

Employment Opportunity



Position: Cultural Team Lead
Service Area: H e a l i n g L o d g e
Location: Siksika Nation
Salary: Based on Education and Experience
Date Posted: May 28, 2026
Closing Date: Until position is filled
Competition Number: IHLC-01-05-28-26

POSITION SUMMARY:

The Cultural Team Lead provides strategic and cultural leadership for SIHLRC's cultural stream, ensuring Blackfoot ways of knowing, Siksikaitsitapi teachings, and community-informed protocols are carried through daily operations and programming. This role guides cultural staff, supports Elders and ceremony, and helps weave cultural integrity across the broader continuum of care. The position works collaboratively with leadership, clinical teams, and community knowledge holders to strengthen culturally grounded practice. Applicants must demonstrate clear alignment with SIHLRC's vision, mission, values, and recovery-oriented approach, including Siksikaitsitapi teachings, Blackfoot cultural values, trauma-informed practice, harm reduction, and Recovery-Oriented Systems of Care (ROSC)

DUTIES & RESPONSIBILITIES: *Duties include but are not limited to:*

1. Facilitate cultural activities, teachings, and structured support for male relatives across scheduled programming.
2. Support ceremony preparation, cultural protocol, and land-based or seasonal activities under guidance from Elders and cultural leadership.
3. Build strong, respectful relationships with relatives that reflect accountability, cultural humility, and relational care.
4. Coordinate with clinical, recovery, and recreation staff to support integrated daily programming.
5. Maintain clear communication, attendance tracking, and documentation related to cultural participation and support needs.
6. Promote a calm, welcoming environment consistent with SIHLRC values and community expectations.

MINIMUM QUALIFICATIONS: Required Knowledge, Skills, and Abilities

- Demonstrated knowledge of Siksika Nation, Siksikaitsitapi teachings, ceremony, and cultural protocols relevant to women's cultural support.
- Experience supporting Indigenous community programming, healing, wellness, or recovery services is strongly preferred.
- Ability to work respectfully with male relatives in trauma-informed and strengths-based ways.
- Ability to support evening programming and community-connected activities reliably.

Education and Experience

High school diploma or equivalent, or equivalent community-based and cultural experience.

Professional Designation/Certification/Licenses:

First Aid/CPR certification, or willingness to obtain within a specified timeframe

Clear Criminal Record Check and Vulnerable Sector Check prior to employment.

Other:

Requires general knowledge of the Siksika Nation culture and some ability to communicate in the Siksika language.

Submit cover letter and resume to EMAIL careers@siksikarecovery.com

Please Quote **Cultural Team Lead** in the subject line.

CALL 403-361-4583 or 403-734-5579 to learn more.

WEBSITE www.siksikanation.com

Position will be filled based on requirements and candidate qualifications. Priority: Siksika Members, Indigenous Community, then others