

Aitsiniki

Siksika Nation's Most Trusted News Source

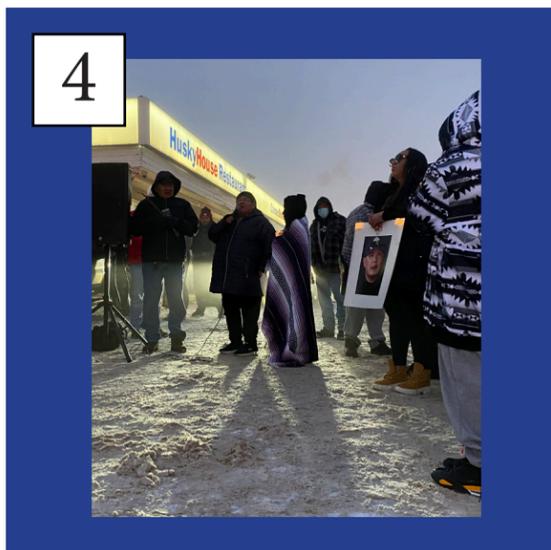
2023 Every Child Matters honours heroism of late Siksika elder Margaret Bad Boy



The Calgary Hitmen wearing Every Child Matters jersey's for special Blackfoot performance on-ice at the Scotiabank Saddledome on Jan. 11.



Ice-fishing at Crawling Valley reservoir, near Bassano, Alta., with Siksika Prevention Services.



Community members join Candlelight Vigil at Strathmore Husky Station on Dec. 29, 2022.



Faculty and staff bid farewell to Old Sun Community College outgoing President Maurice Manyfingers.



CFXX 104.7 FM
The Nation's Station
Listen to us online
www.siksikanation.com



Like us on Facebook at
Siksika Media

Direct message us your event posters, updates and ideas for the next issue of Aitsiniki



Office of Chief and Council Government of Siksika Nation

Siksika Treasury Board Posting Two (2) Representatives

Mandate

The primary function of the Siksika Treasury Board (STB) is to provide Siksika Chief and Council with advice and recommendations to support their decision-making process on matters respecting the financial management of the Nation. The board provides guidance to ensure Siksika financial resources and assets are managed properly and ensures compliance to Siksika Financial Administration Law (FAL) and applicable laws, regulations, policies, and procedures governing Siksika Nation.

More specifically, STB works collaboratively with Senior Officials of the Siksika Nation Tribal Administration, Related Bodies, and agencies to develop, implement, monitor, and ensure annual budgetary fiscal and operational plans as well as report significant variations to Leadership. The board also makes recommendations to Council on the selection, engagement, and performance of external auditors as well as the planning, conduct and results of auditing activities. The board also periodically reviews and makes recommendations to Chief and Council on FAL and other financial administrative policies.

Composition: Minimum of six (6) and maximum of nine (9) members appointed by Council. At least two (2) but no more than one-third (1/3) of treasury board must be Siksika Nation Councillors. The Chief of Siksika Nation must also be ex-officio of Treasury Board.

Criteria to serve:

1. Must be 18 years of age or older.
2. Must have financial competency and must be independent (do not have direct or indirect financial relationship with Siksika Nation government that could, in leadership's opinion, reasonably interfere with the board member's exercise of independent judgement as a member of the Treasury Board).
3. Experience in Community Development planning.
4. Competency in First Nation governance, principles, and practices.
5. Competency and/or work experience in Public Sector or Industry.
6. Business acumen.

Term: Three (3) complete fiscal years.

Meetings: At least 12 times in each fiscal year.

Quorum: Majority fifty (50%) percent plus one of the total number of Treasury Board members, provided one is a Siksika Nation Councillor.

Resource staff: Tribal Manager, CFO, and Treasury Service Area

If you are interested in serving as a Representative for Siksika Treasury Board, please submit a cover letter and resume outlining your education, work experience, volunteering and other pertinent information that would make you a suitable candidate.

Please submit to:

Siksika Nation Treasury Board: Attention Owen Crane Bear, Treasury Board Chairperson via email at owencb@siksikanation.com or drop-off at Siksika Treasury Administration office or send via mail to Siksika Treasury Board, P.O. Box 1314, Siksika, Alberta, T0J3W0 by no later than 12:00 PM, February 3, 2023.

*Tune to the
Nation's Station*



CFXX 104.7 FM

Lockdown activity at band office

Administration staff confronted with appalling demands

By Siksika Media

A non-Nation member entered the Siksika Nation administrative building on Dec. 8 and caused a disturbance during work hours.

An announcement following the incident notified nation members an individual had been found.

Chief and Council stated, “the individual who entered the Tribal Administration building and allegedly caused a disturbance has been apprehended on a warrant and is now in RCMP custody.”

The unidentified individual on Tribal premises was shouting obscenities and mentions band councilors as the cause for his grief.

Administration staff were confronted by the person with

Siksika Prevention's cultural unit invites participants for a day of ice-fishing on frozen lake

Siksika youth began the day catching two pikes at Crawling Valley reservoir

By Siksika Media



Photo by Floyd Black Horse

AHKAIISAHPIIYA program participants spend the day at Crawling Valley Reservoir, near Bassano, Alta. learning how to catch fish and live off the land.

December 8, 2022 – An ice-fishing activity at Crawling Valley reservoir, near Bassano, AB, is part of a land-based learning program introducing participants to cultural teachings as part of Siksika Family Services' AHKAIISAHPIIYA Prevention/ Early Intervention program's monthly schedule of events.

Community members are out for an entire day between 8:00 a.m. and 4:30 p.m. Some of the survival lessons include tobacco

appalling demands. When asked to leave by front door security, the person became further enraged and stormed out of the building while doors were locked behind him.

Brian Drunken Chief, Admin Security, was on duty at the time and recalls seeing a Caucasian male walk directly to the receptionist and yelling. He asked the person to stop speaking “these nasty words.”

“He came up to me with his fist tight like he was going to punch me but I just stood back and asked him to leave again.”

Drunken Chief says the person left the building, and came back pounding the entrance doors.

The security guard at the time was not familiar with the person entering the building.

