

Employment Opportunity



Position: Recovery Support Worker
Service Area: H e a l i n g L o d g e
Location: Siksika Nation
Salary: Based on Education and Experience
Date Posted: July 16, 2026
Closing Date: July 31, 2026
Competition Number: IHLC-01-07-16-26

POSITION SUMMARY:

The Recovery Support Worker provides direct, relationship-based support to relatives participating in SIHLRC programs across day, evening, and night operations. This role supports daily routine, wellness, engagement, and safety while helping create a stable and respectful environment rooted in trauma-informed, strengths-based, and harm reduction practice. The position works collaboratively with clinical, cultural, and recreation staff to support recovery as a lived, relational process.

DUTIES & RESPONSIBILITIES: *Duties include but are not limited to:*

1. Provide direct day-to-day support to relatives with routine, engagement, and recovery-focused structure.
2. Support wellness checks, documentation, shift handoff, and program participation across assigned shifts.
3. Build respectful relationships that model consistency, encouragement, and professional boundaries.
4. Respond to concerns using trauma-informed, de-escalation, and harm reduction approaches.
5. Coordinate with cultural, clinical, and recreation staff to support integrated care and referrals.
6. Maintain clean, organized, and calm living and common spaces that support relatives' safety and dignity.
7. Contribute to shift coverage across day, evening, or night schedules within the verified Recovery Support Worker model.

MINIMUM QUALIFICATIONS: Required Knowledge, Skills, and Abilities

- Knowledge of trauma-informed, strengths-based, and harm reduction support practice.
- Ability to build rapport with relatives while maintaining boundaries and documentation standards.
- Ability to work collaboratively in a 24/7 multidisciplinary environment.
- Strong observation, communication, and shift handoff skills.
- Ability to work day, evening, or night shifts within the shared staffing model.

Education and Experience

High school diploma or equivalent, or equivalent frontline support and community-based experience.

Experience in recovery services, residential care, social services, community support, or related settings is preferred.

Training in trauma-informed care, crisis response, de-escalation, or harm reduction is an asset.

Professional Designation/Certification/Licenses:

First Aid/CPR certification, or willingness to obtain within a specified timeframe

Clear Criminal Record Check and Vulnerable Sector Check prior to employment.

Other:

Requires general knowledge of the Siksika Nation culture and some ability to communicate in the Siksika language.

Position will be filled based on requirements and candidate qualifications. Priority: Siksika Members, Indigenous Community, then others

Submit cover letter and resume to EMAIL

careers@siksikarecovery.com Please Quote **Recovery Support Worker** in the subject line.

CALL 403-361-4583 or 403-734-5579 to learn more.

WEBSITE www.siksikanation.com