

Siksika Nation
Schedules of Salaries, Honoraria, Travel Expenses and
Other Remuneration for Unelected Senior Officials and Board Members
For the year ended March 31, 2015

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Review Engagement Report

To the Members of Siksika Nation

At the request of Siksika Nation (the "Nation"), we have reviewed the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration for Unelected Senior Officials and Board Members of the Nation for the year ended March 31, 2015, calculated pursuant to the requirements of the Department of Indian Affairs Year-end Reporting Handbook dated March 31, 2015. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Nation.

A review does not constitute an audit and consequently we do not express an audit opinion on the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration for Unelected Senior Officials and Board Members of the Nation.

Based on our review, nothing has come to our attention that causes us to believe that this Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration for Unelected Senior Officials and Board Members of the Nation is not, in all material respects, in accordance with the requirements of the Department of Indian Affairs Year-end Reporting Handbook dated March 31, 2015.

BDO Canada LLP

Chartered Accountants

Calgary, Alberta
July 28, 2015

Siksika Nation
Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to
Un-elected Senior Officials
For the year ended March 31, 2015

Name	Department	Position (1)	Number of months (2)	Salary (\$)	Other remuneration (\$ (3)	Subtotal (\$)	Travel expenses (\$)	Total (\$)
Vincent Andrew	Treasury Administration	CFO	11	\$ 135,577	\$ -	\$ 135,577	\$ 5,547	\$ 141,124
Romeo Crow Chief	Tribal Administration	Tribal Manager	12	160,000	-	160,000	20,125	180,125
Ian Breaker	Administration & Operations	Senior Manager	12	75,168	-	75,168	1,528	76,696
Amelia Clark	Siksika Old Sun College	Dean	12	125,168	5,700	130,868	5,103	135,971
Dyan Breaker	Siksika Justice	Senior Manager	12	68,000	7,168	75,168	5,002	80,170
Stewart Breaker	Siksika Housing	Senior Manager	12	79,697	200	79,897	14,659	94,556
Merlin Breaker	Siksika Family Services	CEO	12	108,970	-	108,970	14,421	123,391
Floria Duck Chief	Siksika Community Services	Senior Manager	12	75,153	-	75,153	4,874	80,027
Keon Doore	Siksika Public Works/Safety	Senior Manager	12	75,168	2,139	77,307	7,508	84,815
Joe Weasel Child	Siksika Land Claims	Senior Manager	12	62,640	-	62,640	26,660	89,300
Tyler White	Siksika Health Services	CEO	12	96,242	4,230	100,472	16,011	116,483
Jack Royal	BCHP	General Manager	12	110,000	-	110,000	16,286	126,286
Darren Many Heads	Siksika Natural Resources	Senior Manager	12	56,043	-	56,043	2,484	58,527
Ida Duck Chief	Siksika Membership Tribunal	Senior Manager	12	76,672	-	76,672	7,253	83,925
Audrey Breaker	Siksika Board of Education	Superintendent	9	83,247	-	83,247	7,100	90,347
Lenora Rabbit Carrier	Siksika Board of Education	Superintendent	4	34,493	-	34,493	5,065	39,558
Lars Duck Chief	Siksika Land Management	Senior Manager	12	58,500	-	58,500	11,900	70,400
Reynold Medicine Traveller	Siksika Flood Recovery Team	Program Coordinator	12	78,643	-	78,643	16,973	95,616
Senior Management	Siksika Resource Dev. Ltd.	CEO/Management	12	351,371	-	351,371	39,819	391,190
				\$ 1,910,752	\$ 19,437	\$ 1,930,189	\$ 228,318	\$ 2,158,507

- (1) For the purposes of this schedule, unelected senior officials are executive directors, band managers, senior program directors, and senior program managers.
- (2) The number of months during the fiscal year the individual was a senior official or was on staff.
- (3) Other remuneration represents any amount paid for remuneration that is a benefit but not part of a salary or honoraria.
- (4) Siksika Resource Development Ltd. amounts represent the remuneration paid to the CEO and other members of senior management.