“I felt scared, shaky and almost had tears.”

The resulting action put the band office building into a state of lockdown. Staff were informed to keep the doors closed and locked while RCMP were called to investigate the matter.

offerings, camping and frying freshly captured fish.

Throughout December, the program includes an Owl Dance traditional pow wow at Siksika Arbour, Indigenous youth cooking and women's and men's healing circles for participants.

Nikki Yellow Old Woman, Cultural and Elder Team Lead, says more dates for the ice fishing are scheduled in the month and January 2023.

“It's an awesome experience. Our responsibility as the cultural unit is to implement our way of life, the traditions and values into the community for the youth, elders and anyone that wants to join,” says Yellow Old Woman. “It's very humbling to be able to know we're honoring our ancestors by following the ways, and our ancestors always say go back to the old ways, because that's going to help with your healing.”

At the camp on the frozen lake, also known as Barkenhouse Lake, a tent suitable for six people is set up near the shore. Inside, chairs are placed along with fishing poles for catching potential fish swimming in the water.

One of the goals of implementing the land-based teachings is to help with the healing and strengthen identities for those involved with the programs.

The unit gets their name from the Blackfoot word, Ahkaiisahpiiyaa and is translated as, “Looking ahead,” or “Making sure things are good for the people.”

“Back then, the warriors and scouts went to go look ahead to check on things, to make sure things are ok or re-checking things so that is how we got our name.”

Candlelight vigil held in Strathmore, Alta. for nation member killed Christmas day



By Siksika Media

A candlelight vigil was held on December 29, 2022 outside the Strathmore Husky gas station, about 30 minutes west of Siksika, where a beloved nation member was killed Christmas day.

About fifty supporters who came out to the vigil put down bouquets of flowers and tied heart-shaped balloons to a street lamp.

After a drum song was performed, the family spoke to the crowd of onlookers expressing their grief and sadness at the tragedy involving local RCMP.

“He was a good man, good father,” said Ida Duck Chief, his mother-in-law speaking to the crowd gathered in a circle. “He’s got seven kids. Four biological and three adopted. But those were his kids.”

The family announced funeral services planned after the new year and thanked the people who showed up for the evening.

The vigil included an elder’s prayer, the deceased relatives carrying his photo portrait and a grief-stricken mother-in-law standing strong days after the violent death of her son.

A statement from Siksika Nation Chief and Council posted to the

Siksika Nation Administration’s Facebook page following the incident reads, “Siksika Chief and Council send our love, thoughts and prayers to the deceased member’s family and will follow up in the investigation.”

“If any one needs mental health support or want to talk, call the 24/7 support line at 403-734-1212.”

Candles and flowers were left at the street lamp where fatal incident occurred on Christmas day (Top)

Community members mourn for beloved friend, brother and father. (Bottom)



2023 Every Child Matters hockey game taking place Feb. 4 at the ‘Dome



A special Blackfoot performance on-ice ahead of Every Child Matters hockey game scheduled next month.

By Siksika Media

2023 Every Child Matters hockey game takes place on February 4 at the Scotiabank Saddledome in Calgary, Alta.

The third annual game is presented by the Calgary Hitmen Hockey Club and Siksika Health Services along with Aboriginal Friendship Centre of Calgary, the Blackfoot Confederacy, First Nations Health Consortium and Siksika Family Services.

Elder Clement Leather gave an opening prayer before comments from Siksika Health CEO Dr. Tyler White and Calgary Hitmen VP Mike Moore.

“Anytime we have an event like this, any kind of a gathering, we start out with a prayer so things will go in the right way for the people,” says the Elder for the

press conference. “When I start praying our prayers, we communicate with the Sun and the moon. And at the end, we call upon the moon. At night the moon watches over us all night, to have a good night and anything that negative that is coming around to not be part of us.”

A number of guests including the family of Margaret Bad Boy, who this year’s game will be held in honor of, were in attendance.

Mrs. Bad Boy, who had no biological children of her own, is being remembered for preserving Siksika culture and language during her life through the residential school years.

Last year, Orange Shirt Day Creator Phyllis Webstad, was part of the special ceremonies for the games. The residential school survivor was honored with an

unveiling of Orange Shirt Day jersey’s worn by the Calgary Hitmen which featured feathered designs.

Dr. Tyler White, Siksika Health CEO, says this year’s theme is another important part of our history for the nation.

“It’s a story of caring, culture, compassion and heroism. Mrs. Bad Boy took in so many children from the nation.”

Dr. White acknowledged the successful partnerships created with the organizations continuing to support the games and what the games represent on and off the ice.

Players, managers and coaches have participated in cultural face painting and receiving Indian names while Indigenizing the teams in all aspects.

“This goes beyond sports. It looks at and talks about action. You hear the word reconciliation and for years, well over a decade, I’ve used the word reconciliation. That is what were doing here, this is an example of that.”

Welcoming guests on behalf of the Calgary Entertainment Sports Corporation (CSEC), Calgary Hitmen VP Mike Moore also agrees with this reciprocal relationship being established between the nation and the club.

Moore shares the need to continue telling the story and learn Truth and Reconciliation.

“This is not just a hockey game. There is so much more to this. The hockey game represents what we are doing,” says Moore. “The jersey is seen throughout Canada, North America, and I am sure other parts of the world now. It is not a Hitmen jersey, it is Every Child Matter’s jersey, and it represents something significant. And we are so proud to wear it for one game but more importantly to have it in our community and in the world telling a story that we have been able to tell together.”

In choosing Margaret Bad Boy’s story, delegates say the aim is to educate and have conversations about Indian Residential schools in hopes young people and youth know their importance.

“There was a movement to essentially kill the Indian in the child,” says White. “But they didn’t do it and Margaret Bad Boy is an example of that. It’s a tough story when you hear all of these residential school stories and how people have been impacted through inter-generational trauma and how we’re still dealing with that today. But at the same time, how strong our culture is, and how important our culture is to move forward and use that as a way for all of us to move forward.”

A special Blackfoot performance with Sorrel Rider Drum Group, dancers, and the Calgary Hitmen on ice concluded the conference.

