



Siksika Nation

Public Works Policy

June 18, 2026

Approved by Ohkinniinaa ki Ninaaiks

Date: June 18, 2026

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Preamble

We have been here since time immemorial. We are still here.

Our people are of this land. Our identity and citizenship in our Nation, has been and will always be determined by our relationships and our responsibilities with the land. This is our law, and living it is fundamental to our survival as a Nation. Looking ahead through next generations, we will continue to decide who belongs to our Nation – all our relations in life.

Siksika Nation identifies all basic services and functioning infrastructure as a Treaty Right notwithstanding that the Government of Canada has not acknowledged nor accepted that Siksika'i'koan (Siksika Citizens) have a right to all essential daily living needs under the Treaties.

We are dedicated to ensuring that the terms, spirit, and intent of our Treaty is honoured and respected.

The mission of Public Works shall be to deliver dependable essential services to the Nation, leveraging our expertise across all service areas. We aim to build capacity and enhance the Nation's infrastructure to ensure sustainable growth for future generations, all while prioritizing safety in every aspect of our operations.

- a) Promoting the cultural integrity, social communal harmony and economic stability of Siksika'i'koan;
- b) Safeguarding the use of the Siksika Lands for the benefit of Siksika'i'koan;
- c) Safeguarding the use of the Siksika Nation assets for the benefit of Siksika'i'koan;
- d) Setting out the rules for Siksika'i'koan and Community Member access and use of Infrastructure and Public Works;
- e) Protecting the continued existence of Siksika'i'koan; and
- f) Deliver quality Infrastructure and Public Works by providing potable water, wastewater disposal, solid waste management, and road services.

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PART 1: PURPOSE, AUTHORITY AND ADMINISTRATION

1.1 DEFINITIONS

In this Policy, the following terms have the following meaning:

- .1 **“Boil Water Advisory”** means an advisory issued by health authorities or water utility officials when there is a possibility that the drinking water supply is contaminated with pathogens such as bacteria, viruses, or parasites that could cause illness. In such cases, it is recommended that all water used for drinking, cooking, food preparation, and brushing teeth be brought to a rolling boil for at least one minute to kill any organisms that may be present. This advisory is generally a precautionary measure to protect public health until the safety of the water supply is confirmed.
- .2 **“Capital Project”** means a project to construct either new facilities or infrastructure or to make significant, long-term renewal improvements to existing facilities or infrastructure.
- .3 **“Cemeteries Program”** means the program area of Public Works that provides burial services to Siksika’i’koan and maintenance services for cemeteries on Siksika Lands.
- .4 **“Chief Operating Officer”** means an employee of Siksika Nation appointed by Ohkinniinaa ki Ninnaaiks as Chief Operating Officer of Siksika Nation.
- .5 **“CityReporter”** means the CityReporter software as implemented by Public Works that aids public service organizations by streamlining their workflow, asset management and communications.
- .6 **“Community Member”** means an individual who lives or receives services on Siksika Lands, and includes, as applicable, individuals who access roadways or other areas maintained by Public Works, and Occupants.
- .7 **“Community Water and Wastewater”** means the program area of Public Works that provides treated drinking water and wastewater collection services for homes, primarily the 766+ homes found mostly in the 13 community sub-divisions on the Nation (Shouldice, New Washington, Cluny, East Siksika, Suzy Slough, Siksika Townsite, West Siksika, North camp, Stobart, and Muskrat and other sources connected to other community water mains and service connections..
- .8 **“Council Resolution”** or **“Resolution”** means a record of decisions or wishes of Council, either in the form of a motion or a written resolution passed at a duly convened meeting of Ohkinniinaa ki Ninnaaiks.
- .9 **“Do Not Consume Advisory”** means an advisory issued by Health authorities or water utility officials when drinking water contains elevated mineral concentrations, chemical contaminants, or other non-biological substances that cannot be effectively removed through boiling. This advisory is distinct from a Boil Water Advisory, which addresses potential bacterial or pathogen contamination. Water subject to a Do Not Consume Advisory should not be used for drinking, cooking, food preparation, or brushing teeth until the advisory is rescinded. Alternative water sources or bottled water should be used for these purposes until the advisory is lifted. This advisory is issued to ensure public safety in situations where the water poses a significant health risk if consumed.
- .10 **“Emergency”** means an unforeseen or urgent situation that poses an immediate risk to the health, safety, or property of Community Members or Siksika Nation infrastructure.

- .11 **“Employee”** means an employee of Siksika Nation who directly reports to a Public Works Supervisor or the Public Works Manager and supports the operation of Public Works by carrying out specialized functions, often in one of the six main program areas.
- .12 **“Engineering Services”** means the Engineering Services department of Siksika Nation Tribal Administration, and works with Siksika Housing, Public Works, and Land Management to provide sustainable, cost-effective solutions and manage projects that improve quality of life for Siksika’i’koan.
- .13 **“Environmental Public Health Officer”** means the certified public health inspector employed by Indigenous Services Canada or Siksika Nation as an Environmental Public Health Officer to provide advice, guidance, education, public health inspections and recommendations to First Nations and their leadership to help them manage public health risks associated with the environment.
- .14 **“Guidelines for Canadian Drinking Water Quality”** means the guidelines developed by Health Canada in collaboration with the Federal-Provincial-Territorial Committee on Drinking Water, providing a framework for ensuring safe and palatable drinking water, that are based on the latest scientific research, and cover microbiological, chemical, and radiological contaminants, as well as aesthetic considerations like taste and colour.
- .15 **“Individual Water and Wastewater”** means the program area of Public Works responsible for supporting potable water and wastewater services for homes and other premises serviced by private systems, including individual wells and septic systems. Private well water is not chemically treated by Public Works as part of a centralized treatment system; however, water quality is assessed and tested in accordance with applicable drinking water guidelines. Where initial water chemistry testing identifies contaminants or elevated mineral concentrations that may impact potability, Public Works may attempt to address the issue through appropriate treatment measures or, where treatment is not feasible, may provide access to a potable water cistern system or alternative potable water supply, subject to operational capacity and available resources.
- .16 **“Infrastructure and Public Works”** means the essential services and infrastructure provided and maintained by Public Works, including the provision of potable water, wastewater disposal, solid waste management, cemeteries maintenance and burial services, vehicle and equipment maintenance, and road maintenance and repair.
- .1 **“Land Management”** means the Land Management Service Area of Siksika Nation Tribal Administration, responsible for providing the day-to-day management and administration of Siksika Lands, environment and resources, as set out in the Siksika Nation Land Use Policy;
- .17 **“Membership Department”** means the Siksika Nation Membership Department, a service area of Siksika Nation Tribal Administration, responsible for overseeing and protecting citizenship in accordance with the Siksika Nation Membership Code and Regulations.
- .18 **“Nation Owned Home”** means a house, duplex, townhouse, manufactured home or trailers owned by Siksika Nation, located on Siksika Lands and is managed and administered by Siksika Housing pursuant to the Siksika Nation Rental Housing Policy.
- .19 **“Negligence”** means the failure of an individual to exercise a reasonable degree of care and caution in the use, maintenance and protection of products or services provided by Public Works or infrastructure maintained by Public Works, including actions or omissions that result in damage, loss or diminished functionality of infrastructure, products or services, for example:

