



Siksika Family Services Corporation
Siksika Children's Services Prevention
Prevention Team Lead -PFT

Closing Date – May 20th, 2021



GENERAL STATEMENT OF POSITION:

Reporting to the Prevention Program Manager, the Prevention Team Lead is responsible for program development and provision of strategic leadership and direction to Prevention team members, under the Prevention/Early Intervention umbrella within Siksika Children's Services. The Team Lead will seek to strengthen traditional skills within families; leverage family, individual strengths, and protective factors, create on-going opportunity for family members to develop and enhance quality of life for children, youth and families.

SUPERVISION EXERCISED: Two (2) Prevention Workers

DUTIES AND RESPONSIBILITIES:

- Responsible for Prevention program development and integration of Siksika Ways of Knowing into all aspects of program delivery.
- Engages community early when involved with families/children; identifies preventative solutions to keep children and families together and connected to community and culture.
- Develops and manages preventative policies and practice grounded in traditional healing measures; ensures practices are culturally safe, reflective of intergenerational impacts and trauma informed.
- Participates as a member of the Siksika Children's Services Prevention and Early Intervention leadership team and works collaboratively with SCS Protection Team Leaders toward prevention of children entering in to care.
- Responsible for the delivery of support services to families to facilitate preservation of family through cultural means.
- *Due to limited space the duties of this position have been shortened, but will be made available to successful candidates only.*

EDUCATION AND EXPERIENCE: Degree with an accepted specialization relevant to work performed OR accepted combination of education, experience and knowledge. Knowledge of Siksika culture and traditions; Siksika Children Services history, impact and influence in the community; federal and provincial legislation and associated programs and their impacts on Siksika family and community. Knowledge of the impact of Intergenerational Trauma due to Colonialism, residential school history, sixties scoop and child welfare system on First Nations' people and communities.

Resumes and cover letters should be emailed to familyserviceshrm@siksikafamilyservices.com before 11:00 pm of the posting closing date. **PLEASE QUOTE posting # 019-2022 on Cover Letter**

IMPORTANT: All applications *must* include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Names & Phone Numbers of last 3 Supervisors for Reference checks
4. Copy of Drivers License

The Siksika Family Services (SFS) COVID 19 Vaccination Policy requires all employees to be fully vaccinated. The successful candidate must be fully vaccinated and provide SFS Human Resources with proof of vaccination. The Siksika Family Services will provide reasonable accommodation, if the successful candidate cannot be vaccinated due to grounds protected by human rights legislation.

Please Note: *Only complete applications will be considered. SFSC wished to thank all applicants and advise that only those candidates selected for an interview will be contacted.*