



Siksika Family Services Corporation
Henry Three Suns Child & Youth Society
Youth Support Worker P/PT
Open until suitable candidate found



GENERAL STATEMENT OF POSITION:

The Youth Support Workers are the heart of our Female and Male Youth Service programs. They participate in all aspects of program life and are responsible for the daily care, wellness, and supervision of our residents. This position will typically work within one home but is expected to support colleagues at adjacent programs.

This position requires morning, evening and weekend availability, plus statutory holidays. Shifts are generally 7:00 a.m. to 3:00 p.m.; 12:00 p.m. to 8:00 p.m. and 3:00 p.m. to 11:00 p.m. Occasionally 4 – 5 hour shifts exceeding 8 hours are scheduled during periods of high activity and for coverage in special circumstances. Please note: this position does require occasional overnight shifts from 11:00p.m. – 7:00 a.m.

SUPERVISION RECIEVED: Team Lead for the respective Youth Services program.

DUTIES AND RESPONSIBILITIES:

- Monitor and support the emotional, physical, spiritual, and mental wellbeing of residents for their duration of stay.
- Supervise, organize, and implement daily living activities, recreational events, and cultural engagement.
- Participate in care planning that identifies risk factors as well as goals, strengths, and strategies for residents.
- Act as a positive and meaningful role model to support the development of healthy life skills.
- Communicate expectations and limits to resident youth and apply appropriate behavioral interventions.
- Utilize natural consequences and routine-building to create security and stability for resident youth.
- Work collaboratively with team members, Siksika Children's Services, family members, healthcare providers, community workers, and other members of the care team.
- *Due to limited space the duties of this position have been shortened but will be made available to successful interview candidates only.*

EDUCATION AND EXPERIENCE:

- Degree or Diploma in Child and Youth Care, Social work, Child Studies, Disability Studies, or Child and Youth Counselling; other relevant education and equivalencies may be considered.
- 1 – 2 years working directly with vulnerable children, youth, and families; experience working in group homes or congregate care, is preferred.
- Direct experience or education in the following will be considered an asset; youth addictions; youth with neurodevelopmental distinctions (e.g. FASD, ADHD, autism spectrum); harm reduction; diversion and de-escalation of crisis behaviors.

Resumes and cover letters should be emailed to familyserviceshrm@siksikafamilyservices.com before 11:00 p.m. of posting closing date. **PLEASE QUOTE Competition number #068-2023** on your cover letter.

IMPORTANT: All applications *must* include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Copy of Drivers License
4. Current Covid 19 Immunization record

*Please Note: Only **complete** applications will be considered and only those candidates selected for an interview will be contacted.*