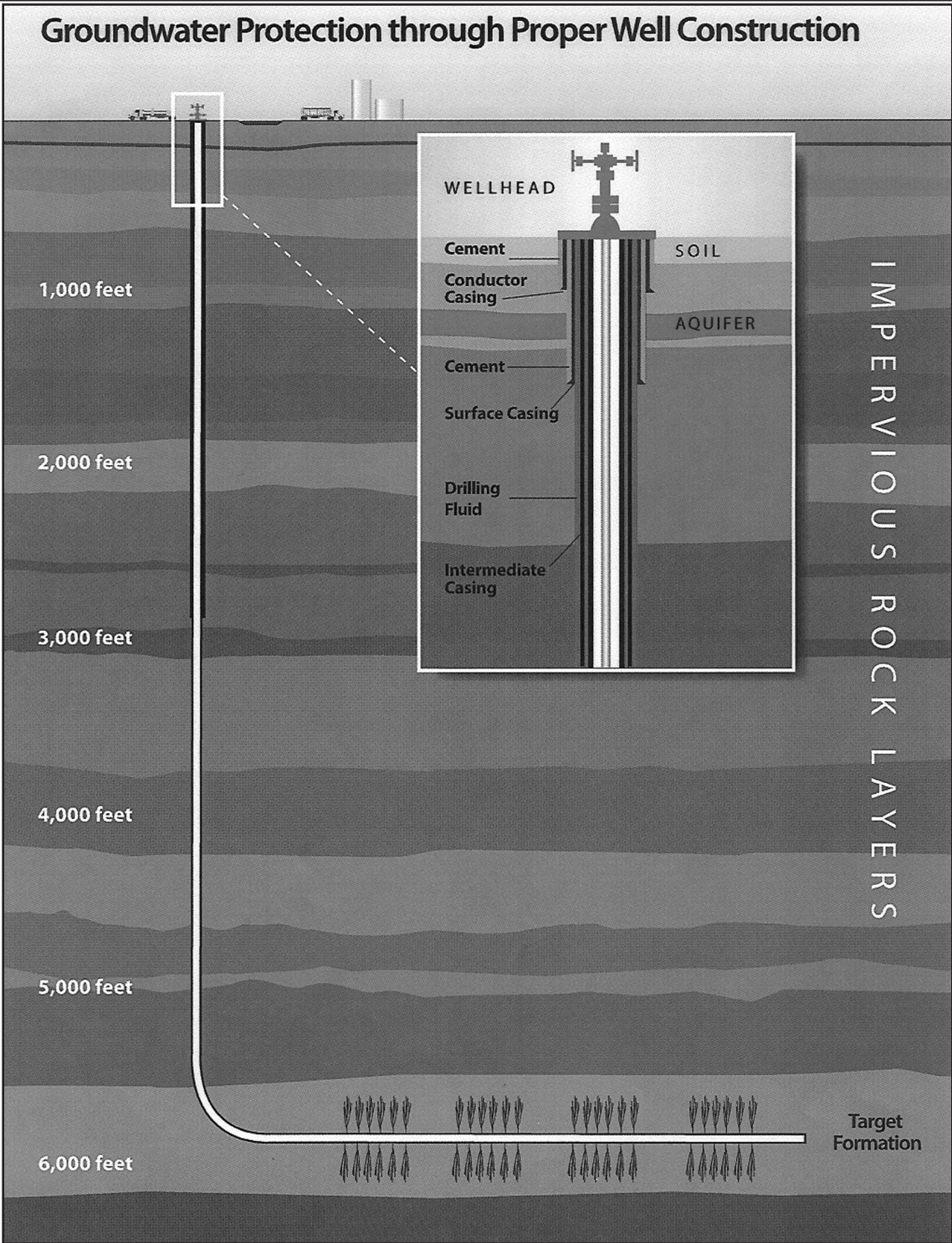
"I found memos back then stating from the RCMP as well as O.S.C.C. staff that they needed to have sufficient and constant security," said

Running Rabbit.

With the college, as well as the other schools having problems with vandalism and robberies, the question that is on most of the faculty and staff residing in the buildings is, why aren't appropriate measures being taken to enhance security in the schools?

"Old Sun Community College has so much equipment inside that someone should take the initiative to ensure that we should have security cameras in the building for enhanced security," said a source from Old Sun who wished to remain anonymous. Other nation schools reinforce their security with steel window shutters, security cameras and other lines of defense, O.S.C.C. is still coping with security measures in the face of budget cutbacks.

"I don't know what's going to happen, it's a fix and repair job every time it happens," said another employee of the college commenting on the insufficient security measures implemented. Neither Siksika Nation Board of Education, nor security for all four schools had any comment on the issue. Siksika Nation Security and Gleichen RCMP have been severely understaffed and are spread out over the Siksika Nation.



LAND CLAIMS NEWS

Bassano Dam Settlement Overview

****Note: This information is intended to answer questions from the membership and to confirm the Bassano Dam Settlement process as concluded.**

1) Background
This land was taken by the Federal Government in 1904 and given to CPR as incentive to finish building the Railway through the Rocky Mountains and to the West Coast; when the dam failed to make profit the Dam, reservoir and right of ways were given to the Province in 1935 without Siksika permission, consultation or compensation.

