

## SGC ADMINISTRATION

## OFFICE OF THE BOARD OF DIRECTORS

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## Siksika Group of Companies Announce the Appointment of Leonard Rickard as the President & Chief Executive Officer

June 12, 2023 (Siksika Nation, AB) – After a comprehensive recruitment process and with eager anticipation, the Siksika Group of Companies ("SGC") Board of Directors are pleased to formally announce the appointment of Mr. Leonard Rickard, a member of the Moose Cree First Nation, as our new President & Chief Executive Officer, effective June 5, 2023. Mr. Shane Breaker who was assigned Interim CEO for the last year will continue his role in the organization as the General Manager of Operations.

Mr. Rickard joins our team from the Mississaugas of the Credit Business Corporation, as their CEO since June 2019. He has much to offer to the SGC organization with his extensive expertise in corporate management (10+ years), Indigenous economic development (20+ years) and extractive resource sector experience (10+ years). His previous work experience includes Indigenous Affairs Manager at Detour Gold Corporation (7 years), Chief Executive Officer at CreeWest GP (5 years), Executive Director at Wakenagun Community Futures Development Corporation (5 years), and Councillor at Moose Cree First Nation (2 years).

Mr. Rickard was selected following a thorough, national search process which resulted in a field of exceptional candidates. Our board believes Leonard's commitment, innovation and a unique mix of skills and leadership qualities position him for success in leading our organization forward.

On behalf of the Board of Directors, I would like to congratulate Leonard on his new role with SGC and extend our deepest gratitude to Shane for his leadership as Interim CEO.

Tracy McHugh Chair, Board of Directors









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