The faculty and students at Old Sun Community College organize a farewell luncheon for outgoing President Dr. Maurice Many Fingers



Photo by Nigel Peters

**By Waylon Black
Old Sun Community College
Film Tribe/ Special Projects**

On Tuesday January 10, 2023, the staff and students of the Old Sun Community College gathered together to celebrate and wish Apowo'otani "Weasel Shield" - Dr. Maurice Many Fingers farewell.

Having served nearly three years as the President of Old Sun Community College, Dr. Maurice Many Fingers has moved on to continue his career journey.

At Dr. Maurice Many Fingers farewell luncheon, staff members had an opportunity to share their thoughts and feelings surrounding his departure and thank him for his service to

Old Sun Community College.

On hand to honour Dr. Maurice Many Fingers were traditional Blackfoot Dancers and drummers who shared the song and dance of our culture.

To lead Old Sun Community College into the new decade, Dr. Maurice Many Fingers was hired as President in February 2020. With new leadership and a new decade Dr. Maurice Many Fingers was instrumental in bringing about new and important changes to the college including several new educational models including the Iiyikinaami "Spirit Helper" Bachelor of Nursing Program and a Film Academy in partnership with Counting Coup Indigenous

Film Academy and Bachelor of Business Administration and Indigenous Social Work programs.

"Working with Dr. Maurice has been an honour. His knowledge of the education system and his passion for sharing education with others has offered Old Sun Community College a unique opportunity to modernize and shift into global educational community," said Maria Big Snake, Old Sun Community College Vice President.

In his President's message, Dr. Maurice Many Fingers stated that "Old Sun Community College has an important responsibility

to enhance the sovereignty and Nationhood of Siksika, which is part of the Blackfoot Confederacy of Siksikaitstapi. With an open heart and open mind, Old Sun Community College respects diversity and diverse ways of life, even as it promotes the lifelong learning of Siksika culture, language, history, and knowledge of our future generations"... a promise which Dr. Maurice Many Fingers has proudly upheld during his tenure as President.

On behalf of the faculty, staff and students of Old Sun Community College, we wish Dr. Maurice Many Fingers best wishes for success in his new position as well as our gratitude.



Photo by Nigel Peters



Office of Chief and Council
Government of Siksika Nation

**CALL FOR PARTICIPANTS
HELP PROTECT SIKSIKA'S
CULTURAL INTELLECTUAL PROPERTY**

We are working to protect Siksika's intellectual and cultural property and we want your help!

What is Intellectual Property?

Intellectual property (IP) refers to creations of the mind, such as inventions; literary and artistic works; designs; and symbols, names and images used in commerce. It can also include (but not limited to) language, songs, art work, designs, prayers, agricultural products and dances.

The problem with protecting cultural property for Indigenous peoples

Federal intellectual property laws were not designed to protect Indigenous intellectual cultural property. This makes Indigenous cultural property vulnerable to a lack of enforcement for incidents of theft and misuse.

What we are doing about it

In June 2021, the Government of Canada enacted the *United Nations Declaration on the Rights of Indigenous Peoples Act* (the "UNDRIP Act"). The UNDRIP Act requires that the federal government take all measures necessary to ensure that federal laws are consistent with UNDRIP. Federal intellectual property laws – like the *Copyright Act* and *Trademarks Act* – are not currently consistent with UNDRIP. Siksika Nation was awarded funding to make recommendations to the federal government for ways to update federal laws in order to better protect Indigenous cultural property.

How you can help

We need a focus group, of up to 20 people, who can provide advice and guidance for this process.

At the focus group sessions, we want to hear about:

- what cultural property is most important to protect and why
- your experiences with cultural property theft, misuse, or mis-appropriation
- your ideas on how to protect cultural property

The focus group sessions will take place over Zoom on February 2, 2023 from 10:00 am – 12:00 PM (2 hours). Each participant will receive a small honorarium for their attendance.

To register please contact Tejas Madhur at JFK Law at tmadhur@jfklaw.ca or Councillor Samuel Crowfoot at samucl@siksikanation.com

Siksika People, Places and Faces



Last-minute shoppers make it the Christmas Market at the Arbour on Dec. 22.



We didn't get a peek inside the bag from this shopper but it looks like it might be something heavy.



Cliff A. Manyheads joins the Candlelight Vigil in Strathmore, Alta. Many community members came out through a fog-filled evening to support the family.



Shoppers filled their bags with items from vendors including Zeedout Clothing, Buffalo Spirit, Legendary Beauty and Cosmetics and RedFox Apparel.



Carly Weasel Child shares a Redfox Apparel t-shirt she bought with flowered designs.

A balloon blowing in the cold air is wrapped around a street lamp where items such as candles and flowers were placed.



To the right, a person places a bouquet down.

NEW YEAR NEW RIDE



NEW INVENTORY ARRIVING DAILY

GM STRATHMORE
CANADA MOTOR PRODUCTS



GMC

FAMILY OWNED AND OPERATED SINCE 1976

www.StrathmoreMotors.com



Allison Red Crow at the Every Child Matters Press Conference in Calgary, Alta.



Delegates: Ryan Running Rabbit, Siksika Health Communications (far left), Team mascot Sinopa (second-from-left), Calgary Hitmen VP Mike Moore (centre), Elder Clement Leather (second-from-right), Dr. Tyler White, Siksika Health CEO (Far-right) for the hockey game announcement in the Ed Whalen Media Lounge.



A team of Siksika computer programmers introducing Virtual Reality and Artificial Intelligence to community members.

Siksika I.T. Fundamentals open house on Jan. 26 at the Margaret Water Chief building.



Frank Turning Robe (left) at the Scotiabank Saddledome ice rink after performing a drum song for the event.



Calgary Hitmen players wearing Every Child Matter's team jersey's. The hockey game is scheduled for Feb. 4 at the Scotiabank Saddledome in Calgary, Alta.



A dancer from the on-ice performance with the Calgary Hitmen.



Photo submitted by Old Sun Community College Chief Ouray Crowfoot speaking at faculty and students luncheon for Maurice Manyfingers.