In 1960 this matter, along with other Siksika claims, was filed as a legal action against Canada in the Exchequer Court (now the Federal Court of Canada) and over the years various attempts were made to resolve this claim; the claim was eventually rejected in 1987.

2) Mineral Claim
The claim was then split into two separate actions, an illegal taking of 2,338.5 acres of surface area and subsequent alienation of the minerals underlying these Siksika lands.

The sub-surface portion of the claim was settled in 1992 based upon the following principles: a) repatriation of mineral title to Siksika; b) \$4.9 million compensation; c) negotiations costs. Upon return of the mineral title Siksika leadership was advised to remove the Federal Government from any control over these particular Siksika resources through Indian Oil and Gas Canada and SERC was created as a Siksika business entity; the initiative continues to provide the majority of Siksika natural resource revenue.

3) Bassano Surface Claim
Canada accepted the claim for negotiation in 1993 and a model was developed for past loss of use, however negotiations regarding the title to the land and a future "go ahead" scenario to address ongoing matters could not be resolved; Canada offered a cash settlement whereas Siksika wanted no less than return of the land set aside by Treaty #7.

In November 2001, Siksika and Alberta entered into a protocol agreement where we agreed to negotiate the title, water use issues/opportunities and a "go forward" arrangement.

Canada agreed "in principle" to a past loss of use negotiated settlement in July 2008 and Alberta agreed "in principle" soon after; the parties (Siksika, Canada and Alberta) began drafting the agreement and after 30 drafts a 185 page Settlement Agreement was finalized on February 12, 2010.

Following is a summary of the terms of the Settlement Agreement

A) Canada

- past loss of use compensation in the amount of \$31,088,160.00
- \$1.5 million reimbursement to Siksika Land Claims for costs incurred;

Note: this funding will be reinvested to resolve other outstanding Siksika claims which will then be reimbursed in a similar fashion. This will expedite the resolution of outstanding claims, do away with funding from third

parties including government or other law firms who would otherwise make a profit from future settlements and will free up Nation funding for other programs. Note: To date Siksika Land Claims has utilized Federal loan funding which is repaid over and above this settlement as well as Provincial/Federal grant funding which is forgiven upon settlement of the claim.

- Siksika title to the land is restored and protected under Section 35(3) of the Indian Act whereby Alberta will make annual payments.
- Siksika Chief and Council will take responsibility of the payments for the use and benefit of the Siksika Nation as opposed to Indian Affairs placing the settlement monies in Trust.

B) Alberta

- Will pay \$8,451,485.00 to obtain discontinuances and releases from claim, will make annual payments at \$1,088,000.00 per year for the first four years, will pay \$1,536,800.00 for year five and an annual payment of \$1,536,800.00 every year thereafter subject to Alberta Consumer Price Index for so long as Alberta requires Siksika land for the Dam and reservoir; this last condition means that the annual payments will increase as the cost of living and Alberta economy goes up.

- 35,000 acre feet of water for irrigation, commercial, industrial or any other use Siksika requires over and above existing licenses; this amount will increase once we have reached the cap of 35,000 acre feet.

- \$4 million to accommodate and facilitate the aforementioned water uses.

- Alberta agrees to make an advance payment of \$13, 870,138.00 in exchange for:

- a) no payment for first five years and
- b) two thirds of annual payment in years 6 - 15; However Siksika will receive 1/3 or approximately ½ million which will increase subject to Albert Consumer Price index in years 6 - 15.
- c) full payments of \$1.5 million will increase subject to Alberta Consumer Price index thereafter