- a. Improper use: utilizing the product or service in a manner that is not recommended by Public Works, such as using an electronic device in wet conditions without appropriate protection or disposing of improper material in a septic system;
 - b. Lack of maintenance: failure to perform necessary upkeep or maintenance;
 - c. Unauthorized modifications: making alterations or modifications to the product or services that are not sanctioned by Public Works;
 - d. Neglect: Leaving the product in conditions that could cause harm, such as exposing it to extreme temperatures or leaving it in an unsecured location, leading to theft or damage;
 - e. Ignoring warnings: disregarding safety warnings, instructions or guidelines provided by Public Works or a Qualified Service Provider; and
 - f. Non-compliance: Intentional or unintentional non-compliance with this Policy or any other Siksika Nation policy, or standards;
- .20 **“Occupant”** means an individual who resides or is present in a home located within Siksika Nation, and unless the context otherwise suggests, includes a “Tenant” or “Resident” defined under the Siksika Nation Rental Housing Policy, and the owner and residents of a Privately Owned Home.
- .21 **“Ohkinniinaa ki Ninaaiks”** means the lawfully elected Chief (Ohkinniinaa) and Council (Ninaaiks) of Siksika Nation;
- .22 **“Park Maintenance”** means the program area of Public Works that provides operation and maintenance for Siksika Nation parks on Siksika Lands. This excludes all playground/parks owned, operated, or maintained by Siksika Education or other service areas.
- .23 **“Personal Protective Equipment”** means specialized clothing or equipment worn by individuals to protect themselves from hazards that can cause injury or illness, and minimize exposure to risks such as chemical, physical, electrical, mechanical, or biological hazards.
- .24 **“Plot Plan”** means a figure showing details of the prescribed land use, typically within a two hundred by two hundred (200 x 200) foot lot size, for a Privately Owned Home, and is confirmed via land use application and agreement with Land Management.
- .25 **“Policy”** means this Siksika Nation Public Works Policy.
- .26 **“Privately Owned Home”** means a home on Siksika Lands owned by a Siksika’i’koan, including those purchased under the Siksika Nation Affordable Home Purchase Program and First Nations Market Housing Program.
- .27 **“Public Safety”** means Siksika Nation Public Safety, an organization that provides services for the day-to-day safety, security and just treatment of Siksika’i’koan, employees and visitors.
- .28 **“Public Works”** means the Siksika Nation Public Works service area of Siksika Nation Tribal Administration, responsible for delivering Infrastructure and Public Services, including in accordance with this Policy.
- .29 **“Public Works Manager”** means the Infrastructure and Public Works Manager who is an employee of Siksika Nation and reports directly to the Chief Operating Officer, and is the senior manager of Public Works, generally accountable for the overall management of Public Works.

- .30 **“Public Works Supervisor”** means the supervisor for a Public Works program, or parts of a Public Works program, as applicable, and who report directly to the Public Works Manager, including:
- a. Waste and Wastewater Supervisor;
 - b. Roads and Solid Waste Supervisor;
 - c. Transportation Supervisor;
 - d. Cemeteries Supervisor; and
 - e. Office and Projects Supervisor.
- .31 **“Qualified Service Provider”** means service providers approved by Public Works, and who have:
- a. All required certification and licensing;
 - b. Commercial general liability insurance;
 - c. Indemnified Siksika Nation against any claims, damages, or losses resulting from their actions;
 - d. Are pre-qualified by Engineering Services for projects over \$1.5 million; and
 - e. Any other requirements established by Public Works or Siksika Nation from time to time.
- .32 **“Roads Program”** means the program area of Public Works that provides road maintenance and operations, which includes approximately seven hundred fifty (750) kilometers of roads within Siksika Lands.
- .33 **“Reserve”** means all lands of the Siksika Nation that are set apart by Her Majesty the Queen in right of Canada as reserves for the use and benefit of Siksika’i’koan and includes any lands referred to in this Policy as “Siksika Lands”, including Siksika Indian Reserve No. 146.
- .34 **“Service Request Portal”** means the online platform on the Siksika Nation website where all Siksika Nation members can submit and track requests for services provided by Public Works.
- .35 **“Significant Event”** means any occurrence, condition, or circumstance that has the potential to seriously disrupt normal activities, pose a material risk to health or safety, or substantially impact operations, including severe weather warnings, extreme cold events, and snowstorms or other precipitation.
- .36 **“Siksika Health Services”** means the service entity of Siksika Nation that provides quality health and wellbeing services to Siksika’i’koan and surrounding communities.
- .37 **“Siksika Housing”** means the Siksika Nation Housing service area of Siksika Nation Tribal Administration, responsible for overseeing and administering matters in relation to Nation Owned Homes, and other items as established by Ohkinniinaa ki Ninaaiks.
- .38 **“Siksika’i’koan”** means a Siksika Citizen and is a natural person whose name appears on the Siksika Nation Membership List and who is a Siksika Nation member pursuant to the Siksika Nation Membership Code.
- .39 **“Siksika Justice”** means the Siksika Justice service area that provides social justice and court justice services for Siksika’i’koan.
- .40 **“Siksika Lands”** means the Reserve lands situated within Siksika Indian Reserve No. 146.

