

Employment Opportunity



Position: Culture and Wellness Team Lead
Service Area: Iltaisokinaapyoyis Healing Lodge
Location: Iltaisokinaapyoyis Healing Lodge
Salary: Based on Education and Experience
Date Posted: November 10, 2025
Closing Date: December 19, 2025
Competition Number: IHL-01-12-10-25

POSITION SUMMARY:

The Culture and Wellness Team Lead is responsible for ensuring that the recovery program addresses the healing and wellness needs of clients. This is achieved through the implementation of culture-based programming and the delivery of educational and prevention workshops. Key service deliverables include providing confidential client services, recovery and addictions education, while also promoting positive cultural awareness and healthy lifestyles.

DUTIES & RESPONSIBILITIES: *Duties include but are not limited to:*

- Overall coordination of services including staffing, scheduling, and program delivery. Supervising program staff and establishing and evaluating appropriate performance standards.
- Leading, collaborating, and functioning as a part of an interdisciplinary team to provide quality recovery care.
- Prepares and manages Culture and Wellness budget while adhering to FAL and organizational policies and procedures.

MINIMUM QUALIFICATIONS:

Ability to respond to emergencies and provide solutions promptly.
Previous experience working in a First Nations environment.

Required Knowledge, Skills, and Abilities

Excellent leadership, communication and organizational skills.
Knowledge and ability to work with Microsoft Office Suite applications: Word, Excel, Outlook and Teams, and to access both via computer / laptop and cell phone applications.
Minimum five years previous administrative/management and supervisory experience in Health, Substance Abuse Treatment, and/or Social Services organization.

Education and Experience

Master's Degree in Addictions and Mental Health, Social Work or in a related field. An equivalent combination of education and experience may be considered.

Other:

Requires general knowledge of the Siksika Nation culture and some abilities to Communicate in the Siksika language.

EMAIL recruitment@siksikanation.com To Apply, Receive a Job Description or Employment Application form.
CALL 403-734-5567 or 403-734-5579 to learn more.
WEBSITE www.siksikanation.com

Position will be filled based on requirements and candidate qualifications. Priority: Siksika Members, Indigenous Community, then others.