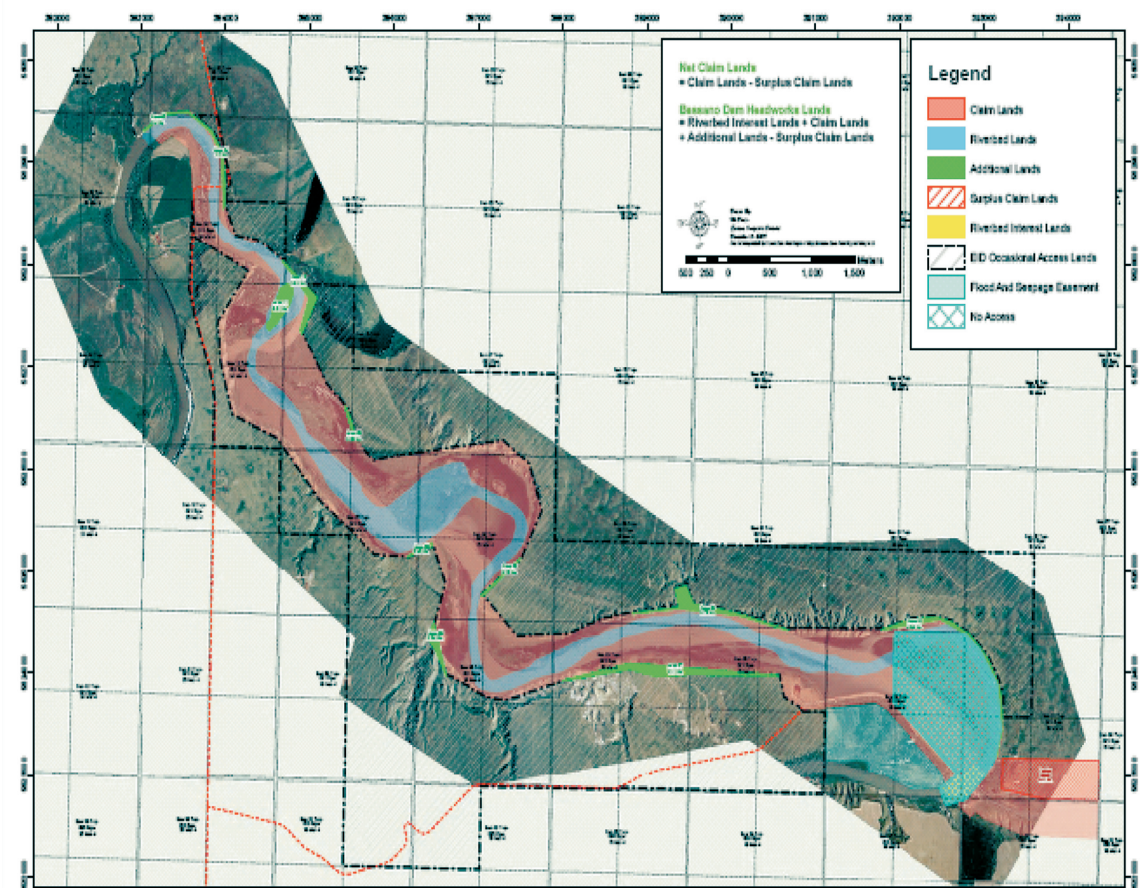
Total Payment from Alberta deposited in the Royal Bank Bassano Trust Account January 9, 2012 = \$22.3 million
Total Payment from Canada in October 2011 = \$31.1 million
Grand Total of Payments from Alberta and Canada = \$53.4 million

Siksika Nation Land Claims staff and the Claims Commission continue to provide information at the request of the Nation membership. Feel free to come to the office or at your convenience, given enough notice we will come out to your community to facilitate information meetings at schools, community centers or other forums as requested.

The Bassano Dam Settlement Agreement explains what the Bassano Dam Claim Lands consist of and also provides a detailed explanation for transferring title to the Claim Lands now that the Agreement is ratified.

A: There are six components to the Bassano Dam Claim Lands as shown in the map above:

- 1. The Claim Lands (in red) are the area that will be returned to Siksika when the Bassano Dam is no longer in use. This is the 2,335.8 acres of land that were taken in 1910.**
- 2. The Riverbed Lands (in blue) show the bed and shores of the Bow River that pass through Siksika’s Lands. The Riverbed Lands will remain status quo. Siksika maintains its position that the Riverbed continues to form part of Siksika Lands.**
- 3. The Additional Lands (in green) are portions of Siksika’s lands that Alberta will use solely for dam maintenance purposes.**
- 4. The Surplus Claim Lands are portions of the Claim Lands that are no longer required by EID for Bassano Dam purposes. These lands are in the process of being restored to full Siksika Nation status.**
- 5. The Riverbed Interest Lands (in yellow) are the portion of the bed and shores of the Bow River underlying and adjacent to the Bassano Dam. Siksika will permit Alberta and EID to use this area for dam maintenance purposes.**
- 6. The Occasional Access Lands are portions of Siksika’s lands adjacent to the dam reservoir that EID will be allowed to access by permits issued by Siksika Land Management for Bassano Dam maintenance purposes. Whenever**



EID wishes to access an area as set out in the Occasional Access Permit, EID will provide notice to Siksika Land Management. Siksika Land Management will ensure that EID adheres to the terms of the permit and that EID keeps the permit area in the same condition it was prior to the issuing of the permit.

The Siksika Nation did not give up any additional interests to IR No. 146 through the Agreement. Further, steps were taken under the Agreement to ensure that no one trespasses on Siksika lands, EID has agreed to put signs in place on the roads east of Bassano Dam and on Crowfoot Ferry Road warning that trespassing will not be allowed on Siksika lands and that access will only be given by prior authorization from Siksika Land Management.