- .41 **"Siksika Nation"** or **"Nation"** means the Siksika Nation, a distinct body of people which exercises exclusive and inherent powers as given by the Creator and has existed as a Nation from time immemorial, and which is also recognized as a "band" under the *Indian Act*, RSC 1985, c I-5.
- .42 **"Siksika Nation Emergency Response Strategy"** means the comprehensive Siksika Nation emergency response strategy focused on fire safety, community resilience, and public safety that is being developed by Siksika Nation.
- .43 **"Siksika Nation Tribal Administration"** means the administration of Siksika Nation.
- .44 **"Siksika Treasury"** means the Siksika Nation Treasury Department, responsible for financial management for Siksika Nation.
- .45 **"Solid Waste Program"** means the program area of Siksika Works that provides solid waste collection via three collection systems: community black totes, blue bins, and large item collection and operates the Transfer Station.
- .46 **"Transfer Station"** means the Siksika Nation Waste Transfer Station, which accepts domestic waste from Siksika Lands.
- .47 **"Transportation/Fleet Shop"** means the program area of Public Works that includes the mechanics shop, and vehicle and equipment maintenance, repairs and operations.
- .48 **"Tribal Manager"** means an employee of Siksika Nation, appointed by Ohkinniinaa ki Ninaaiks as Tribal Manager of Siksika Nation, and is responsible for the operations of Siksika Nation Tribal Administration.
- .49 **"Vulnerable Siksika'i'koan"** means Siksika'i'koan who may be at increased risk during service disruptions or Emergencies due to age, disability or health conditions.
- .50 **"Work Order"** means a formal document that authorizes and outlines the tasks to be completed for a specific job or project, and serves as an instruction for maintenance, repair, or service work, detailing the scope of the work to be performed, the location, the time frame, and any necessary resources or materials.

1.2 EFFECTIVE DATE AND AMENDMENTS

- .1 This Policy comes into effect on June 18, 2026, under the authority of Ohkinniinaa ki Ninaaiks, in accordance with the Nation's laws, customs, and traditions. It governs all matters related to Infrastructure and Public Works on Siksika Lands. A copy of the Council Resolution enacting this Policy is provided in Appendix A.
- .2 The Public Works Manager, together with Public Works Employees, shall review this Policy annually. Recommend updates will be documented by the Public Works Manager and forwarded to the Chief Operating Officer and the Tribal Manager for coordination with Ohkinniinaa ki Ninaaiks.
- .3 Only Ohkinniinaa ki Ninaaiks may approve amendments to this Policy by Council Resolution. All approved amendments must be recorded in Appendix A.
- .4 Ohkinniinaa ki Ninaaiks shall ensure that all amendments to this Policy are made available to Siksika'i'koan within 60 days of approval. The Public Works Manager may be directed to carry this out.

1.3 PURPOSE

- .1 Public Works is responsible for delivering reliable essential services and improving infrastructure capacity in a way that prioritizes safety, sustainability, and future growth.
- .2 This Policy provides a framework for Infrastructure and Public Works management on Siksika Lands, including:
 - a. Defining the roles and responsibilities of Ohkinniinaa ki Ninnaaiks, Siksika Nation Tribal Administration service areas and departments, and Public Works Employees in relation to this Policy;
 - b. Setting out the Public Works program areas and responsibilities;
 - c. Establishing service delivery parameters;
 - d. Setting out the responsibilities of Community Members; and
 - e. Setting procedures for service applications and resource allocation.
- .3 Ohkinniinaa ki Ninnaaiks are committed to providing safe, sustainable infrastructure that improves quality of life for all Community Members. Their objectives in establishing this Policy are to:
 - a. Advance Siksika Nation self-determination;
 - b. Operate with transparency and accountability; and
 - c. Uphold clear and responsible business practices.
- .4 This Policy reflects Siksika Nation Tribal Administration's guiding principles:
 - a. **Respect:** We show respect and honor to all;
 - b. **Integrity:** We practice integrity in all of our actions honestly and ethically;
 - c. **Humility:** We serve with empathy; and
 - d. **Accountability:** We take responsibility for actions and decisions.
- .5 This Policy's key objectives are to:
 - a. Ensure access to basic infrastructure services (roads, water, wastewater, waste management) on Siksika Lands;
 - b. Improve quality of life for Siksika'i'koan;
 - c. Deliver services equitably and fairly;
 - d. Support Public Works Employees in providing respectful, community-based service;
 - e. Administer programs efficiently, cost-effectively, and accountably;
 - f. Extend the life of infrastructure through preventative maintenance;
 - g. Foster pride in Public Works services among Community Members;
 - h. Ensure efficient, proactive service delivery; and
 - i. Promote coordination across related services areas, including Siksika Housing, Engineering Services, Siksika Health Services, and Land Management.

1.4 INTERPRETATION

- .1 This Policy shall be interpreted in accordance with Siksika Nation culture, language, and traditional governance principles.
- .2 This Policy shall be read in harmony with other Siksika Nation laws, bylaws, policies and protocols. In the case of any inconsistency, the provisions of the Nation's Financial Administration Law shall prevail. Where there is no inconsistency with the Financial Administration Law and its policies, the provisions of this Policy shall prevail to the extent of such inconsistency.
- .3 Where Siksika Nation laws, policies, by-laws and protocols are silent, federal guidelines and regulations apply. Provincial standards may apply where appropriate.
- .4 Capitalized terms used within this Policy shall have the meanings set out in section 1.1 (Definitions). Failure to consult the definitions does not release any party from their obligations under this Policy.
- .5 In this Policy, unless the context otherwise requires:
 - a. The singular includes the plural and the plural includes the singular;
 - b. "Shall", "must" or "will" are imperative;
 - c. A reference to an enactment, protocol, policies, or by-law means the enactment, protocol, by-laws, or policies, as amended from time to time; and
 - d. "Include" or "including" means including but not limited to.