Siksika Nation
Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to
Board Members
For the year ended March 31, 2015

Name	Department	Position	Number of months (1)	Salary and honoraria (\$)	Other remuneration (\$) (2)	Subtotal (\$)	Travel expenses (\$)	Total (\$)
Mario Water Chief	Siksika Treasury	Director	12	\$ 8,900	\$ -	\$ 8,900	\$ 2,954	\$ 11,854
Everett Jerry	Siksika Treasury	Director	12	7,750	-	7,750	2,300	10,050
Clement Doore	Siksika Treasury	Director	12	10,950	-	10,950	6,075	17,025
Lloyd Good Eagle	Siksika Treasury	Director	12	6,650	-	6,650	2,536	9,186
Derrick Brass	Siksika Family Services	Director	12	11,250	-	11,250	11,752	23,002
Janice Doore	Siksika Family Services	Director	12	25,050	-	25,050	12,019	37,069
Eldon Weasel Child	Siksika Family Services	Director	12	60,201	-	60,201	76,514	136,715
Joseph Patrick	Siksika Land Claims	Director	12	4,660	-	4,660	3,243	7,903
Maureen Pretty Young Man	Siksika Land Claims	Director	12	6,550	-	6,550	3,802	10,352
Florence Back Fat	Siksika Land Claims	Director	12	3,000	-	3,000	1,226	4,226
Adrian Solway	Siksika Land Claims	Director	12	7,600	-	7,600	6,188	13,788
Leo Pretty Young Man	Siksika Land Claims	Director	12	4,600	-	4,600	2,858	7,458
Darrell Breaker	Siksika Land Claims	Director	12	4,400	-	4,400	3,508	7,908
Roger Wayne Leather	Siksika Land Claims	Director	12	5,600	-	5,600	4,337	9,937
Teresa Bear Chief	Siksika Health Services	Director	12	7,375	-	7,375	7,235	14,610
Debbie Smith	Siksika Health Services	Director	12	10,200	-	10,200	4,353	14,553
Loreli Yellow Old Woman	BCHP	Director	12	507	-	507	4,184	4,691
Doreen Wright	Siksika Membership Tribunal	Director	12	1,050	-	1,050	522	1,572
Ruth Scalplock	Siksika Membership Tribunal	Director	12	300	-	300	522	822
Crystal McMaster	Siksika Membership Tribunal	Director	12	1,400	-	1,400	522	1,922
Janelle Blackhorse	Siksika Membership Tribunal	Director	12	300	-	300	522	822
Dean Many Guns	Siksika Membership Tribunal	Director	12	900	-	900	-	900
Sonia Duck Chief	Siksika Board of Education	Director	12	9,425	-	9,425	4,962	14,387
Lillian Crow Chief	Siksika Board of Education	Director	12	8,366	-	8,366	5,669	14,035
Jaylene Maguire	Siksika Board of Education	Director	12	11,105	-	11,105	7,046	18,151
Laura Asham	Siksika Board of Education	Director	3	2,000	-	2,000	989	2,989
Rena Sinclair	Siksika Board of Education	Director	4	3,025	-	3,025	3,242	6,267
Ivan McMaster	Siksika Land Management	Director	12	1,800	-	1,800	1,386	3,186
Allison Red Crow	Siksika Land Management	Director	12	1,800	-	1,800	1,386	3,186
Directors	Siksika Resource Dev. Ltd.	Director	12	-	-	-	44,711	44,711
				\$ 226,714	\$ -	\$ 226,714	\$ 226,563	\$ 453,277

- (1) The number of months during the fiscal year the individual was on staff.
(2) Other remuneration represents any amount paid for remuneration that is a benefit but not part of a salary or honoraria.
(3) Siksika Resource Development Ltd. amounts represent the remuneration paid to Directors as a whole.