The youngsters in the Siksika Tae Kwon Do program show off skills learned in class during the Christmas Season



A flying kick during demonstrations of Tae Kwon Do at Chief Old Sun School December 14, 2011



Breaking boards is another skill requiring long hours of training and complete dedication to the martial art form



Trenton Medicine Traveller (L) squares off against Jayden Doore (R) during Tae Kwon Do demonstrations held at Chief Old



Tracy Calf Robe (R) and another martial arts enthusiast demonstrate proper technique during their Tae Kwon Do demonstraton



Siksika Elders (L - R) Alice Weasel Child, Virginia Medicine Traveller and Rev. Margaret Water Chief at Councillor Reynold Medicine Traveller's wedding



Over 250 food hampers were gathered and distributed to Siksika families from the SRDL building December 15



Ivan McMaster spreads a little Christmas cheer during the Siksika Disabilities Dinner held at the Siksika Resource Development Centre



Chief Fred Rabbit Carrier (L) and Tribal Manager Roy Bear Chief (R) help administration staff assemble food hampers for Siksika families during the Christmas season



Siksika children participated in Christmas concerts throughout the Siksika Nation in all the schools

How to establish your Career Planning

By Buckley Wolf Leg

Siksika Employment and Training (S.E.T.) are putting out a public awareness campaign on career planning due to the large number of late registrations for programs. Knowing how to register and get into certain programs is another reason the department has initiated this awareness.

Diana Melting Tallow, Manager of S.E.T. suggests that prospective clients make an appointment in their office for advice on career choices. "If a person who is

thinking about going into a career, or program that we strongly recommend that they make an appointment to talk to a career counselor first," said Melting Tallow.

Dan Stimson, Career Counselor for S.E.T. would like to inform the public that during the process of discussing your future goals and career aspirations with the staff, if you follow the protocol, they will do their best to get you either the training you request or the schooling involved to achieve your career goals.

Collaborating with Aboriginal Skills Employment and Training Strategy (ASETS) Melting Tallow and Stimson have adopted their Three Pillar System for training to incorporate into SET's that prospective clients should know before hand;

Demand Driven - if there is a high amount of people going for a career or if there is a high demand from companies.

Accountability - for individuals as well as SET's staff to ensure the quality of service for prospective clients.

Partnerships - to make sure internal and employer partnerships stay in place for clients for example; private sectors, government run businesses and various industries.

SET's has a lot of courses for training programs or schooling involving SAIT, Bow Valley College and other public schooling facilities. Courses and programs that include carpentry, welding, heavy equipment training, life skills, Blade Runners and Women in Trades that Carla Calf is involved with along

with The Youth Program. The Youth Program is for "at risk youth" that S.E.T., SAIT and Siksika Justice put together to help troubled teens in providing them with the essential tools they need to be successful and happy in life and not to turn to the life of drugs, gang violence and alcohol. For any questions or inquiries about Siksika Employment and Training's programs and certificate training that are offered please call 1-403-734-5136.

Midget girls Hawks at top of league standings

By Stephen Tipper/Vulcan Advocate

The midget girls Hawks are at the top of the league and hope to take home the banner, says the team's coach.

"They're going very well in the league this year," said Mike Davey during an interview with the Advocate.

Some AAA-calibre players are playing for the Hawks this season, he said.

"I've got of lot of talent on the team," said Davey.

He's happy with the way the team has progressed, and the players are willing to learn.

"Everyone is working hard on the team," said Davey.

The goal at the start of the season was to win the league banner, and that remains the goal, he said.

The squad plays midget tier 2 hockey in the Central Alberta Hockey League. There are six teams in the league: Brooks, Cranbrook, Okotoks, Oyen, Vauxhall and Vulcan.

The team has 17 players at full strength, with half dozen players from the Siksika Nation and Strathmore areas joining the local players.

"Without them we wouldn't have a team," said Davey about the Siksika and Strathmore players.

Reprinted by permission

Siksika Parks and Recreation News

Flex Friday Floor Hockey Tournament - Friday January 20, 2012.Sportsplex- start time is 1:00pm. Ages 15 and under

Washington Matinee Movie Movie (TBA): Saturday January 21, 2012. Washington Community Center - free popcorn Juice, concession available on site 2:00pm start
Movie Night @ the Plex Movie (TBA) January 27, 2012 @ 6:00pm. \$2.00 includes popcorn and drink. Concession available on site

Youth after school 4-on-4 Basketball and Bump Games Tuesdays and Thursdays Prizes awarded. Must register before 3:45pm. begins January 17- Ends March 29, 2012 for more info call 734-5315

RCMP Thank the Public

Cst. Natalie RICE
Gleichen RCMP
403-734-3923

Gleichen RCMP would like to thank the local business for stepping up and providing donations to Chief Old Sun Elementary School.

Local RCMP Officers donated winter jackets, and winter boots to Elementary School students in need. Gleichen RCMP also canvassed local business to give for Christmas Hampers the School was hoping to provide to families in need this year.

Gleichen RCMP and Chief Old Sun Elementary School would like to thank:

Gleichen Family Foods who gave numerous food items for Christmas hampers and added food stock for Breakfast and Lunch Programs at Chief Old Sun (Elementary).

Gleichen Hotel who gave \$300.00 dollars towards food for Hampers and supplies.

Wal-Mart, who gave \$100.00 gift card towards winter boots and winter coats.

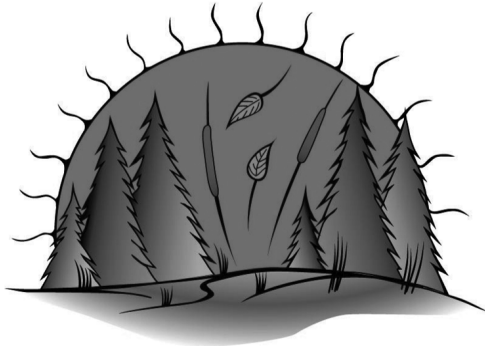
Thank you, and Happy New Year.