1.5 AUTHORITY AND ADMINISTRATION:

- .1 Ohkinniinaa ki Ninnaiks delegate authority to Public Works to manage and administer Infrastructure and Public Works under this Policy.
- .2 Public Works operates under Siksika Nation Tribal Administration and shall follow all applicable laws, by-laws, policies, and protocols of Siksika Nation, including:
 - a. Siksika Nation Land Use Policy;
 - b. Siksika Nation Affordable Home Purchase Policy;
 - c. Siksika Nation Rental Housing Policy;
 - d. Any other applicable Siksika Nation policy.

1.6 APPLICATION AND SCOPE

- .1 This Policy applies to:
 - a. All existing and future Public Works infrastructure located on Siksika Lands;
 - b. All projects involving Infrastructure and Public Works; and
 - c. All Community Members who request and receive services from Public Works in accordance with this Policy.
- .2 Unless otherwise established in this Policy, Infrastructure and Public Works services are provided as follows:
 - a. Privately Owned Homes: generally limited to outside of the boundaries of the Plot Plan, unless otherwise established in this Policy;

- b. Commercial, industrial or other Siksika Nation entities: subject to operational capacity and budget limitations, and must be approved by the Public Works Manager; and
 - c. Off-Reserve Siksika'i'koan: services may be provided within one (1) kilometer of the Reserve at the discretion of Public Works.
- .3 This Policy is for the use and benefit of Siksika Nation, Siksika'i'koan, Siksika Lands, and, where applicable, Community Members, and for no other individual, group or organization.
- .4 Public Works shall establish service priorities annually. Repairs or maintenance to Public Works infrastructure will depend on capital budgets, annual planning and available funding, in accordance with the *Siksika Nation Financial Administration Law* and related policies. Priority may be given to Vulnerable Siksika'i'koan.
- .5 This Policy does not address matters related to Siksika Land use, membership or citizenship in Siksika Nation, Privately Owned Home sales or Nation Owned Home rentals.
- .6 A copy of this Policy and its appendices shall be available for review by any Community Member at the Public Works office and online.

1.7 PROGRAM AREAS

Public Works delivers services across six program areas:

- .1 **Community Water and Wastewater:** Provides treated drinking water and wastewater collection services for homes connected to the mainline pipe system on Siksika Lands, in accordance with Part 2, section 2.3 of this Policy.
- .2 **Individual Water and Wastewater:** Provides services for private wells and septic systems for homes on Siksika Lands, in accordance with Part 2, section 2.4 of this Policy. Services are based on available funding and not covered by external resources.
- .3 **Roads Program:** Maintains over seven-hundred-fifty (750) kilometers of roads and provides Emergency road services as funding and priorities allow, in accordance with Part 3 of this Policy.
- .4 **Solid Waste Program:** In accordance with Part 4 of this Policy, manages:
 - a. Waste collection via three collection systems: community blue bins, black totes, and large-item pickup; and
 - b. The Transfer Station, recycling, and landfill disposal.
- .5 **Cemeteries Program and Park Maintenance:** In accordance with Part 5, of this policy, manages:
 - a. Burial services, access and maintenance at twelve (12) approved cemeteries on the Nation, in accordance with section 5.2 of this Policy; and
 - b. Operation and maintenance at Siksika Nation parks, as defined in Appendix C, in accordance with section 5.3 of this Policy.
- .6 **Transportation/Fleet Shop:** Maintains the Public Works fleet and ensures safe and legally compliant operation of heavy commercial trucks, fleet passenger vans (up to 24 seats), and heavy equipment, in accordance with Part 6 of this Policy.

- .7 The program area formerly known as facilities maintenance is now the responsibility of Engineering Services.

1.8 ROLES AND RESPONSIBILITIES

The following roles and service areas have the following responsibilities in relation to this Policy:

- .1 **Ohkinniinaa ki Ninaaiks** are responsible for:
 - a. Adopting good governance practices that are in the best interest of the Nation;
 - b. Enacting policies that will serve as guidelines for consistent, fair, and transparent decision-making;
 - c. Approving amendments to this Policy and providing amendments to Siksika'i'koan in advance of Policy implementation; and
 - d. Communicating approved financial authorities to the Public Works Manager; and
 - e. Determining approval of requests:
 - i. Forwarded by the Membership Department for burial of non-Siksika'i'koan within Siksika Lands; and
- .2 The **Chief Operating Officer** is responsible for:
 - a. Supervising strategic initiatives and financial management across Siksika Nation's service areas and departments, including Public Works;
 - b. Working with Siksika Treasury to manage budgets, allocate resources efficiently and ensure financial accountability and transparency;
 - c. Ensuring strategic directives and updates from the Siksika Nation Tribal Administration executive team and leadership are relayed to Public Works through the Public Works Manager;
 - d. Coordinating with the Public Works Manager to improve processes across service areas and Significant Event response as they relate to Public Works;
 - e. Receiving comprehensive quarterly reports from Public Works Manager for the purpose of providing strategic oversight;
 - f. Communicating approved financial authorities to the Public Works Manager; and
 - g. Coordinating with the Tribal Manager and Ohkinniinaa ki Ninaaiks to review and obtain approval for the amendments to this Policy recommended by the Public Works Manager.
- .3 The **Tribal Manager** is responsible for:
 - a. Serving as an operational advisor and liaison between Ohkinniinaa ki Ninaaiks and Public Works;
 - b. Managing their role in accordance with the parameters of applicable agreements, policies, and legislation;
 - c. Facilitating requests for burial outside designated cemeteries from Land Management and Public Works to Ohkinniinaa ki Ninaaiks for review and decision-making; and