SIKSIKA DENTAL

FOR HAPPY SMILES
and all your dental needs

CALL 403-734-3488

Clinic Hours
Tuesday - Friday
9:00am - 4:00pm

Located in the
Siksika Health and Wellness Centre

Walk-Ins and Emergencies
Welcome



TALKING TAXES



**LOOKING FOR
VOLUNTEER TAX FILERS**

FREE TRAINING

LEARN NEW SKILLS



- NO EXPERIENCE NEEDED
- A WILLINGNESS TO LEARN
- LEARN TO FILE INCOME TAXES
- GIVE BACK TO YOUR COMMUNITY

FOR MORE INFORMATION CONTACT

DANA STONECHILD

TALKING TAXES COORDINATOR
dana.stonechild@risecalgary.ca
587.892.9999
Office located at Siksika Employment and Training

Funded by:



www.risecalgary.ca

Blackfoot Crossing update

Submitted by
Shayde Yellow Old Woman
Blackfoot Crossing Historical
Park Communications

A lot of work went into preparing for the winter months.

September and October were the months to start getting ready for the upcoming cold winter. January can be considered the mark of a new year. To flip the next chapter and continue the story, your story.

For the Blackfoot peoples, January would be determined where Buffalo would travel which was one of the hardest months our peoples would have struggled with. Wherever the buffalo went, we would follow as well. The buffalo followed an annual migration which led them to seek the lush grasses on the prairies in summer and the relative protection of the foothills in winter. They were the Creator's gift to our people. Our Blackfoot history and culture developed around the life cycle of the buffalo, and our lives "revolved around the thundering glory of the buffalo hunt."

Blackfoot Crossing was one of the areas our peoples had gathered during these harsh months which makes it of particular significance to the Siksika peoples.

This month has been quite slow for Blackfoot Crossing, but that does not stop visitors waving their paws, hooves, and feathers as they travel through Blackfoot Crossing following the Bow River.

It's always such a mesmerizing experience to see wildlife passing through the park. They continue to teach us as we learn from these animals. Earlier in the month we had the honor of greeting a pack of coyote below the escarpment of the Buffalo jump and now we were blessed with a group of deer near Chief Crowfoots Burial site.

It feels so nostalgic to briefly look onto the group as they hop there way down towards Blackfoot Crossing. Envisioning of how it would have looked in the dog days to see herds upon herds of deer migrating through the winter months.



Photo by Shayde Yellow Old Woman
A coyote in the area of Blackfoot Crossing.



Photo by Shayde Yellow Old Woman
A group of deer near Chief Crowfoot burial site.

FLAMES TICKETS GIVEAWAY

Want to go to the Flames game on February 16th?

Contest entry form
launches on:
January 26th

Download the app so you don't miss the notification!



AI'KAA'YI'SAAPI

SIKSIKA Prevention/ Early Intervention

SIKSIKA NATION GENERAL ELECTION

CUSTOM ELECTION REPORT

Date: November 30th, 2022

1. ELECTORAL OFFICER: Marvin Yellow Horn
2. NOMINATION DATE: November 1st, 2022
3. ELECTION DATE: November 30th, 2022
4. NUMBER OF ELIGIBLE VOTER'S: 5,158
5. NUMBER OF VOTER'S: 1,748
6. NUMBER OF MAIL OUT BALLOTS: 198
7. NUMBER OF MAIL-OUT BALLOTS RETURNED: 138
8. NUMBER OF BALLOTS REISSUED/SPOILED: 18
9. NUMBER OF REMAINING BALLOTS: 3,536
10. NUMBER OF BALLOTS ORDERED: 5,500

THE FOLLOWING CANDIDATES ARE HEREBY DECLARED ELECTED:

TO THE POSITION OF CHIEF: VOTES

OURAY CROWFOOT 653

TO THE POSITION OF COUNCILLOR: VOTES

- SAMUEL CROWFOOT 822
- OWEN CRANE BEAR 754
- KENDALL (Elroy) PANTHER BONE 579
- TRACY MCHUGH 545
- IKE SOLWAY 528
- RUBEN BUCK BREAKER 504
- CANDACE BACKFAT 501
- STRATER CROWFOOT 482
- HECTOR WINNIPEG 481
- MARSHA WOLF COLLAR 458
- LOUANNE SOLWAY 438
- CARLIN BLACK RABBIT 434



Marvin Yellow Horn
Chief Electoral Officer

CHILDHOOD SEXUAL EXPLOITATION LEARNING CIRCLE

WHEN: TUESDAY, JANUARY 31, 2023

WHERE: 6101 6 STREET SE, CALGARY, AB

TIME: 1:00-3:00PM

This LEARNING CIRCLE IS to provide an introductory level on childhood sexual exploitation (CSE) also known as commercial sexual exploitation to interested community members of Siksika. At the end of the learning circle, participants should have a basic understand of what CSE is, understand the signs of grooming and recruitment, briefly learn about the international/local laws, know what resources are available and learn about what support can look like to those experiencing CSE.

This Circle is limited to 10 people. We will provide light snacks and refreshments as well as Wellness Packages.

*As this may be a heavy topic we will provide space for debriefing as well as have Elders on site.

TO REGISTER: CALL LAURA 403-324-8257

Housing Open House February 1, 2023 1:00 PM - 4:00 PM

SRDL, Box 1520
Siksika, Wheatland County, Alta. T0J 3W0
Canada

Come meet with the housing team! We will have information to share about the 2023 Home Building program, housing strategy, and other initiatives.

Door Prizes are available!