First Nation Cuisine & Catering

Breakfast Sandwich	\$4.00
Full Breakfast	\$6.00
Breakfast Burrito's	\$6.00
Homemade Soup (Beef Barley, Cream of Mushroom, Potato Bacon, Cream of Broccoli, Chicken Noodle)	\$3.00
Homemade Sandwiches (Egg Salad, Roast Beef, Ham & Cheese, BLT)	\$4.00
Chicken Wrap (add hotsauce \$0.75)	\$6.00
Chicken Caesar Salad	\$4.50
Indian Taco	\$6.00
Taco in a Bag	\$5.00
Bannock Burgers	\$5.00

For Preorders call (403)734-3862 ext 234
Location: Old Sun Community College
Leasing Operator: Alrey Brass
Hours of Operation: 8AM - 2PM Monday - Friday

Honoured to sponsor Siksika
year-end community events.



2011

- Horn Society Boxing Day Pow Wow
- Siksika Natural Resources Christmas 'Adopt-a-Family' Program

Best wishes for a healthy, safe and prosperous 2012.



Follow us on twitter.com/encanacorp
Like us on facebook.com/encana
Watch us on youtube.com/encana

SIKSIKA EMPLOYMENT OPPORTUNITIES

EMPLOYMENT OPPORTUNITY

SERVICE AREA: Siksika Family Services

DEPARTMENT: Siksika Children's Services

POSITION: Foster Care Worker

SALARY: Negotiable

STATUS: Full Time

COMPETITION: SCSF07-12-08-11

EXTENSION

DATE POSTED: Jan-09-12

DEADLINE: Jan-20-12

04:30p.m.

General Statement of Duties:

Implements the Siksika Nation Foster Care Program in accordance to the Child, Youth and Family Enhancement Act and Siksika Children's Service policies and directives. This position is responsible for monitoring and supporting foster parents to maximize their ability to provide care for children and is an intermediary between foster families, foster children and Intervention Service Caseworkers.

Duties & Responsibilities:

Duties include but are not limited to:

- Recommend, participate and support new initiatives related to fostering and placements

SEE RECRUITMENT OFFICER FOR A COMPLETE JOB DESCRIPTION

MINIMUM QUALIFICATIONS:

Required Knowledge, Skills and Abilities:


- ▢ Knowledge of Drug Endangered Children Act and Freedom of Information regulations
- ▢ Valid Alberta's Driver License is required
- ▢ Must have own reliable safe vehicle with approved anchor bolts for child safety seats
- ▢ Must be eligible for business insurance coverage for the transportation of children and families under Children's Services mandate
- ▢ Upon request must provide three references with one being last supervisor

Education and Experience:

- ▢ Prefer Bachelors or Masters Degree in Social Work with three years experience in direct service delivery in Children's Services
- ▢ Bachelors or Masters Degree in a related social science discipline with three years experience in service delivery in Children's Services may be considered
- ▢ Two year Social Work Diploma or an Arts Degree with three years experience in direct service delivery in Children's Services may be considered

Other:

- ▢ Eligible to be/or registered with the Alberta College of Social Workers Association required
- ▢ Eligibility for appointment as a Commissioner for Oaths is required
- ▢ Certificate of completion of the Alberta Enhancement Act Delegation Training is required
- ▢ Clean Criminal Record Check required
- ▢ Clear ISIS Check (Intervention Services Information Systems, "Child Welfare Check")



Human Resources Department
Siksika Tribal Administration
P.O. Box 1100, Siksika, AB T0J 3W0
Phone: (403) 734-5567 Fax: (403) 734-4012
Toll Free: 1-800-551-5724

EMPLOYMENT OPPORTUNITY

SIKSIKA NATION HUMAN RESOURCES

P.O. Box 1100 SIKSIKA, ALBERTA T0J 3W0 Ph: (403) 734-5567 Direct (403) 264-7250
Toll Free: (800) 551-5724 Fax (403) 734-5262

Siksika Nation Administration, in accordance with Personnel Policies & Procedures, have approved the following employment opportunity for open competition:

SERVICE AREA: Siksika Family Services Corporation

DEPARTMENT: Siksika Children's Services (Calgary Office &Siksika Nation Locations)

POSITION: Intervention Caseworkers (Child Protection Workers)

SALARY: Negotiable based on Education & Experience

STATUS: Term Contract

COMPETITION: FSIC-10-12-22-10

EXTENSION

DATE POSTED: Jan-09-12

DEADLINE: Jan-20-12

04:30p.m.

General Statement of Duties:

Reporting directly to the Supervisor, Siksika Children's Services Program: The Caseworker is responsible for the implementation and delivery of the Siksika Children's Services Program in accordance to the Child, Youth and Family Enhancement Act, the Drug Endangerment Act (2007) and other related provincial legislation, and all established Siksika Nation Children's Services policies, procedures and practices.