- d. Coordinating with the Chief Operating Officer and Ohkinniinaa ki Ninaaiks to review and obtain approval for the amendments recommended by the Public Works Manager to this Policy.
- .4 The **Public Works Manager** is responsible for:
- a. Managing the overall operations of the six Public Works program areas, including planning, organizing, directing, and monitoring daily operations in accordance with this Policy and any other applicable authorities;
 - b. Supporting Public Works Supervisors in managing day-to-day service delivery and performance of Public Works Employees;
 - c. Ensuring that Public Works operates within approved financial authorities as communicated by the Chief Operations Officer;
 - d. Ensuring that strategic directives, decisions and updates relayed by the Chief Operating Officer are adhered to by Public Works, and otherwise liaising with the Chief Operating Officer and distributing communications to Public Works Employees;
 - e. Ensuring alignment of this Policy with Siksika Nation health and safety authorities or guidelines;
 - f. Coordinating service delivery planning, Capital Projects, and safety compliance;
 - g. Responding to community feedback and maintaining communication with Community Members;
 - h. Determining requests:
 - i. From and consulting with service areas for connecting new infrastructure to community systems or transferring infrastructure to Public Works; and
 - ii. For Infrastructure and Public Works
 - iii. services for commercial, industrial or other Nation entities and determining such requests, subject to the operational capacity and budget of Public Works;
 - i. Reviewing applications for Individual Water and Wastewater services, creating related Work Orders, and directing the Work Order to the appropriate Public Works Supervisor;
 - j. Providing written approval for Qualified Service Providers to carry out installation of new services;
 - k. Using reasonable discretion to determine:
 - i. Billing for Public Works services provided in situations of Occupant Negligence or those which fall outside the information directly outlined in this Policy;
 - ii. Operational resources, budget, and policy requirements as required; and
 - iii. Extending snow removal to driveways,
 - l. Suspending Community Water and Wastewater services in accordance with this Policy; and

- m. Annually reviewing this Policy, recommending updates, and providing amendments to the Chief Operating Officer and Tribal Manager.

.5 **Public Works Supervisors** are responsible for:

- a. Reporting directly to the Public Works Manager and focusing on day-to-day operations;
- b. Overseeing Public Works Employees, including managing timesheets and leave requests for their teams, and managing team workflows;
- c. Holding weekly meetings with their team to coordinate and address ongoing tasks and projects;
- d. Ensuring adherence to this Policy, and the specific roles and responsibilities associated with their program area;
- e. Managing daily operations, maintenance projects, and ensuring timely completion of Work Orders;
- f. Creating the structure for completion of Work Orders; and
- g. Ensuring all Public Works Employees follow safety procedures and report any incidents or hazards immediately.

.6 **Siksika Health Services** is responsible for:

- a. Maintenance of the list of Vulnerable Siksika'i'koan and providing this list to Public Works for significant weather events;
- b. Monitoring the safety of drinking water; and
- c. Where Boil Water Advisories or Do Not Consume Advisories are issued:
 - i. Connecting with Public Works on employee capacity and timing to issue out notices;
 - ii. Issuing a written notification to all affected Occupants promptly;
 - iii. Providing a copy of the notification to Public Works and confirming that affected Occupants have been notified; and
 - iv. Advising Public Works in writing when the Boil Water Advisory or Do Not Consume Advisory is rescinded.

.7 **Engineering Services** plays an important role in policy coordination efforts, including by:

- a. Improving infrastructure and operational efficiency for Siksika Nation;
- b. Providing technical support in planning, designing, constructing and managing Public Works assets;
- c. Ensuring that Public Works projects meet technical and regulatory standards required by Engineering Services and meets all regulatory requirements;
- d. Coordinating with Public Works to provide sustainable, cost-effective solutions and managing projects that improve quality of life for Siksika'i'koan; and
- e. Assisting Public Works with maintaining long-term infrastructure resilience and protecting the environment.

.8 **Siksika Housing** is responsible for:

- a. Ensuring that Public Works is notified immediately when Nation Owned Homes are determined to be vacant to ensure the water systems are maintained or shut-off, as appropriate; and
 - b. Providing information for service provision to Vulnerable Siksika'i'koan.
- .9 **Siksika Justice** is responsible for providing direction to Public Works regarding installation of traffic signage.
- .10 **Land Management** plays an important role in policy coordination efforts in relation to Siksika Land use, including in relation to providing direction for the installation of cattle guards by Public Works.
- .11 **Siksika Treasury** is responsible for providing confirmation that payment has been made in relation to instances where a Siksika'i'koan or other Occupant is responsible for costs related to Public Works services provided.
- .12 **Membership Department** is responsible for coordinating certain services with the Cemeteries Program.

1.9 RESPONSIBILITIES OF PUBLIC WORKS EMPLOYEES

Public Works Employees are expected to maintain the high standards of professionalism, safety, and service delivery. Public Works Employees' responsibilities include the following:

- .1 Service delivery:
 - a. Carrying out assigned duties to support Public Works' operations and infrastructure maintenance; and
 - b. Providing services in accordance with established Work Orders and this Policy.
- .2 Safety procedures:
 - a. Following all applicable safety procedures and wearing appropriate Personal Protective Equipment; and
 - b. Refusing unsafe work where hazards are present.
- .3 Core services:
 - a. Delivering essential Infrastructure and Public Works services (e.g., roads, water, waste removal); and
 - b. Providing services in accordance with applicable service boundaries, as established in this Policy.
- .4 Respect for and communication with Community Members:
 - a. Engaging respectfully and professionally with all Community Members;
 - b. Providing updates on work progress and clearly explaining the scope of applicable Infrastructure and Public Works services;
 - c. Ensuring Community Members understand the nature of the work and what is expected; and
 - d. Coordinating access to homes respectfully and in advance.
- .5 Addressing complaints:
 - a. Referring complaints or additional service requests to the appropriate Public Works Supervisor or the online Service Request Portal; and

- b. Focusing on assigned tasks and refraining from inappropriately commenting on other service areas.
- .6 Respect property:
 - a. Maintaining a clean work area during and after service delivery; and
 - b. Avoiding damage to private or Nation property and reporting any incidents promptly.

