



Siksika Family Services Corporation
Siksika Children's Services Prevention
Prevention Support Worker P/FT

Closing Date – Open till suitable candidate found.



GENERAL STATEMENT OF POSITION:

Reporting to the Prevention Team Lead, the **Prevention Support Worker** is responsible for program delivery under the Prevention/Early Intervention umbrella within Siksika Children's Services. The Prevention support will proactively connect families/children and youth to community supports and services through family prevention plans, in-home support, child-care support and youth prevention activities. The Prevention Support Worker is accountable for, case management of families and on-going quality improvement initiatives. The Support Worker will carry out all Prevention activities aligned with community, cultural and children safety standards to prevent children from entering into care.

SUPERVISION RECEIVED: Siksika Children's Services Prevention Team Lead.

SUPERVISION EXERCISED: Indirectly – Monitors client's progress and effectiveness of service providers.

DUTIES AND RESPONSIBILITIES:

- Responsible for Prevention program delivery and integration of Siksika Ways of Knowing into all day-to-day operations.
- Engages community members early when involved with families/children; identifies preventative solutions to keep children and families together and connected to community and culture.
- Delivers preventative policies and practices grounded in traditional healing measures; ensures practices are culturally safe, reflective of intergenerational impacts and trauma informed. Contact with families at least once per week.
- Develops family prevention plans covering all resources and supports needed for all members of the family unit while ensuring cultural needs are met. This includes support for identifications documents, taxes, legal documents, Siksika Band Membership, registration for programs and school.
- *Due to limited space the duties of this position have been shortened but will be made available to successful candidates only.*

EDUCATION AND EXPERIENCE:

- A Post-Secondary Degree with an accepted specialization relevant to work performed OR accepted combination of education, minimum 2 years experience and knowledge.
- Knowledge of Siksika culture and traditions; Siksika Children Services history, impact and influence in the community; federal and provincial legislation and associated programs.
- Knowledge of the impact of Intergenerational Trauma due to Colonialism, residential school history, sixties scoop and child welfare system on First Nations' people and communities.

Resumes and cover letters should be emailed to familyserviceshrm@siksikafamilyservices.com before 11:00p.m on posting closing date. **PLEASE QUOTE: #046-2021** on your cover letter.

IMPORTANT: Applications must include the following:

1. **Resume (including Degree/Diploma/Certificates) and/or other pertinent documents with 3 current employee references.**
2. **Current Criminal Record Check and Child Intervention Check**
3. **Copy of Drivers License**

PLEASE NOTE: Only **complete** applications will be considered for interviews.

The Siksika Family Services (SFS) COVID 19 Vaccination Policy requires all employees to be fully vaccinated. The successful candidate must be fully vaccinated and must provide SFS Human Resources with proof of vaccination. The Siksika Family Services will provide reasonable accommodation, if the successful candidate cannot be vaccinated due to grounds protected by human rights legislation
SFSC thanks all applicants and wishes to advise, that only those candidates selected for an interview will be contacted.