



Siksika Family Services Corporation
HENRY THREE SUNS CHILD & YOUTH SOCIETY
Team Lead, Female Youth Services - P/FT
DEADLINE: Open until suitable candidate selected.



GENERAL STATEMENT OF POSITION:

The Henry Three suns Child & Youth Society (H3S) Female Team Lead will provide direction to a team of 8 to 15 Youth Care Workers at our Calgary Location. The Team Lead oversees all aspects of program life, including the daily care, wellness, and supervision of our residents. This position will typically work within one home, but is expected to support adjacent programs.

LOCATION: Calgary

SUPERVISION RECEIVED: HTSCYS & YS Program Director.

DUTIES & RESPONSIBILITIES:

- Monitor and support the emotional, physical, spiritual, and mental wellbeing of residents for their duration of stay.
- Lead the organization and implementation of daily living activities, recreational events, and cultural engagement.
- Oversee the intake and discharge processes for resident youth.
- Participate in care planning that identifies risk factors as well as goals, strengths and strategies for residents.
- Lead mediation of internal disputes and grievances and develop corrective action plans.
- Provide mentorship to Youth Care Workers and encourage professional and personal development.
- Ensure all team members develop and maintain a thorough working knowledge of position-related policies and procedures.
- Communicate expectations and limits to resident youth and apply appropriate behavioral interventions.
- Collaboratively develop therapeutic programming to address the needs of resident youth.
- Other duties assigned.
- *Due to space restraints this job description is shortened, but will be made available to the successful interview candidate if requested.*

QUALIFICATIONS/ SKILLS:

- A high degree of personal competence in the formation and maintenance of therapeutic and professional relationships.
- Strong oral and written communication skills
- Proficient in conflict resolution and mediation.
- Experience in program/organizational evaluation frameworks.
- Knowledge of the Siksika Culture, language and history.

EDUCATION AND EXPERIENCE:

- Degree or diploma in Child and Youth Care, Social work, Child Studies, Disability Studies or Child and Youth Counselling; other relevant education and equivalencies will be considered.
- 3 years experience working directly with vulnerable children, youth and families; working in group homes or congregate care is preferred.
- 1-2 years in a supervisory role in a human services setting preferably with an Indigenous organization.

Resumes should be emailed to family serviceshrm@siksikafamilyservices.com before 11:00 p.m. on posting close. **PLEASE QUOTE** Competition # **067-2023** on cover letter.

IMPORTANT: All applications must include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check
3. Copy of Drivers Abstract and Drivers License.
4. Proof of Covid 19 immunizations

*Please Note: SFSC thanks all applicants and wishes to advise that only **complete** applications will be considered and only those candidates selected for an interview will be contacted.*