The family of Nathan Leather would like to send out a heartfelt thank you to all the people that helped out with donations, food, prayers and kindness, it was gratefully appreciated, we would like to acknowledge the following families for their donations:

- | | |
|-------------------------------|---------------------------|
| Diane & Lyle Dodging Horse | Robin & Jamie Big Snake |
| David & Dolly Wells | Stephanie Weasel Child |
| Angelina Ayoungman | Rayann Gordon & family |
| Daisy & Ferris Smith | Denton Stewart & family |
| Kristen Poor Eagle | Ann Marie Crow Chief |
| Ouray Crowfoot & family | Samuel Crowfoot & family |
| Cheryl Solway & family | Emily Big Old Man |
| Holly & Drew Breaker | Charles McMaster Jr. |
| Darrel Running Rabbit | Susan Solway |
| Roberta Olds & family | Leanne Crow Chief |
| Barry & Florine Duck Chief | Clement Leather |
| Jackie Drunken Chief & family | Karry McMaster & family |
| Jenny Goodin & family | Charlene Good Eagle |
| Jackie & Clarence Wolf Child | Carolyn Drunken Chief |
| Teshawna & Cory Alston | Siksika Chief & Council |
| Callen & Louise McMaster | Melody Ayoungman & family |
| Gary & Karen Running Rabbit | Adele McMaster |
| Gerald & Debbie Leather | Buddy & Melissa Dixon |
| Wyatt Fairbrother | Amanda Scalplock |

We sincerely apologize if we missed anyone, all acts of kindness was greatly appreciated.

FIRST NATIONS DRINKING WATER CLAIMS

PUBLIC NOTICE TO SIKSIKA NATION MEMBERS

DATES:

- JANUARY 25, 2023 TIME: 10 AM – 2 PM
- FEBRUARY 14, 2023 TIME: 10 AM – 2 PM
- FEBRUARY 27, 2023 TIME: 10 AM – 2 PM
- MARCH 6, 2023 TIME: 10 AM – 2 PM

(Dates subject to change) notice will be made.

LOCATION: SIKSIKA ADMINISTRATION BOARDROOM

FIRST COME FIRST SERVED: Priority are Elders.

PLEASE HAVE COMPLETED FORMS READY – INDIVIDUALS MUST SUBMITTED EITHER ONLINE OR FROM YOUR PERSONAL EMAIL. FULL SERVICE FOR ELDERS.

LAWYER (FOX LLP) WILL BE ONSITE TO SIGN "DECLARATION FORMS".

REMINDER: CLAIMS DEADLINE IS MARCH 7, 2023

Contact person: Lucille Wright 403 361 4143 or email lucillew@siksikanation.com

Job Postings



GENERAL JOB POSTING

SGC is currently seeking committed, motivated, friendly, hardworking, mature individuals and continuously hiring for the following part-time positions.....

Security - Retail Locations

Requirements:

- Security License / Certification or 5 years experience in security field
- Valid Driver's License
- First Aid
- Shift Work / Rotation
- Criminal Record Check

Cashiers - Petro & Siksika Trail Market

Requirements:

- High School Diploma and have at least one-year cashier experience, equivalencies will be considered.
- Must be willing to work on weekends, holidays and shift work
- Must have Excellent Customer Service skills
- Criminal Record Check

Subway Sandwich Artists

Requirements:

- Some High School or equivalent
- At least one-year cashier experience, equivalencies will be considered.
- Must be willing to work on weekends, holidays and shift work
- Food Handling Certificate is an asset and must have excellent Customer Service skills
- Criminal Record Check

Please submit your resume and copies of certifications in person at the SGC Main Office (formerly SRDL) or via email to Christa Rabbit Carrier: HR@siksikaresource.com. If you have any questions about this posting, please call 403-361-1101.

EMPLOYMENT OPPORTUNITY

SIKSIKA GROUP OF COMPANIES (SGC)

Position: Blackfoot Construction Contracting Manager
Subsidiary: Blackfoot Construction Contracting Limited Partnership ("BCON")
Term: 3-Year Fixed Term Contract
Salary: Commensurate as per approved SGC Salary Classification

Date Posted: January 20, 2023
Deadline for submission: February 17, 2023 @ 4:30 PM (date subject to change)
Pre-screening: Week of February 20, 2023 (dates subject to change)
Interviews: Week of February 20, 2023 (dates subject to change)

General Statement of Duties (not limited to the following):
 The Blackfoot Construction Contracting LP Manager is responsible for the Field Operations, Performance and Completion of self-performed and subcontracted construction work. The Manager must be prepared to accept additional related duties as changes within the organization may occur.

- 5-10 years construction and project management experience required.
- Actively secure contractual work for the company and related pre-qualification filing and follow up.
- Ability to operate assortment of heavy equipment vehicles and critique other operators on best and safe best practices.
- Ensures that the project site is always secure, the equipment is in safe, working order, manages the tail gate and/or safety meetings.
- Always maintains a safe and respectful working environment.
- Reviews contracts and documents to obtain a clear understanding of deliverables and ensures project completion within budget.
- Report on progress, budget, invoicing, cost reports, schedules, and forecasts to completion, on a regular basis to the General Manager.
- Communicates with clients and sub-contractors on expectations and directions regarding schedules, construction methods, company policies and procedures, permits, quality control, and other performance standards.
- Complies with the client's HSE requirements, Occupational Health and Safety Regulations, Policies & Procedures, and all applicable government laws and regulations.
- Demonstrates a high level of professionalism and autonomy for the company and represents the Siksika Group of Companies to both Siksika Nation and industry.

Qualifications Required:
 High School Diploma supplemented with 2-Year Post Secondary in Project Management and/or Business Management and 5 to 10 years construction Management experience is required. A combination of Education and experience will also be considered. **Note: The Successful Applicant must possess a valid driver's license and submit a clean drivers abstract.**

(For a complete Job Description please contact 403-734-5244 or HR@siksikaresource.com)

At least three (3) References MUST be listed on the application and ALL certificates must be attached. SGC is an Equal Opportunity Employer, however preference may be given to applicants with Aboriginal descent. INCOMPLETE APPLICATIONS WILL BE SCREENED OUT.

Please submit Application, Resume, and Certificates to:

SGC Human Resources
 P.O. Box 1520 Siksika, AB T0J 3W0 or
HR@siksikaresource.com

Inquiries should be directed to the SGC Human Resource Department at 403-361-1101 or by contacting our main office at 403-734-5244

We thank all interested applicants in advance, however, only those selected for an interview will be contacted.