1.10 RESPONSIBILITY OF COMMUNITY MEMBERS

Community Members are essential partners in ensuring the safe and effective delivery of Infrastructure and Public Works services. All Community Members must:

- .1 Respect Public Works Employees, Public Works Supervisors, the Public Works Manager, and any other Public Works personnel by:
 - a. Treating them with courtesy and following their guidance; and
 - b. Maintaining agreed-upon appointment times.
- .2 Maintain safe and accessible properties by:
 - a. Keeping driveways, yards and utility connectors clear of debris and obstacles;
 - b. Securing dogs inside the home or tied up safely outside, and containing other animals before Public Works Employees or other personnel arrive; and
 - c. Being present at home at the scheduled time if access is needed (a responsible adult Occupant, 18 years of age or older, listed on the lease agreement or Work Order must be present).
- .3 Notify Public Works Employees and other personnel of health or safety hazards by informing them if needles or other hazards are present on the work site.
- .4 Be transparent and cooperative by:
 - a. Clearly explaining issues when requesting Infrastructure and Public Works Services; and
 - b. Working cooperatively with Public Works Employees and other personnel to arrange appointments.
- .5 Respect work schedules by refraining from making additional work requests directly to Public Works Employees and other personnel on-site. All new work must be requested through the process outlined in section 1.13 to maintain service schedules.
- .6 Keep contact information up to date by ensuring Siksika Nation has current contact details on file.
- .7 Continually learn by educating themselves about the available Infrastructure and Public Works services and the functioning of infrastructure, including by keeping up to date with information provided on the Public Works website.

1.11 COMPLAINTS

- .1 If a Community Member would like to report ineffective or disrespectful behavior by a Public Works Employee or other Public Works personnel, they must do so in writing to the attention of the Public Works Manager. The complaint can be emailed to

pwreception@siksikanation.com or delivered in person during business hours (Monday – Friday, 8:00am to 4:30pm).

- .2 Public Works Employees are not responsible for addressing complaints beyond their assigned tasks, or complaints related to other service areas.
- .3 Complaints will be prioritized and responded to based on urgency and workload, and at the discretion of Public Works.

1.12 COMMUNITY MEMBER NEGLIGENCE

- .1 If damage is suspected to result from Community Member Negligence:
 - a. Public Works will inspect the issue;
 - b. The extent of the damage and liability will be assessed; and
 - c. The Community Member will be informed of findings and may be responsible for repair costs, in accordance with sections 3.3 and sections 3.4 of the Siksika Nation Rental Housing Policy.

1.13 SERVICE REQUESTS

1. REQUESTS BY COMMUNITY MEMBERS

- .1 To request Infrastructure and Public Works services or repairs, Community Members shall:
 - a. Use the online Service Request Portal at this link: <https://www.siksikapublicworks.com/contact/#service-request>;
 - b. Call the Public Works main office at (403) 734-4388 for water/sewer issues during business hours Monday to Friday 8:00 am – 4:30 pm; or
 - c. Call the after-hours service line at (403) 734-3815 for Emergency or weekend service.
- .2 Each request will be logged and assigned a Work Order by a Public Works Supervisor, who will determine response priority, in accordance with the terms of this Policy.
- .3 Note that requests for new Individual Water and Wastewater connections are not considered Capital Projects and fall outside the scope of Public Works' regular services. See Part 2 for more information.
- .4 Community Members are recommended to consult the area of this Policy related to their service request to understand their rights and responsibilities in relation to each Public Works program area.

2. REQUESTS FROM SERVICE AREAS

1. Any service area planning to connect new infrastructure to the Nation's system, or to transfer infrastructure to Public Works for operations and maintenance, must:
 - a. Consult with the Public Works Manager at both the planning and as-built stages; and
 - b. Arrange a meeting with the Public Works Manager to review the project scope and confirm whether the infrastructure can be supported.

- .5 Required documentation for connections to Community Water and Wastewater systems can be found in Part 2 at section 2.33 (Application for a New Service).
- .6 Once a project is complete, as-built or record drawings must be submitted to Public Works for record-keeping and operations planning.

3. SERVICE TABLE

This table outlines the general differences in service provision between Nation Owned Homes and Privately Owned Homes on Siksika Lands. This is to be used as reference for Community Members, and in accordance with this Policy.

Program Area	Service Type	Services Provided to Nation-Owned Homes	Services Provided to Privately-Owned Home
Community Water and Wastewater	Maintenance	Maintained by Public Works	Maintained by Public Works up to the occupation boundary as defined in the Plot Plan.
Individual Water and Wastewater	Maintenance	Maintained by Public Works	Maintained by homeowner; Limited support from Public Works unless in the case of an Emergency due to liability and warranty reasons.
Community Water and Wastewater, and Individual Water and Wastewater	Addressing Boil Water Advisories or Do Not Consume Advisories	Public Works is responsible for addressing health-based parameters under the Guidelines for Canadian Drinking Water Quality.	Public works is responsible for addressing health-based parameters under the Guidelines for Canadian Drinking Water Quality.
Roads Program	Driveway Maintenance	Public Works is responsible for road maintenance.	Homeowner is responsible for installation and maintenance of driveways; Public Works is responsible for road maintenance, up to the occupation boundary as defined in the Plot Plan.
Roads Program	Driveway Snow Removal	Occupant is responsible for snow removal. Public Works may assist in Emergencies or access concerns.	Homeowner is responsible for snow removal. Public Works may assist in Emergencies
Solid Waste Program	Collection and Disposal	Regular collection by Public Works. This does not include collection	Regular collection by Public Works. This does not include collection

		of construction or demolition material.	of construction or demolition material.
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1.14 HEALTH & SAFETY

- .1 Public Works is committed to safety and follows all applicable Siksika Nation health and safety guidelines and federal safety standards. This section will be updated immediately when the Siksika Nation Tribal Administration occupational health and safety policies are finalized and endorsed by Ohkinniinaa ki Ninaaiks.
- .2 This section will be reviewed and updated as required to align with any new Nation safety protocols endorsed by Ohkinniinaa ki Ninaaiks. The Public Works Manager shall make recommendations for the amendment of this Policy to Ohkinniinaa ki Ninaaiks to ensure alignment with all Nation health and safety guidelines that are created or updated. This amendment process will be an expedited process that is triggered when any applicable Nation health and safety guidelines are updated or created.
- .3 All Public Works Employees must wear appropriate Personal Protective Equipment, including but not limited to:
 - a. High-visibility vests;
 - b. Steel-toed boots;
 - c. Masks;
 - d. Eye protection; and
 - e. Hard hats.
- .4 Due to insurance and liability concerns, Public Works equipment, including vehicles, heavy machinery, and tools will not be rented, loaned, or leased to Community Members.

