

Employment Opportunities



Position: Water and Wastewater Supervisor
Service Area: Siksika Public Works and Infrastructure
Location: Siksika Nation Tribal Administration
Salary: Based on Education and Experience
Date Posted: August 11, 2025
Closing Date: August 27, 2025
Competition Number: SPWWAWS-04-08-11-25

POSITION SUMMARY:

The Siksika Nation Public Works Water and Wastewater Supervisor is responsible for leading the operations and maintenance of water treatment and wastewater treatment facilities. They ensure that water treatment processes meet quality standards, wastewater is treated effectively, and equipment is properly maintained. The supervisor also manages a team of operators, technicians, and support staff, while ensuring compliance with regulations and maintaining effective communication with various stakeholders.

DUTIES & RESPONSIBILITIES: *Duties include but are not limited to:*

- Supervise and manage a team of water and wastewater operators, technicians, and support staff.
- Provide guidance, training, and coaching to team members to ensure efficient operations and professional development.
- Oversee the day-to-day operations of water and wastewater treatment processes to ensure consistent and reliable treatment.

MINIMUM QUALIFICATIONS:

Required Knowledge, Skills, and Abilities

- Minimum of 10 years of directly related work experience in water and wastewater and sewer construction, process operation, maintenance.
- Ability to interpret plans and specifications for location of valves hydrants, hydrants & mainlines.
- Must be familiar with available process equipment and controls, including suppliers.
- Ability to operate survey equipment and draw up plot plans. Use initiative to work & plan with minimum supervision.
- Be able to maintain a good working relationship with staff, contractors, public and higher authorities.
- Must be willing to attend workshops & meetings. Must be a team player.
- Strong leadership skills with the ability to motivate and guide a team. Excellent organizational and communication skills.
- Knowledge of cultural practices and sensitivity to Indigenous traditions and values.
- Proficiency in computer applications for record-keeping and reporting.
- Strong problem-solving abilities and a proactive approach to identifying and resolving issues.

Education and Experience

- Must have Alberta Water & Wastewater level 2 Operator Certificate.
- Must have valid operator's license. Must have First Aid, HS2 and Confined Spaces Certificate.
- Proficiency in MS Office 365 and other applicable software.
- Able to work overtime on short notice to attend to emergency situations.
- Professional Designation/Certification/Licenses:
- Class 5 driver's license with 3 years drivers abstract in good standing.

EMAIL recruitment@siksikanation.com To Apply, Receive a Job

Description or Employment Application form.

CALL 403-734-5567 or 403-734-5579 to learn more.

WEBSITE www.siksikanation.com

Position will be filled based on requirements and candidate qualifications. Priority: Siksika Members, Indigenous Community, then others.