

Employment Opportunity



Position: Maintenance Manager
Service Area: Healing Lodge
Location: Siksika Nation
Salary: Based on Education and Experience
Date Posted: April 27, 2026
Closing Date: Until position is filled
Competition Number: IHLC-01-04-27-26

POSITION SUMMARY:

The Maintenance Manager provides strategic oversight of building systems, preventive maintenance, contractors, and site readiness across SIHLRC. This role ensures that SIHLRC maintains safe, functional, and welcoming spaces that support relatives, staff, and daily operations. The position leads maintenance planning, risk management, and regulatory compliance while coordinating closely with operational and program teams.

Applicants must demonstrate clear alignment with SIHLRC's vision, mission, values, and recovery-oriented approach, including Siksikaitsitapi teachings, Blackfoot cultural values, trauma-informed practice, harm reduction, and Recovery-Oriented Systems of Care (ROSC)

DUTIES & RESPONSIBILITIES: Duties include but are not limited to:

1. Lead preventive and corrective maintenance for building systems, grounds, and infrastructure.
2. Oversee inspections, work orders, and repair priorities to maintain operational readiness.
3. Supervise maintenance staff, contractors, and vendors with clear performance and safety expectations.
4. Manage maintenance budgets, supplies, and capital improvement recommendations.
5. Ensure compliance with applicable safety, fire, environmental, and building requirements.
6. Coordinate timely response to urgent maintenance issues and site emergencies.
7. Support ceremony, programming, and occupancy needs by maintaining respectful, functional spaces across SIHLRC.

MINIMUM QUALIFICATIONS: Required Knowledge, Skills, and Abilities

- Minimum seven years of maintenance or building operations experience.
- Minimum three years of supervisory or management experience
- Strong knowledge of HVAC, plumbing, electrical, fire safety, and structural maintenance systems.
- Strong leadership, budgeting, and contractor coordination skills.
- Knowledge of Alberta safety, fire, and building compliance requirements.
- Ability to prioritize emergencies, planned maintenance, and multi-system repairs.
- Ability to maintain safe, accessible, and respectful environments across SIHLRC.

Education and Experience

Diploma, certificate, trade qualification, or equivalent professional experience in building maintenance, facilities management, or a related field.

Professional Designation/Certification/Licenses:

Valid Alberta Class 5 driver's license.

Clear Criminal Record Check and Vulnerable Sector Check prior to employment.

Other:

Requires general knowledge of the Siksika Nation culture and some ability to communicate in the Siksika language.

Submit cover letter and resume to EMAIL

careers@siksikarecovery.com Please Quote **Maintenance Manager** in the subject line.

CALL 403-361-4583 or 403-734-5579 to learn more.

WEBSITE www.siksikanation.com

Position will be filled based on requirements and candidate qualifications. Priority: Siksika Members, Indigenous Community, then others