EMPLOYMENT OPPORTUNITY

SIKSIKA GROUP OF COMPANIES ("SGC")

Positions: Grocery Store Leaders: Bakery/Deli (1) and Meat Department (1)
Subsidiary: Siksika Trail Market LP.
Term: 3-Year Contract
Salary: Commensurate as per approved SGC Salary Classification

Date Posted: January 20, 2023
Deadline for submission: February 3, 2023 (dates subject to change)
Pre-screening: Week of February 6, 2023 (dates subject to change)
Interviews: Week of February 6, 2023 (dates subject to change)

General Statement of Duties (not limited to the following):
 The Leaders are responsible for the organization, co-ordination, and administration of their respective areas, while maintaining a strong communication link with the Retail Store Manager (Grocery Store Manager on an interim basis). The key responsibilities of the Leaders require several general duties to be performed daily. The Leaders must be accommodating and willing to work on weekends, Statutory and Designated holidays, and possible shift work.

Experience:

- **Supervisory experience** - 1 to 3 years' experience in a retail supervisory or equivalent position
- **Leadership Skills** – recognized as committed, responsible and thoughtful, Leaders are responsible for effectively supervising shift staff and establishing professional rapport in facilitating last-minute schedule changes, maintaining moral, and drawing commitment out of all staff, etc.
- **Organization Skills** – with a wide variety of responsibilities that must be managed daily, Leaders must stay focused, committed, and capable of multitasking.
- **Friendly and Outgoing** – strong interpersonal and customer service skills allow Leaders to interact with employees, address customer questions, concerns, and complaints in a professional manner.

Qualifications Required:
 These positions require a Grade 12 Diploma supplemented with 1-3 years' experience in food service/retail/supervisory. Management or Business courses is an asset. A combination of Education and Experience may be considered.

Note: Due to the nature of the business the Successful Applicant will be required to provide an updated Criminal Record Check upon commencement of employment, for the sole purpose of the cash handling / lottery on site. The Criminal Record Reports will be held in the strictest confidence.

(For a complete Job Description please contact 403-734-5244)

At least three (3) References MUST be listed on application for contact and ALL certificates must be attached. SGC is an Equal Opportunity Employer, however preference may be given to applicants with Aboriginal descent. INCOMPLETE APPLICATIONS WILL BE SCREENED OUT.

Please submit SGC Application Form & Resume to:
 SGC Human Resources
 P.O. Box 1520 Siksika, AB T0J 3W0
HR@siksikaresource.com

Inquiries should be directed to the SGC Human Resource Department or by contacting our office at 403-734-5244

We thank all interested applicants in advance, however, only those selected for an interview will be contacted.

EMPLOYMENT OPPORTUNITY

SIKSIKA GROUP OF COMPANIES (SGC)

Position: Retail Manager
Subsidiary: Retail Division
Term: 3-Year Fixed Term Contract
Salary: Commensurate as per approved SGC Salary Classification

Posting Date: January 19, 2023
Deadline for submission: February 10, 2023 @ 4:30 PM (date subject to change)
Pre-screening: Week of February 13, 2023 (dates subject to change)
Interviews: Week of February 13, 2023 (dates subject to change)

General Statement of Duties (not limited to the following):
 The Retail Manager is responsible for leading the team by creating a culture around superior customer experience, consistent sales delivery, operational standards, team development, daily operations, and ensures smooth running of all the retail operations to maximize sales and minimize costs of Siksika Subway, Siksika Petro Canada, Siksika Trail Market, Siksika Tel and all future retail businesses. This position requires exceptional leadership, strong business acumen and extensive experience in retail operations. The Retail Manager is required to develop business plans, set projections and goals, monitor, analyze, and report on results for all businesses, and ensures long-term business growth in accordance with the company's core values and established policies & procedures. Must have a clear understanding of all retail POS and accounting systems.

Requirements and Skills (not limited to the following):

- Retail Operations, Sales, and Leadership experience including customer service, merchandising, inventory control, store budget preparation, employee retention, Health and Safety, payroll, scheduling, and loss prevention.
- Strong computer skills: POS Systems and Microsoft Office
- The availability and the ability to work a flexible schedule to meet the demands of a retail business & consumer to include regular nights, weekends, and statutory and designated holidays.
- The Retail Manager should be a passionate leader capable of multi-tasking, attention to detail, and energetic about helping the Managers, employees and customers that enter into our businesses.
- Able to coordinate and manage a team to accomplish multiple tasks in a fast-paced environment.
- Lead by example regarding sales, store experience, and operations.
- Valid driver's license and submit a clean drivers abstract.

Education and Experience:

- University Degree in business administration, finance, or relevant field.
- 4 to 6 years store management experience supplemented with two years' experience in supervision.
- A combination of education and experience may be considered.

(For a complete Job Description please contact 403-734-5244 or HR@siksikaresource.com)

At least three (3) References MUST be listed on the application and ALL certificates must be attached. SGC is an Equal Opportunity Employer, however preference may be given to applicants with Aboriginal descent. INCOMPLETE APPLICATIONS WILL BE SCREENED OUT.

Please submit Application, Resume, and Certificates to:

SGC Human Resources
 P.O. Box 1520 Siksika, AB T0J 3W0 or
HR@siksikaresource.com

Inquiries should be directed to the SGC Human Resource Department at 403-361-1101 or by contacting our main office at 403-734-5244

We thank all interested applicants in advance, however, only those selected for an interview will be contacted.

SIKSIKA NATION TRIBAL ADMINISTRATION

EMPLOYMENT OPPORTUNITY

PUBLIC NOTICE:

The Siksika Protective Service's Area is currently looking to hire temporary/on-call workers

Jobs: Security & Dispatch

Requirements include:

- High school diploma or equivalent.
- Basic Security training/experience
- Excellent interpersonal skills along with excellent oral and written communication.
- Ability to remain flexible and adapt well.
- Remain calm in stressful situations.

Please submit applications, resumes, certifications to
ChristieDC@siksikanation.com or TennieRR@siksikanation.com

OPEN UNTIL POSITIONS ARE FILLED

Siksika Family Services Corporation

Finance Department

Accounts Payable Clerk - PFT

Open until suitable candidate found

General Statement of position: The Accounts Payable Clerk is responsible for performing accounting and clerical tasks related to the efficient maintenance and processing of accounts payable transactions. This includes a variety of accounting, financial and clerical duties assigned.

