

# Employment Opportunity



**Position:** Culture Facilitator – Male  
**Service Area:** H e a l i n g L o d g e  
**Location:** Siksika Nation  
**Salary:** Based on Education and Experience  
**Date Posted:** April 27, 2026  
**Closing Date:** Until position is filled  
**Competition Number:** IHLC-01-04-27-26

## POSITION SUMMARY:

The Cultural Facilitator - Male supports SIHLRC's continuum of care by helping male relatives engage in ceremony, identity, and culturally grounded wellness practices rooted in Siksikaitstapi teachings. This role contributes to a respectful and culturally anchored environment where relatives can strengthen connection, accountability, and healing. The position works closely with the Cultural Team Lead and broader care team to support trauma-informed, strengths-based, and harm reduction approaches within daily operations. Applicants must demonstrate clear alignment with SIHLRC's vision, mission, values, and recovery-oriented approach, including Siksikaitstapi teachings, Blackfoot cultural values, trauma-informed practice, harm reduction, and Recovery-Oriented Systems of Care (ROSC)

## DUTIES & RESPONSIBILITIES: *Duties include but are not limited to:*

1. Facilitate cultural activities, teachings, and structured support for male relatives across scheduled programming.
2. Support ceremony preparation, cultural protocol, and land-based or seasonal activities under guidance from Elders and cultural leadership.
3. Build strong, respectful relationships with relatives that reflect accountability, cultural humility, and relational care.
4. Coordinate with clinical, recovery, and recreation staff to support integrated daily programming.
5. Maintain clear communication, attendance tracking, and documentation related to cultural participation and support needs.
6. Promote a calm, welcoming environment consistent with SIHLRC values and community expectations.
7. Contribute to cultural continuity across evening programming and weekend activities.

## MINIMUM QUALIFICATIONS: Required Knowledge, Skills, and Abilities

- Demonstrated knowledge of Siksika Nation, Siksikaitstapi teachings, ceremony, and cultural protocols relevant to women's cultural support.
- Experience supporting Indigenous community programming, healing, wellness, or recovery services is strongly preferred.
- Ability to work respectfully with male relatives in trauma-informed and strengths-based ways.
- Ability to support evening programming and community-connected activities reliably.

## Education and Experience

High school diploma or equivalent, or equivalent community-based and cultural experience.

## Professional Designation/Certification/Licenses:

First Aid/CPR certification, or willingness to obtain within a specified timeframe

Clear Criminal Record Check and Vulnerable Sector Check prior to employment.

## Other:

Requires general knowledge of the Siksika Nation culture and some ability to communicate in the Siksika language.

## Submit cover letter and resume to EMAIL

[careers@siksikarecovery.com](mailto:careers@siksikarecovery.com) Please Quote **Cultural Facilitator – Female** in the subject line.

CALL 403-361-4583 or 403-734-5579 to learn more.

WEBSITE [www.siksikanation.com](http://www.siksikanation.com)

Position will be filled based on requirements and candidate qualifications. Priority: Siksika Members, Indigenous Community, then others