

Employment Opportunity

Siksika Health Services is a not-for-profit organization which provides Primary Care and Community Wellness support. The facilities are used by our Proud Siksika Nation Members and our friendly surrounding communities. Siksika Health delivers high quality patient centered care while fostering innovation and adhering to regulatory and industry standards. We are a very enthusiastic, empowering and encouraging team. Our **Mission** is to improve and promote Siksika quality of life through safe, accountable and efficient health services delivery based on the needs of Siksika Nation members. Our **Vision** is to proactively provide quality and holistic health care.

Organization:	Siksika Health Services
Title:	Chief Executive Officer (CEO)
Location:	HEALTH SERVICES
Reports to:	Siksika Health Services Board of Directors
Posted Date:	Friday February 14, 2025
Deadline:	Monday, March 31, 2025
Annual Salary:	\$145,000 to \$175,000 dependent on experience
Position Status	Full Time

POSITION SUMMARY

The Chief Executive Officer (CEO) is responsible for the leadership and overall management of the affairs of Siksika Health Services in accordance with the policies, strategies and mandates established by the board. It is the CEO's responsibility to implement board decisions and initiatives and to maintain the smooth operation of the corporation, with the assistance of the executive management team.

The CEO of Health Services will provide strategic direction, oversee day-to-day operations, and lead the organization towards achieving its mission and long-term goals. The CEO will ensure the delivery of high-quality, patient-centered care while fostering innovation, maintaining financial viability, and adhering to regulatory and industry standards. This individual will work closely with the executive team, medical professionals, and the board to cultivate a culture of excellence, collaboration, and continuous improvement.

The CEO serves as a liaison between the Board, Health Canada, FNIHB, and the community, and the SHS staff including professional services staff.

Key Competencies:

- Visionary leadership
- Strategic planning and execution
- Financial and operational acumen
- Collaboration and stakeholder management
- Ethical decision-making and integrity
- Crisis and change management

Key Responsibilities:

1. Strategic Leadership:

- Develop and implement the organization's long-term strategic plan, ensuring alignment with the mission, vision, and values.

2. Operational Management:

- Oversee the Chief Operations Officer of the health services organization, ensuring efficient, safe, and high-quality healthcare delivery.
- Lead the executive team, ensuring the right people, processes, and technology are in place to achieve organizational goals.

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3. Financial Stewardship:

- Develop and manage the organization's financial strategy, ensuring long-term sustainability and profitability.
- Oversee financial performance, including budgeting, revenue cycle management, and cost control initiatives.

4. Quality Management

- Develop and implement a plan to monitor organizational performance, measuring performance against budget and productivity standards, and establish goals and objectives by developing a quality assurance program for the corporation;

5. Leadership and Culture:

- Serve as a role model for organizational values and ethical leadership.
- Foster a culture of collaboration, inclusion, and professional development within the organization.

6. Communications and Public Relations

- Participate in local, federal and provincial professional activities which define the delivery of health care services and aid in both short- and long-range planning of health services and facilities;
- Responsible for strengthening and maintaining ties with partners;

Qualifications:

Education: A minimum of a bachelor's degree from an accredited college or university (Master's level preferred) in one of the following disciplines:

- Public Health Administration
- Health/Healthcare Administration
- Business Administration
- Hospital Administration
- Public Administration

- **Experience:**

- Minimum 10 years experience in a senior management position.
- Five years of progressively responsible healthcare leadership experience as Chief Executive Officer, Chief Financial Officer, Chief Nurse Officer, Chief Medical Officer, Chief Operation Officer, or other Senior Leader with administrative experience over multiple departments.
- Minimum of three years experience in healthcare facilities providing inpatient/outpatient medical services.
- Demonstrated expertise in strategic planning, financial management, and healthcare operations.

Requirements:

- Driver's license required.
- Criminal record clearance check is a requirement.

FOR ADDITIONAL INFORMATION OR TO APPLY, PLEASE SUBMIT YOUR RESUME, COVER LETTER, EDUCATION DOCUMENTS & CRIMINAL RECORD CHECKS TO: PLEASE Contact HUMAN RESOURCES FOR A FULL JOB DESCRIPTION)
All documentation must be received to be granted an interview.

SIKSIKA HEALTH SERVICES
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