1.15 SIGNIFICANT EVENTS & ADDRESSING HIGH PRIORITY SERVICE REQUESTS

This section will be updated immediately when the Siksika Nation Emergency Response Strategy is finalized and endorsed by Ohkinniinaa ki Ninaaiks. In the interim, Public Works shall adhere to the following procedures.

- .1 Public Works may initiate a response to a Significant Event if:
 - a. A severe weather warning is issued by Public Safety;
 - b. A snowstorm occurs with temperatures dropping to -30°C, including windchill;
 - c. A snowstorm is accompanied by wind gusts exceeding 40 km/h;
 - d. A snowstorm results in more than 20 cm of solid precipitation;
 - e. An emergency alert is issued by the Government of Alberta; or
 - f. Ohkinniinaa ki Ninaaiks or Public Works deems it necessary to respond to any comparable natural or human-made event that reasonably requires heightened precautions, protective measures, or Emergency response.
- .2 During Significant Events, Public Works prioritizes service delivery as follows:
 - a. **First priority – high medical needs:** Ensuring access for Vulnerable Siksika'i'koan, Community Members or facilities with known high medical needs. Siksika Health Services maintains this list and coordinates the necessary

Information with Public Works; Community Members must ensure their information is up to date.

- b. **Second priority – Elders:** Ensuring access to homes and roads used by Elders, in coordination with other service areas for wellness checks and services. Community Members must ensure appropriate service areas are informed of Elder needs and contact information.
 - c. **Third priority – coordination with other service areas:** Supporting efforts of Siksika Health Services, Public Safety, and other service areas during
- .3 Outside of Significant Events outlined in section 1.15, Public Works service priorities will be based on the assigned CityReporter priority order.
- .4 Public Works is not the point of contact for Community Members for Emergency situations where medical care is required. Community Members shall call Siksika Emergency Response Team in an Emergency.
- .5 In addition to adhering to Siksika Nation Tribal Administration policies regarding occupational health and safety, and all applicable laws, Public Works Employees involved in Significant Event response must:
 - a. Follow safety protocols and use appropriate Personal Protective Equipment;
 - b. Ensure work areas are safe and hazard-free before beginning any task; and
 - c. Report hazards to the appropriate Public Works Supervisor immediately.
- .6 Public notices related to Public Works services during any Significant Event will be communicated through Siksika Nation media.

PART 2: WATER AND WASTEWATER SYSTEMS

Part 2 is related to water and wastewater systems on Siksika Lands, including Community Water and Wastewater systems and private systems, whether serviced by Individual Water and Wastewater or otherwise.

2.1 GENERAL PROVISIONS REGARDING OPERATIONS AND MANAGEMENT

- .1 Siksika Public Works will ensure effective management, operation, and maintenance of water and wastewater facilities such as lagoons, lift stations, pump houses, pressure-reducing stations, generator buildings, water treatment plants, and related water and wastewater infrastructure within Siksika Nation.
- .2 Community Members are encouraged to promptly report any issues or concerns with water and wastewater facilities to Public Works. Where a concern relates to drinking-water quality, Public Works shall respond according to the associated health risk. Public Works shall address exceedances of the maximum acceptable concentrations established under the Guidelines for Canadian Drinking Water Quality and shall provide support to Occupants during a Boil Water Advisory or Do Not Consume Advisory, as set out in section 2.2. Public Works shall not respond to operational parameters that remain within those maximum acceptable concentrations, except as provided in section 2.2.4.
- .3 In cases of Significant Events or Emergencies Public Works will respond as soon as practicable and in accordance with section 1.15 above to assess and complete repairs.
- .4 A portion of the annual budget will be set aside specifically for the maintenance and repair of water and wastewater facilities noted above.
- .5 Public Works will keep Siksika'i'koan and Community Members informed about planned repairs and any disruptions to normal service.
- .6 Due to health and safety concerns, Community Members are prohibited from entering any water and wastewater facilities unless accompanied by a Public Works Employee.

2.2 WATER AND WASTEWATER SYSTEM QUALITY

- .1 All Siksika Nation Community Water and Wastewater systems shall comply with applicable legislation and regulations, including the federal *Wastewater Systems Effluent Regulations* (SOR/2012-139) and the *Fisheries Act* (RSC, 1985, c F-14) when discharging effluent to surface water.
- .2 All Siksika Nation Community Water and Wastewater systems will comply with the Guidelines for Canadian Drinking Water Quality.
- .3 Public Works will only maintain or repair water systems in homes on Siksika Lands for water quality purposes where the water has unsafe levels of contaminants, as evidenced by health-based values that exceed the maximum acceptable concentration as defined in the Guidelines for Canadian Drinking Water Quality.
- .4 Public Works will not fix or respond to issues related to operational parameters (parameters not directly related to health effects, such as turbidity or pH levels) as defined in the Guidelines for Canadian Drinking Water Quality, unless:
 - a. Directed to do so by the Environmental Public Health Officer; and

- b. The issue is not within the maximum acceptable concentration (the national safety limit set in the Guidelines for Canadian Drinking Water Quality).
- .5 The following process applies where a Boil Water Advisory or a Do Not Consume Advisory is issued by Siksika Health Services:
 - a. Siksika Health Services shall notify Occupants, and notify Public Works that the notification has been sent; and
 - b. Public Works, in its sole discretion, will work with all affected Occupants to provide the following services until the Boil Water Advisory or Do Not Consume Advisory is rescinded by Siksika Health Services by:
 - i. Delivering potable water in 15-litre jugs; or
 - ii. Installing equipment to address the advisory.
- .6 Public Works is not responsible for any damages to appliances caused by the water supplied through the Community Water and Wastewater system, provided the water quality is in accordance with the Guidelines for Canadian Drinking Water Quality.

2.3 COMMUNITY WATER AND WASTEWATER SYSTEMS

The following sections apply to Community Water and Wastewater systems and services.