SUPERVISION RECEIVED: The Accounts Payable Clerk works under the direction of the Senior Accountant and reports directly to the Senior Accountant.

DUTIES & RESPONSIBILITIES:

- Review invoices and cheque requests. Sort and match invoices and cheque requests.
- Set up invoices in accounting system for payment.
- Reconciliation of payments (matching invoice with cheques).
- Monitor accounts to ensure payments are up to date.
- Complete vendor file maintenance.
- Assist with implementing/maintaining internal financial controls and procedures.
- Communicate with clients and vendors, as required.
- Prepare monthly accruals
- Complete other related duties as assigned by the Finance Controller or Finance Manager.

MINIMUM QUALIFICATIONS:

- Knowledge of accounting principles and procedures.
- Ability and skill required in numeric and accurate calculations.
- Knowledge of a variety of filing systems.
- Proficient in data entry and data management.
- Possess knowledge of Aboriginal or Siksika Culture, language, and history.
- Ability to speak Blackfoot will be considered an asset.

EDUCATION AND EXPERIENCE: Basic Accounting Certificate or enrolment in an Accounting Certificate or Diploma program.

Resumes and cover letters should be emailed to familyserviceshr@siksikafamilyservices.com before 11:00 pm of the posting closing date. **PLEASE QUOTE posting # 063-2021**

IMPORTANT: All applications must include the following:

1. Degree/Diploma/Certificates and/or other pertinent related documents.
2. Clear Criminal Record and Child Intervention Check.
3. Copy of Drivers License

The Siksika Family Services (SFS) COVID 19 Vaccination Policy requires all employees to provide SFS Human Resources with proof of all vaccination. **Please Note: Only complete applications will be considered. SFS wished to thank all applicants and advise that only those candidates selected for an interview will be contacted.**

SIKSIKA TRIBAL ADMINISTRATION

EMPLOYMENT OPPORTUNITY

SERVICE AREA: Government & Industry Relations **COMPETITION:** G&IR-02-01-23-23

DEPARTMENT: Document Control **DATE POSTED:** 01-23-23

POSITION: Records Information Management Lead **DEADLINE:** 02-03-23

SALARY: Based on Education & Experience **STATUS:** **EXTENDED** **NOTICE: DEADLINE TIME TO SUBMIT IS 12:00 PM (NOON)**

General and Responsibilities: Duties include but are not limited to:
 The Records Information Management (RIM) Team Lead is responsible for creating, implementing, and maintaining Siksika Tribal Administration's document control policies and procedures. The Team Lead will collaborate and train each service area to ensure they develop, maintain and adhere with Siksika Tribal Administration RIM policies and procedures. This is a critical role of document flow and control within the organization, assuring accessibility and security of Siksika Tribal Administration intellectual property.

Duties & Responsibilities: Duties include but are not limited to:

- Manage documents (internal & external). Will ensure that proper procedures relating to specific service areas and related policies are adhered to for audit purpose and compliance.
- Contribute to ongoing improvements with focus on document accuracy, efficiency, and regulatory risk mitigation in accordance with all service areas of Siksika Tribal Administration.
- Check compliance and quality of documents relating to specific departmental service areas.
- Maintain a list (registry) of all files and documents according to service areas compliance standards; and ensure organization and naming convention of all documents is in accordance with the RIM policies and procedures with respect to each service area.

CONTACT HUMAN RESOURCE FOR A FULL JOB DESCRIPTION

MINIMUM QUALIFICATIONS:
Required Knowledge, Skills and Abilities:
 Enhanced knowledge of Record Information Management policies and procedures. Excellent planning, organizational, attention to detail and problem-solving skills. Strong SharePoint skillset: Proficient with Word and Excel. Ability to lead and work well with others and work independently. Strong Business skills with highest of ethical, professional, and confidential standards. Training and facilitation skills, definite asset

Education and Experience:

- Post-Secondary Degree in RIM or equivalent
- Minimum of two years working in document control or records environment

Other:

- Requires general knowledge of the Siksika Nation culture and language, definite asset.
- Class 5 Drivers license
- Current/Updated Criminal record check.

SUBMIT APPLICATION & RESUME TO HUMAN RESOURCES

Please Contact the Human Resources Department.
 Tennie Running Rabbit - Generalist Recruiting Manager
 Email: TennieRR@siksikanation.com
 Direct Line: 403-734-5567

SIKSIKA TRIBAL ADMINISTRATION

EMPLOYMENT OPPORTUNITY

SERVICE AREA: Siksika Treasury Department **COMPETITION:** STD-01-01-18-23

DEPARTMENT: Siksika Treasury Department **DATE POSTED:** 01-18-23

POSITION: Treasury Board Executive Assistant **DEADLINE:** 02-01-23

SALARY: Based on Education & Experience **STATUS:** **1 Year Fixed Term Contract** **NOTICE: DEADLINE TIME TO SUBMIT IS 12:00 (NOON)**

General and Responsibilities: Duties include but are not limited to:
 The Executive Assistant will work for the Treasury Board (the "Board") and assist the Board with administrative and technical duties.

Duties & Responsibilities: Duties include but are not limited to:

- Develops an in-depth working knowledge of the Siksika Nation Financial Administration Law (the "FAL") and all other policies and procedures that relate to the FAL, Siksika's finances and governance.
- Ensures that the Board receives motions, BCRs and referrals pertaining specifically to the Board, or are financial in nature, or in any way relate to the FAL.
- Ensures that required reports are submitted from areas requesting funding.
- Creates summaries/reports on specific accounts, programs, agencies and related bodies when requested.
- Takes professional minutes for all Board meetings and schedules all meetings, including booking locations and travel arrangements if necessary.

MINIMUM QUALIFICATIONS:
Required Knowledge, Skills and Abilities:
 Strong organizational and inter-personal skills are required with a professional attitude and be self-motivated. Excellent knowledge of general office procedures. Excellent communication skills, both oral and written. Ability to work with confidential information is necessary. Knowledge of the organization and functions of the Siksika Nation. Knowledge in basic accounting and administrative management, ability to work cooperatively with others and the public. Must have excellent computer skills, which includes Word, Excel, Power Point, and e-mail.

