

# Employment Opportunity



**Position:** Heavy Equipment Operator – Class 5  
**Service Area:** Siksika Infrastructure and Public Works  
**Location:** Siksika Nation  
**Salary:** Based on Education and Experience  
**Date Posted:** March 31, 2026  
**Closing Date:** April 14, 2026  
**Competition Number:** SIAPW-02-02-23-26

## POSITION SUMMARY:

This position plays a crucial role in maintaining and improving public infrastructure. Performs skilled work in the operation and maintenance of various types of equipment and machinery used in projects and support of all operations, while adhering to operational standards, safety protocols, and project specifications for Siksika Infrastructure and Public Works.

## DUTIES & RESPONSIBILITIES: *Duties include but are not limited to:*

1. Participate in the construction, repair, and maintenance of public infrastructure projects.
2. Follow project plans, specifications, and supervisory direction to complete assigned tasks.
3. Operate assigned equipment to perform tasks related to construction, maintenance, and repair of public infrastructure.
4. Operate equipment in a safe and effective manner to minimize the risk of injury, property damage, or loss of life,
5. Perform basic maintenance tasks, such as lubricating, cleaning, and making minor repairs to ensure equipment functionality
6. Be prepared to respond and assist during emergency situations.

## MINIMUM QUALIFICATIONS: **Required Knowledge, Skills, and Abilities**

- Knowledge of Alberta Transportation and Safety Guidelines.
- Possess physical strength to operate heavy and power-driven equipment.
- Able to handle emergency situations, work pressure, and stress.
- Able to work independently with minimum supervision following instructions, policies, and procedures.
- Interpersonal skills for working with operators, other supervisors, and the public with diplomacy and tact.
- Knowledge and ability to work with Replicon software electronic timecard system.
- Knowledge and ability to work with Collage (or other such database) and City Reporter software system both via computer/laptop and cell phone on website.

## Education and Experience

Heavy Equipment Operator Certificate required.  
Grade 12 High School or G.E.D. required; certificate in Leadership is preferred.  
Six months to one-year related experience required.  
Combination of education and experience may be considered

## Professional Designation/Certification/Licenses:

Valid Alberta Class 1 or 2 Driver's License required. Three years Drivers Abstract required.

## Other:

Requires general knowledge of the Siksika Nation culture and some ability to communicate in the Siksika language.

**EMAIL** [recruitment@siksikanation.com](mailto:recruitment@siksikanation.com) To Apply, Receive a Job Description or Employment Application form.  
**CALL** 403-734-5567 or 403-734-5579 to learn more.

**WEBSITE** [www.siksikanation.com](http://www.siksikanation.com)

Position will be filled based on requirements and candidate qualifications. Priority: Siksika Members, Indigenous Community, then others