Duties &Responsibilities

Duties include but are not limited to:

- ▢ Provides Services as defined by legislation and level of delegated authority to deliver child and family services to Siksika Children and families

CONTACT RECRUITMENT OFFICER FOR A COMPLETE JOB DESCRIPTION
(JOB DESCRIPTION REQUIRED TO OBTAIN CRIMINAL RECORD CHECK FROM POLICING AGENCY)

MINIMUM QUALIFICATIONS:

Required Knowledge, Skills & Abilities:

- ▢ Knowledge of indicators of child abuse, neglect and domestic violence
- ▢ Knowledge pertaining to permanency planning
- ▢ Valid Alberta Drivers License. Must have vehicle business insurance coverage.
- ▢ Travel required therefore must have own vehicle. Vehicle must be safe to provide transportation to client families and have approved anchor bolts for baby car seats
- ▢ Three References required, with one from last Supervisor

Education and Experience:

- ▢ Bachelor or Master of Social Work degree with three (3) years experience in direct service delivery In Children's Services

Other:

- ▢ Registered/eligible to be a Social worker under the Alberta College of Social Workers Association
- ▢ Eligible for appointment as a Commissioner for Oaths in and for the Province of Alberta is required
- ▢ Clean Criminal Record Check and ISIS Check required (ISIS-Intervention Services Information System)
- ▢ Completion of the Child, Youth and Family Enhancement Delegation Training is required

SUBMIT APPLICATION/RESUME WITH COPIES OF EDUCATION/PERTINENT DOCUMENTS TO SIKSIKA NATION HUMAN RESOURCES

➤ Please call Recruitment Officer before faxing documents

NOTE: ONLY CANDIDATES GRANTED INTERVIEWS WILL BE CONTACTED BY PHONE

EMPLOYMENT OPPORTUNITY

SIKSIKA NATION HUMAN RESOURCES

P.O. Box 1100 SIKSIKA, ALBERTA T0J 3W0 Ph: (403) 734-5567 Direct (403) 264-7250
Toll Free: (800) 551-5724 Fax (403) 734-5262

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SERVICE AREA: Siksika Family Services Corporation

DEPARTMENT: Siksika Children's Services (Calgary Office &Siksika Nation Locations)

POSITION: Intervention Caseworkers (Child Protection Workers)

SALARY: Negotiable based on Education & Experience

STATUS: Term Contract

COMPETITION: FSIC-10-12-22-10

EXTENSION

DATE POSTED: Jan-09-12

DEADLINE: Jan-20-12

04:30p.m.

General Statement of Duties:

Reporting directly to the Supervisor, Siksika Children's Services Program: The Caseworker is responsible for the implementation and delivery of the Siksika Children's Services Program in accordance to the Child, Youth and Family Enhancement Act, the Drug Endangerment Act (2007) and other related provincial legislation, and all established Siksika Nation Children's Services policies, procedures and practices.

Duties &Responsibilities

Duties include but are not limited to:

- ▢ Provides Services as defined by legislation and level of delegated authority to deliver child and family services to Siksika Children and families

CONTACT RECRUITMENT OFFICER FOR A COMPLETE JOB DESCRIPTION
(JOB DESCRIPTION REQUIRED TO OBTAIN CRIMINAL RECORD CHECK FROM POLICING AGENCY)

MINIMUM QUALIFICATIONS:

Required Knowledge, Skills & Abilities:

- ▢ Knowledge of indicators of child abuse, neglect and domestic violence
- ▢ Knowledge pertaining to permanency planning
- ▢ Valid Alberta Drivers License. Must have vehicle business insurance coverage.
- ▢ Travel required therefore must have own vehicle. Vehicle must be safe to provide transportation to client families and have approved anchor bolts for baby car seats
- ▢ Three References required, with one from last Supervisor

Education and Experience:

- ▢ Bachelor or Master of Social Work degree with three (3) years experience in direct service delivery In Children's Services

Other:

- ▢ Registered/eligible to be a Social worker under the Alberta College of Social Workers Association
- ▢ Eligible for appointment as a Commissioner for Oaths in and for the Province of Alberta is required
- ▢ Clean Criminal Record Check and ISIS Check required (ISIS-Intervention Services Information System)
- ▢ Completion of the Child, Youth and Family Enhancement Delegation Training is required

SUBMIT APPLICATION/RESUME WITH COPIES OF EDUCATION/PERTINENT DOCUMENTS TO SIKSIKA NATION HUMAN RESOURCES

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NOTE: ONLY CANDIDATES GRANTED INTERVIEWS WILL BE CONTACTED BY PHONE

EMPLOYMENT OPPORTUNITY

SIKSIKA NATION HUMAN RESOURCES

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Siksika Nation Administration, in accordance with Personnel Policies & Procedures, have approved the following employment opportunity for open competition:

SERVICE AREA: Siksika Family Services Corporation

DEPARTMENT: Siksika Children's Services

POSITION: Case Aide

SALARY: Negotiable based on Education & Experience

STATUS: Term Contract

COMPETITION: SFCA01-11-16-10

EXTENSION

DATE POSTED: Jan-09-12

DEADLINE: Jan-20-12

04:30p.m.

