

Employment Opportunity



Position: Executive Director
Service Area: litaisokinaapyoyis Healing Lodge
Location: litaisokinaapyoyis Healing Lodge
Salary: Based on Education and Experience
Date Posted: April 1, 2026
Closing Date: April 15, 2026
Competition Number: IHLED01-03-31-26

POSITION SUMMARY:

litaisokinaapyoyis is looking for an experienced and values driven Executive Director to join their facility – litaisokinaapyoyis a 74-bed, long term treatment facility located within Siksika Nation Alberta. This role offers the opportunity to shape a transformative and culturally grounded healing environment rooted in Siksika Model, Recovery Capital, and the Recovery Community Approach.

DUTIES & RESPONSIBILITIES: *Duties include but are not limited to:*

- **Vision & Strategy:** Implementation of the litaisokinaapyoyis Board vision, mission, and long-term goals in alignment with Siksika values and the Recovery Community's purpose.
- **Daily Operations:** Oversee day-to-day functions of the organization and ensure operational plans align with strategic priorities.
- **Resource Allocation:** Oversee organizational resource management to ensure long-term sustainability and efficient service delivery.
- **Legal & Regulatory Compliance:** Ensure adherence to all applicable federal, provincial, and Siksika Nation governance standards, and timely reporting back to IITAIKINAAPYOYIS board and all partners.

MINIMUM QUALIFICATIONS: Required Knowledge, Skills, and Abilities:

- Has a passion and a strong understanding of addictions, mental health, and trauma-informed care.
- Experience collaborating with Indigenous communities, organizations or governments is an asset.
- Proven success managing relationships with boards, funders, governments, and/or community stakeholders.
- Strong fiscal literacy and experience managing organizational budgets and financial reporting requirements and aligning financial resources to operational needs.
- Working knowledge of relevant provincial and federal legislation (e.g., Health Information Act, nonprofit governance, Indigenous health policy.)
- Knowledge of or willingness to learn, the Siksika Model, Recovery Capital, and the IITAIKINAAPYOYIS approach.

Education and Experience:

- Minimum master's degree in a related field
- Minimum of 5 years' experience in a healthcare facility with a leadership position
- Minimum of 5 years' experience in addiction and mental health.

EMAIL recruitment@siksikanation.com To Apply, Receive a Job

Description or Employment Application form.

CALL 403-734-5567 or 403-734-5579 to learn more.

WEBSITE www.siksikanation.com

Position will be filled based on requirements and candidate qualifications. Priority: Siksika Members, Indigenous Community, then others.