Education and Experience:
 Diploma in Office Administration and 5 years related experience

Other:
 General knowledge of Blackfoot culture. Knowledge of Blackfoot language would be an asset.
 Class 5 Drivers

***CONTACT HUMAN RESOURCE FOR A FULL JOB DESCRIPTION*
 SUBMIT APPLICATION & RESUME TO HUMAN RESOURCES**

Please Contact the Human Resources Department.
 Tennie Running Rabbit - Generalist Recruiting Manager
 Email: TennieRR@siksikanation.com
 Direct Line: 403-734-5567



SIKSIKA NATION ADMINISTRATION
Infrastructure and Public Works

Oki, Siksika Nation Public Works Roads Department would like to inform guidelines regarding snow removal.

Snow removal from driveways requires a 50 feet setback from any residence. Public Works equipment should and will not go any closer than this setback to avoid any potential damages to any underground utilities including:

- manholes for community systems sewer
- septic tanks with lid (maybe 1"-3" high)
- sewer cleanout pipes (usually 10' from the house)
- water curb stops (10' from the house, in most cases)

Additionally, Public Works personnel, due to liability issues, should and will not be able to assist with requests for assistance to pull out vehicles stuck in ditches, and/or to tow vehicles.

Thank you for your understanding and cooperation.

Public Works
Address: P.O. Box 1069, Siksika AB T0J 3W0



In memoriam

IN LOVING MEMORY



ARNOLD CHARRON RUNNING RABBIT SR.
JULY 17TH – JANUARY 10TH, 2018 (5 years)

We thought of you with love today, that is nothing new.

We thought of you yesterday and days before that, too.

We think of you in silence, we often speak your name.

All we have are memories and your picture in a frame.

Your memory is our keepsake with which we will never part.

God has you in his keeping, we have you in our heart.

All our love,

Lena and family, Tara, Arnold JR., Renelle, Russell, Donovan, Andreanna, Tyrelle, Jamin, Taya and Draya

January 2023

AHKAIISAHPIIYA

Prevention/Early Intervention



MON	TUE	WED	THU	FRI	SAT	SUN
						1 Happy New Year!!!!
2	3 Blackfoot Language Challenge Jan 3 to 30 th . All community members can enter – great prizes.	4 For more info please call Nikki @ (403)324-5047	5 Drumming program Calgary 5 – 7 pm Ice fishing 8-4:30 pm	6	7	8
9 Drumming program Support Center 5 – 7 pm	10 Youth community promotion Siksika 1-6 pm Ribbon Skirt Making Calgary 5-8 pm	11 Parenting styles circle Siksika 1- 3 pm Ribbon Skirt Making Calgary 5-8 pm	12 Self-regulation circle Siksika 1-3 pm Drumming program Calgary 5 – 7 pm Youth community promotion Calgary 1-6 pm	13 Ice fishing 8-4:30 pm	14	15
16 Drumming program Support Center 5 – 7 pm	17 Youth cooking class Support center 5-7 pm	18 Parenting styles circle Strathmore 1- 3 pm	19 Self-regulation circle Strathmore 1- 3 pm Drumming program Calgary 5 – 7 pm Aging out ceremony Arbor 11- 3 pm	20 Ice fishing 8-4:30 pm	21	22
23 Drumming program Support Center 5 – 7 pm Muay Thai program (6 weeks) Arbor 6-7:30 pm	24 Satchel Ribbon bag Calgary office 5-8 pm End of Bfkt language challenge	25 Parenting styles circle Calgary 1- 3 pm Satchel Ribbon bag Support Center 5-8 pm Native games – Calgary 5-7pm	26 Self-regulation circle Calgary 1- 3 pm Drumming program Calgary 5 – 7 pm	27 Traditional territory Support center 2 – 4 pm Ice fishing 8-4:30 pm	28	29
30 Drumming program Support Center 5 – 7 pm Muay Thai program (week 2) Arbor 6-7:30 pm	31 Childhood sexual exploitation learning Calgary 1-3 pm. Men's wellness camp (4 days) AHKOHKANII cross river retreat center					

To register in our AHKAIISAYPIIYA programs please call Laura @ (403) 324-8257



IYIKINAAMI – SPIRIT HELPER :

BACHELOR OF NURSING INDIGENOUS COMMUNITY ROUTE

UCalgary Nursing and Old Sun Community College has designed the Iiyikinaami—Spirit Helper Bachelor of Nursing Indigenous Community Route Program to support the enrollment and success of future Registered Nursing students from both the Siksika Nation and surrounding Indigenous communities. This is an expanded program over five years to include a first year for upgrading courses at Old Sun Community College. Once enrolled in the nursing program, students will be able to take a majority of classes onsite through a combination of online and in-person classes. Student funding options can be discussed with the college faculty.

Step 1: Register for Upgrading Courses at Old Sun Community College. Must apply by June 15.

Year 1

Complete upgrading through the Adult Upgrading Program at Old Sun Community College

Qualifications

- English language Arts 30-1
- Mathematics 30-1 / 30-2
- Chemistry 30
- Biology 30

*Recommend an overall average of 70% & a minimum of at least 65% in each requirement

Step 2: Apply to the Iiyikinaami—Bachelor of Nursing Program at the University of Calgary. Must apply by March 1

Year 2—5

Undergraduate program as a University of Calgary Nursing Student

*Potential student applications to the Bachelor program will be considered if requirements have been met**

For more information, please contact:

Debbie Smith—Coordinator, Iiyikinaami, Bachelor of Nursing Indigenous Community Route

Old Sun Community College / Tel: 403-734-3862 Ext 233 / Email: debbie.smith@oldsuncollege.ca

Or visit University of Calgary Faculty of Nursing for program information: at <https://www.ucalgary.ca/future-students/undergraduate/explore-programs/nursing-indigenous-community>



SIKSIKA MEDIA

AIT SINIKI / CFXX 104.7 FM