General Statement of Duties:

Supports case management activities of Child Welfare Workers. Works along with and in support of Child Welfare Workers but is not expected to undertake the duties of a Child Welfare Worker.

Duties & Responsibilities: Include but not limited to

- Attends, at the request of the Child Welfare Worker, court or P.A.R.C. with or on behalf of clients in order to provide support, present information and/or advocate on behalf of clients
- Supervises visits between Foster Children and Natural Parents, siblings, etc.

SEE RECRUITMENT OFFICER FOR A COMPLETE JOB DESCRIPTION

MINIMUM QUALIFICATIONS:

Required Knowledge, Skills and Abilities:

- Knowledge of the Child Welfare Manual, Child Welfare Services Caseload Supports as well as Siksika Nation Child Welfare Care Policy and Standards and Siksika Nation Foster Care Policy and Standards
- Experience in counseling
- Demonstrate sound personal qualities in human interaction and professional ethics
- Valid Alberta Drivers License. Must have vehicle business insurance coverage.
- Travel required therefore must have own vehicle. Vehicle must be safe to provide transportation to client families and have approved anchor bolts for baby car seats
- Three References required, with one from last Supervisor

Education and Experience:

- Two Year Social Work Diploma preferred, may consider High School Diploma
- Three years experience

Other:

- Clear Criminal Record Check & Clear ISIS Check required (ISIS-Intervention Services Information System)

MUST SUBMIT COMPLETED EMPLOYMENT APPLICATION FORM & RESUME WITH EDUCATION/REQUIRED DOCUMENTS TO RECRUITMENT OFFICE

➤ Only candidates granted interviews will be contacted by phone

➤ Please call Recruitment Officer before faxing documents

EMPLOYMENT OPPORTUNITY

SIKSIKA NATION HUMAN RESOURCES

P.O. Box 1100 SIKSIKA, ALBERTA T0J 3W0 Ph: (403) 734-5567 Direct: (403) 264-7250 Toll Free: (800) 551-5724 Fax (403) 734-4012

Siksika Nation Administration, in accordance with Personnel Policies & Procedures, have approved the following employment opportunity for open competition:

SERVICE AREA: Siksika Family Services Corporation

DEPARTMENT: Siksika Children's Services

POSITION: Youth Support Worker

SALARY: Negotiable based on Education & Experience

STATUS: Term Contract

COMPETITION: FSCY02-05-11-11

EXTENSION

DATE POSTED: Jan-09-12

DEADLINE: Jan-20-12

04:30p.m.

General Statement of Duties:

Focus and report on the achievement of goals identified in the Youth Transition Plan to Adulthood and independency prepared by the youth's Intervention Caseworker. Plan with the youth; recreational, cultural and social activities for the individual youth and for small groups of youth. Assist each youth in their search for their personal identity within the Siksika society and community.

Duties & Responsibilities: Include but not limited to:

- Services focus on listed goals to be accomplished by the youth in the Youth Transition Plan

SEE RECRUITMENT OFFICER FOR A COMPLETE JOB DESCRIPTION

MINIMUM QUALIFICATIONS:

Required Knowledge, Skills and Abilities:

- Ability to modify lessons and teach youth groups
- Experience with peer counseling
- Valid Alberta Drivers License. Must have vehicle business insurance coverage.
- Travel required therefore must have own vehicle.
- Vehicle must be safe to provide transportation to youth
- Three References required, with one from last Supervisor

Education and Experience:

- Two Year Social Work or Youth Worker Diploma
- Three years experience


Other:

- Clear Criminal Record Check & Clear ISIS Check required (ISIS-Intervention Services Information System)

MUST SUBMIT COMPLETED EMPLOYMENT APPLICATION FORM & RESUME WITH EDUCATION/REQUIRED DOCUMENTS TO RECRUITMENT OFFICE

➤ Only candidates granted interviews will be contacted by phone

➤ Please call Recruitment Officer before faxing documents



50th ANNUAL SIKSIKA POW-WOW CELEBRATION 2012

“RESTORING AND HONORING OUR IDENTITY”

PUBLIC NOTICE

The Powwow Committee will be taking application letters for the following:

GIVEAWAYS (5 will be accepted)

SPECIALS (3 will be accepted)

INITIATIONS (2 will be accepted)

Please address to:

Shawn Axe, Chairperson

PO BOX 1256

SIKSIKA, AB T0J 3W0

Or

Alphina Yellowfly, Co-Chairperson

PO BOX 1503

SIKSIKA, AB T0J 3W0

Letters must include the purpose of the giveaway, special or initiation.

DEADLINE for Application Letters: JANUARY 31, 2012

SIKSIKA SMALL BUSINESS DIRECTORY

Arrowhead Gas Bar & Confectionery

Owner: Herman Yellow Old Woman
403-734-2228
Hours: Mon to Fri - 7:30 a.m. to 9 p.m., Sat & Sun - 9 a.m. to 7 p.m., Statutory Holidays - 10:00 a.m. to 5:00 p.m.

