

Employment Opportunity



Position: Culture Facilitator – Female
Service Area: H e a l i n g L o d g e
Location: Siksika Nation
Salary: Based on Education and Experience
Date Posted: April 27, 2026
Closing Date: Until position is filled
Competition Number: IHLC-01-04-27-26

POSITION SUMMARY:

The Cultural Facilitator - Female supports SIHLRC's continuum of care by helping female relatives engage in ceremony, cultural practice, and relational support grounded in Blackfoot ways of knowing and Siksikaitstapi teachings. This role helps create a culturally safe environment where relatives can reconnect with identity, community, and land-based healing as part of recovery. The position works closely with the Cultural Team Lead and interdisciplinary staff to support culturally grounded programming that aligns with trauma-informed, strengths-based, and harm reduction practice.

Applicants must demonstrate clear alignment with SIHLRC's vision, mission, values, and recovery-oriented approach, including Siksikaitstapi teachings, Blackfoot cultural values, trauma-informed practice, harm reduction, and Recovery-Oriented Systems of Care (ROSC)

DUTIES & RESPONSIBILITIES: *Duties include but are not limited to:*

1. Facilitate cultural activities, teachings, and structured support for female relatives in alignment with SIHLRC programming.
2. Support ceremonial preparation and follow cultural protocols under Elder and Cultural Team Lead guidance.
3. Build respectful relationships with relatives that reflect cultural humility, safety, and relational practice.
4. Coordinate with clinical and recovery staff to support integrated care planning and daily programming.
5. Maintain appropriate documentation, schedules, and communication related to cultural activities and participation.
6. Model professionalism, confidentiality, and grounded cultural presence in all interactions.
7. Contribute to land-based, seasonal, and community-connected activities as assigned.

MINIMUM QUALIFICATIONS: Required Knowledge, Skills, and Abilities

- Demonstrated knowledge of Siksika Nation, Siksikaitstapi teachings, ceremony, and cultural protocols relevant to women's cultural support.
- Experience supporting Indigenous community programming, healing, wellness, or recovery services is strongly preferred.
- Ability to work respectfully with female relatives in trauma-informed and strengths-based ways.
- Ability to support evening programming and community-connected activities reliably.

Education and Experience

High school diploma or equivalent, or equivalent community-based and cultural experience.
First Aid/CPR certification, or willingness to obtain within a specified timeframe.

Professional Designation/Certification/Licenses:

Clear Criminal Record Check and Vulnerable Sector Check prior to employment.

Other:

Requires general knowledge of the Siksika Nation culture and some ability to communicate in the Siksika language.

Submit cover letter and resume to EMAIL

careers@siksikarecovery.com Please Quote **Cultural Facilitator – Female** in the subject line.

CALL 403-361-4583 or 403-734-5579 to learn more.

WEBSITE www.siksikanation.com

Position will be filled based on requirements and candidate qualifications. Priority: Siksika Members, Indigenous Community, then others