

# Employment Opportunity



**Position:** Counsellor – RCC/MA  
**Service Area:** Healing Lodge  
**Location:** Siksika Nation  
**Salary:** Based on Education and Experience  
**Date Posted:** May 28, 2026  
**Closing Date:** Until position is filled  
**Competition Number:** IHLC-01-05-28-26

## POSITION SUMMARY:

The Counsellor - RCCMA provides registered clinical counselling support for relatives with more complex therapeutic and documentation needs within SIHLRC's care model. This role contributes to higher-acuity counselling, treatment planning, and interdisciplinary coordination grounded in trauma-informed and culturally respectful practice. The position supports clinical continuity across day and evening coverage blocks. Applicants must demonstrate clear alignment with SIHLRC's vision, mission, values, and recovery-oriented approach, including Siksikaitsitapi teachings, Blackfoot cultural values, trauma-informed practice, harm reduction, and Recovery-Oriented Systems of Care (ROSC)

## DUTIES & RESPONSIBILITIES: *Duties include but are not limited to:*

1. Provide individual and group counselling for relatives with complex therapeutic needs.
2. Conduct assessment, treatment planning, and clinical documentation to professional standards.
3. Support higher-acuity case consultation and interdisciplinary coordination.
4. Participate in case conferences, risk review, and integrated treatment planning.
5. Deliver counselling in trauma-informed, culturally respectful, and recovery-oriented ways.

## MINIMUM QUALIFICATIONS: Required Knowledge, Skills, and Abilities

- Knowledge of counselling theory, therapeutic intervention, and clinical documentation.
- Ability to support higher-acuity relatives within an integrated recovery environment.
- Strong assessment, treatment planning, and interdisciplinary collaboration skills.
- Ability to work within trauma-informed, culturally respectful, and recovery-oriented practice.
- Ability to support assigned day and evening coverage blocks reliably.

## Education and Experience

Current RCC or equivalent registered clinical counselling credential, plus a master's degree in counselling, psychology, social work, or a related field.

Minimum three years of professional counselling experience, preferably in addiction, mental health, or recovery-oriented settings.

Training in trauma-informed care, harm reduction, and/or Recovery-Oriented Systems of Care (ROSC).

## Professional Designation/Certification/Licenses:

First Aid/CPR certification, or willingness to obtain within a specified timeframe.

Clear Criminal Record Check and Vulnerable Sector Check prior to employment.

## Other:

Requires general knowledge of the Siksika Nation culture and some ability to communicate in the Siksika language.

Submit cover letter and resume to EMAIL [careers@siksikacoverly.com](mailto:careers@siksikacoverly.com)

Please Quote **Counsellor – RCC MA** in the subject line.

CALL 403-361-4583 or 403-734-5579 to learn more.

WEBSITE [www.siksikanation.com](http://www.siksikanation.com)

Position will be filled based on requirements and candidate qualifications. Priority: Siksika Members, Indigenous Community, then others