Bullbear Enterprises

Contact: Horace Bullbear
Ph: 403-734-2420 email: bullbear@abnet.ca
*For all your promotional and printing needs

Clint McHugh Welding - Journeyman/ "B" Pressure

Contact: Clint McHugh
Ph: 403-734-3770
*General welding & repair

D. Smith Contracting

Carpenter/ Contractor
Owner: Dwight Smith
Ph: 403-734-3424 or 403-901-8989

E.R.C. Electric

Contact: Elroy Rabbit Carrier
Ph: 403-901-5348

Fasthorses - Furnace, Duct and Cistern Cleaning

Contact: Darryl Many Grey Horses
Phone: 403-394-8226

Garry's Electric

Contact: Garry Running Rabbit
Ph: 403-734-3085 Cell: 403-934-7535

High Eagle Designs

Contact: Marie Bear Chief
Ph: 403-734-2842
Cell: 403-901-3429

MG Hauling

Contact: Marlon Many Guns
Ph: 403-734-2575
Cell: 403-901-9291

MM Wood Works

Contact: Marvin Maguire
Specializing: woodcrafts, lawn furniture, silhouettes, lamps
Ph: 403-734-1074
Cell: 403-901-1074

M & G Second Hand Store

Contact: George & Marcella Turning Robe
Ph: 403-734-3116
Cell: 403-401-8330
Come have a look: Televisions, Stereos, movies, small tables, wall clocks, etc.

M & R Gas/ Boy Chief Trading Post

Contact: Darryl McDonald/ Mona Royal
Ph: 403-734-2644
Ph: 403-734-2047

North Camp Enterprises

Contact: Chris Strangling Wolf
Cell: 403-934-8414
Snow Removal - Demolition - Fences - Tire Repair - Landscaping Environment - Bobcat Services

Precious Decorating

Contact: Carla Calf
For all your interior needs - drywall service, drywall taping, painting
Ph: 403-324-0643 email: preciousdecorating@gmail.com

ReZtaurant & Catering

Contact: Chris Eagle Rib
Ph: 403-975-3246

Samuel & Grampa's Junk Removal & Contracting

Contact: Jordan Red Gun
Ph: 403-499-0982
Ph: 403-361-3263

Siksika Port-a-Pottie Rentals

Owner: Stewart Montana
Ph: 403-934-8273

Warpaint Adventure (Paintball)

Contact: Shon Stimson
Ph: 403-734-2122
Cell: 403-901-5861
email: wrpaint@telus.net
Please call for an appointment

Red Gun Art Studio

Contact: Kimberley Red Gun (Photographer)
Ph: 403-962-0656
Ph: 403-324-1579
redgunartstudio@gmail.com

Washington Community Centre

Contact: Terry Kennedy
Ph: 403-734-3462
Ph: 403-901-8789
Please call to book the centre

If you would like your business included please contact Kendra Beaulieu at the Siksika Small Business Centre at (403) 734-3338 or fax (403) 734-3378



If you or someone you know is feeling.....

Alone, Depressed, Sad, Hopeless,

Fear, Hurt, Suicidal, Ashamed, Grief



There is HELP available, Please Call:

EMERGENCY NUMBERS: 24/7

Siksika Crisis – (403) 734-2610 – (403) 325-0545

RCMP (403) 734-9111

Siksika Emergency Services – (403) 734-3999

Mental Health Line – 1-877-303-2642

Family Violence Info Line – (403)-310-1818

Teen Line – (403)-264 – 8336

Siksika Chief and Council Upcoming Schedule



February, 2012 - C&C Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Chairperson Jason Doore			1.	2.	3.	4.
5.	6. C&C INTERVIEWS	7. C&C INTERVIEWS	8. C&C GENERAL MEETING	9. C&C GENERAL MEETING	10. C&C GENERAL MEETING	11.
12.	13.	14.	15.	16.	17.	18.
19.	20. FAMILY DAY	21. C&C GENERAL MEETING	22. C&C GENERAL MEETING	23. C&C GENERAL MEETING	24. C&C GENERAL MEETING	25.
26.	27.	28.	29.			

JANUARY 2012 – Chief Fred Rabbit Carrier

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Chairperson Eldon Weasel Child – (403) 901-4380						
1. <i>HAPPY NEW YEAR!!!</i>	2.	3. C&C Interviews	4. C&C General Meeting	5.	6.	7.
8.	9.	10. Chief & Council Mtg w/ T7MC	11. C&C Luncheon w/Meyers Norris Penny – 12:00 p.m. The Station	12. Siksika Resource Development Ltd. Mtg.	13 Siksika Resource Development Ltd. Mtg.	14.
15.	16. C&C mtg. re: Blackfoot Confederacy	17. C&C mtg. w/Consultation – 9:00-12:00 p.m. C&C mtg. w/Education – 1:00-4:00 p.m.	18. Chief and Council General Business	19. Chief and Council Mtg w/Reorg. Committee	20. Chief and Council General Business	21.
22. /29.	23. /30.	24. /31.	25.	26.	27.	28. Eve Yellow Old Woman 80 th Birthday