



Siksika Family Services Corporation
Siksika Children's Services Prevention
Culture and Elder's Team Lead - PFT

Closing Date -May 20th, 2022



GENERAL STATEMENT OF POSITION:

Reporting to the Prevention Program Manager, the Culture and Elder's Team Lead is responsible for the program development, strategic leadership and direction to the Prevention and Early Intervention program as it relates to the integration of Siksika Ways of Knowing. Oversees and overall coordination of inclusion of Elder's knowledge, mentorship and advisement as well as the coordination of Cultural resources requested within Siksika Children's Services Child Protection, Placement of Resources and Prevention service areas. The Team Lead is accountable for creating a culturally reflective three-year work plan which will include initial and ongoing program development, implementation plans quality assurance processes, budget and human resource management and quality improvement initiatives. The Culture and Elder's Team Lead will be located in Siksika; whereas Elder support and Cultural resource services

SUPERVISION EXERCISED: Elder's Advisory Coordinator and Cultural Coordinator

DUTIES AND RESPONSIBILITIES:

- Integrate Siksikatapi – Siksika Ways of Knowing – into all aspects of programming, case planning and client contact to preserve culture and family through dedicated support of Elders'.
- Incorporate Elder Advisory dedicated towards culturally informed policies, practice and programming.
- Facilitate direct community cultural involvement in the prevention support of families and nurturing of children's safety and well-being.
- Advise Prevention Program Manager, Team Lead and staff as it relates to all areas of cultural implementation, planning, application and delivery of programming.
- Incorporate traditional healing and mediation practices through Siksika Ways of Knowing for the benefit of the entire Siksika Children's Services agency.
- *Due to limited space the duties of this position have been shortened, but will be made available to successful candidates only.*

EDUCATION AND EXPERIENCE: Degree with an acceptable specialization relevant to work performed or accepted combination of education experience and knowledge. Siksika traditional knowledge keeper an asset; upholding Siksika Ways of Knowing necessary. Knowledge of Siksika culture and traditions; federal and provincial legislation and associated programs and their impacts on Siksika Family and community. Knowledge of the impact of Intergenerational Trauma due to colonialism, residential school history, sixties scoop and child welfare system on First Nations' people and communities.

Resumes and cover letters should be emailed to familyserviceshrm@siksikafamilyservices.com before 11:00 pm of the posting closing date. **PLEASE QUOTE** posting # 018-2022 on Cover Letter

IMPORTANT: All applications *must* include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Names & Phone Numbers of last 3 Supervisors for Reference checks
4. Copy of Drivers License

The Siksika Family Services (SFS) COVID 19 Vaccination Policy requires all employees to be fully vaccinated. The successful candidate must be fully vaccinated and provide SFS Human Resources with proof of vaccination. The Siksika Family Services will provide reasonable accommodation, if the successful candidate cannot be vaccinated due to grounds protected by human rights legislation.

Please Note: Only complete applications will be considered. SFSC wished to thank all applicants and advise that only those candidates selected for an interview will be contacted