

# Employment Opportunities



**Position:** Associate Executive Director of Engineering

**Service Area:** Employee & Administrative Services

**Salary:** Based on Education and Experience

**Date Posted:** August 19, 2025

**Closing Date:** August 28,, 2025

**Competition Number:** EASOHSS-02-08-19-25

## POSITION SUMMARY:

The Associate Executive Director of Engineering Services supports the Executive Director in supervising Siksika Nation Tribal Administration's Engineering departments of Technological Management, Project Delivery Management, Quality Compliance Management, Asset Management and Geotechnical Management. Will support the Executive Director in leading, developing, and executing the organization's engineering vision and strategy. This role will oversee cross-functional engineering teams, ensure operational excellence, drive innovation, and contribute to organizational leadership. The Associate Executive Director acts as a key advisor to the Executive Director and steps in as acting leader when needed.

## Duties & Responsibilities: \*see complete job description\*

- Assist in evaluating departmental performance against strategic goals and budgets.
- Represent the engineering department in executive meetings, client interactions, and external partnerships as needed.
- Identify emerging technologies and industry trends to maintain a competitive advantage.
- Support the Executive Director in formulating and implementing engineering strategies aligned with organizational goals.

## Required Knowledge, Skills, and Abilities:

- Knowledge of applicable provincial and federal legislation in Engineering Management.
- Strong technical background with proven strategic and operational management skills.
- Demonstrated success in innovation, process improvement, and engineering program delivery.
- Exceptional leadership, communication, and organizational skills.
- Strong written and verbal communication abilities.

## Education and Experience:

- Bachelor's degree in Engineering, Computer Science, or related field.
- Minimum of 5 years of progressive engineering leadership experience, including managing large, diverse teams.
- Experience working with First Nations communities is an asset.

## Professional Designation/Certification/Licenses:

Valid Alberta Class 5 Driver's License, Updated Criminal Record Check,

Requires general knowledge of the Siksika Nation culture and some ability to communicate in the Siksika language is an asset.

**EMAIL:** [recruitment@siksikanation.com](mailto:recruitment@siksikanation.com) To Apply, Receive a Job Description or Employment Application form.  
**CALL** 403-734-5567 or 403-734-5579 to learn more.  
**WEBSITE** [www.siksikanation.com](http://www.siksikanation.com)

**Position will be filled based on requirements and candidate qualifications. Priority: Siksika Members, Indigenous Community, then others.**