

Employment Opportunity



Position: Certified Addiction Counsellor (CACC)
Service Area: Itaisokinaapyoyis Healing Lodge
Location: Itaisokinaapyoyis Healing Lodge
Salary: Based on Education and Experience
Date Posted: December 12, 2025
Closing Date: January 16, 2026
Competition Number: IHL-01-12-12-25

POSITION SUMMARY:

The Healing Lodge is seeking a dedicated Certified Addiction Counsellor (CACC) to provide evidence-based addiction counseling, recovery coaching, and psychoeducational support to clients throughout all phases of treatment. This role is essential to supporting clients' understanding of addiction, building motivation for sustained recovery, and developing relapse prevention strategies. Working collaboratively with the Clinical Director, therapists, and peer support staff, the Certified Addiction Counsellor integrates clinical addiction expertise with trauma-informed, recovery-oriented principles and Blackfoot healing traditions to foster meaningful, lasting change.

Formal work hours are Monday through Friday. Occasional evenings or weekends may be required to support programs, alumni engagement, or recovery-related community events.

DUTIES & RESPONSIBILITIES: *Duties include but are not limited to:*

Provide individual addiction counseling and recovery planning, supporting clients in understanding their addiction, identifying triggers, and building coping strategies.

Deliver evidence-based psychoeducational programming on addiction, including the neurobiology of addiction, reward and motivation systems, and recovery pathways.

Provide encouragement, support, and accountability to clients throughout their recovery journey.

Participate in clinical case conferences, treatment planning meetings, and supervision with the Clinical Manager and Cultural Lead.

MINIMUM QUALIFICATIONS:

Required Knowledge, Skills, and Abilities

- Current CACCF Certified Addiction Counsellor (CACC) certification or equivalent provincial addiction counseling credential.
- Minimum of three years' professional experience in addiction counseling, substance use treatment, or recovery support roles.
- Demonstrated knowledge of evidence-based addiction treatment approaches and recovery models.
- Familiarity with recovery-oriented or culturally grounded healthcare settings is valued.

Education and Experience

- Active CACC (Certified Addiction Counsellor) certification or equivalent (e.g., Canadian Addiction Counsellor Certification, or related credential).
- CPR/First Aid certification (or willingness to obtain within a specified timeframe).
- Training in trauma-informed practice or Indigenous cultural safety is strongly valued.

Other:

Clear criminal record and vulnerable sector check acceptable to the Healing Lodge.

Preference given to applicants with knowledge of Siksika Nation culture and experience working with Indigenous communities. Some ability to communicate in the Siksika language is an asset.

EMAIL recruitment@siksikanation.com To Apply, Receive a Job

Description or Employment Application form.

CALL 403-734-5567 or 403-734-5579 to learn more.

WEBSITE www.siksikanation.com

Position will be filled based on requirements and candidate qualifications. Priority: Siksika Members, Indigenous Community, then others.