1. PROGRAM SITES AND FUNCTIONS

The Community Water and Wastewater systems and program sites include:

- .1 Two Level II water treatment plants and two pump stations, as well as numerous fire hydrants, valves and curb stops spread along the underground community water piping system for the purpose of providing potable water and fire protection to over six hundred (600) homes and other premises on Siksika Lands, mainly to subdivisions in the Cluny, Stobart, West Gleichen, and Suzy Slough areas; and
- .2 Five (5) lagoons and seventeen (17) lift stations, as well as numerous manholes, valves, and sewer cleanouts that are spread throughout the underground wastewater piping system for the purpose of collecting and treating all of the Nation's wastewater and everything that enters the sewer or wastewater system.

2. GENERAL TERMS OF SERVICE

- .1 Community Water and Wastewater services may be suspended if there is Occupant Negligence or otherwise at the discretion of the Public Works Manager.
- .2 If an Occupant refuses Community Water and Wastewater services:
 - a. Public Works will document the refusal in writing; and
 - b. Siksika Nation or Public Works will not be held responsible for any damages or liabilities that may occur as a result of service refusal.
- .3 Community Water and Wastewater system repairs can be requested through the Siksika Public Works website via the Service Request Portal. See section 1.13 for details.
- .4 Community Members are encouraged to practice water conservation practices, including:

- a. Turning off faucets when not in use, for example, while brushing teeth or washing hands;
- b. Limiting water usage for gardens or lawns in the middle of the day as these activities are best suited for dawn or dusk;
- c. Installing low-flow fixtures or toilets;
- d. Only washing clothes or using the dishwasher with a full load; and
- e. Reporting all water leaks to Public Works as soon as possible.

3. APPLICATION FOR A NEW SERVICE

- .1 The following conditions apply to new Community Water and Wastewater system service connections:
 - a. Occupants lawfully residing in a Nation Owned Home are entitled to Community Water and Wastewater system services provided that:
 - i. New service connections are within a two hundred fifty (250) meter distance from an existing distribution or collection service, unless otherwise constructed as part of a Capital Project for system expansion through Engineering Services;
 - ii. The capacity of existing systems is sufficient to allow for additional connection and services; and
 - iii. The cost for the new connection is reasonable given the established budget and financial authorities of Public Works and competing demands on Public Works' services.
 - b. Siksika'i'koan residing in Privately Owned Homes or those pursuing purchase or construction of a Privately Owned Home with Siksika Housing can apply to Public Works for connections to Community Water and Wastewater systems. The approved applicant shall pay all costs associated with new service construction and connection. Individual connections are not Capital Projects and are not eligible for Capital Project funding. Section 2.3.3.1a still applies to individual connection requests.
- .2 Public Works acknowledges that older homes may be further from existing services but all future connections from the date this Policy is endorsed by Ohkinniinaa and Ninaaks shall adhere to the distances noted in this Policy, unless constructed as part of a Capital Project for system expansion through Siksika Nation Engineering Services.
- .3 All applications for residential services from Community Water and Wastewater, whether submitted by Siksika'i'koan or other service areas, must be made in writing and submitted to the Public Works Manager, and must include:
 - a. The type of service requested.
 - b. The type of premises to which services are requested (e.g., primary residence or additional shelter on property). Prior to application processing, Public Works will verify the type of premise being serviced to determine and assign a classification which will be final and binding.
 - c. All necessary documentation required to make a decision, including:

- i. agreements for rights of way or easements on property or premises where service may have to cross in order to access the applicant's premises;
 - ii. proof of home ownership or tenancy agreement; and
 - iii. proof of financial means to cover any additional service distance costs.
- d. The following calculation for a new water connection to estimate the total water usage, using 0.3 m³ per person per day as the standard water usage. Public Works Manager can assist with this calculation, Community Member to set up an appointment if this assistance is required.

$$\text{Water Demand} \left(\frac{\text{m}^3}{\text{day}} \right) = \text{Water Usage} \left(\frac{\text{m}^3}{\text{people per a household} \cdot \text{day}} \right) \cdot \text{People per Household}$$

- .4 For all applications received for new connections to the Community Water and Wastewater system services, the Public Works Manager will:
- a. Create a Work Order;
 - b. Review the application for completeness; and
 - c. Direct the appropriate Public Works Supervisor to provide capacity confirmation in writing for the requested new service connection.
- .5 Public Works will either accept or reject an application for a new connection to the Community Water and Wastewater system services, and may reject an application on the following grounds:
- a. Lack of existing system capacity;
 - b. Usage calculated for residence exceeds future capacity calculation; or
 - c. Other reasons outlined by the Public Works Supervisor.
- .6 Following the Public Works review, Public Works will:
- a. Transfer accepted applications to Engineering Services; or
 - b. Communicate rejected applications to the applicant in writing with the reason for rejection and outline any appeal process.
- .7 Upon acceptance of the application by Engineering Services:
- a. The applicant must sign a written agreement which will include the requirement to be bound by all Public Work policies, including this Policy; and
 - b. The new connection shall only be installed between April 15 and October 15 of each year, weather permitting, meaning any applications approved outside this timeframe may be delayed to ensure that optimal construction conditions are present.

4. INSTALLATION OF A NEW SERVICE

- .1 Once constructed, all Community Water and Wastewater system infrastructure shall remain the property of Siksika Nation and be managed by Public Works regardless of its location.
- .2 Unless prior written approval is obtained from Public Works, no work shall be carried out by service providers outside of Public Works or Engineering Services for new

Community Water and Wastewater system infrastructure or service connections. Where this section is contravened:

- a. The service provider, Community Member, or Occupant, individually or together, are responsible for all damages related to the work carried out, including the reconstruction or remediation of roads, accesses, easements, property, distribution and collection systems, homes, buildings, structures, or residents' personal property; and
 - b. Any future service issues regarding the connection work are not the responsibility of Public Works, including lack of capacity, flow issues, or leaks from the service connection to the premises.
- .3 All new Community Water and Wastewater system service connections approved by Public Works shall be:
- a. Performed by a Qualified Service Provider who is responsible for ensuring work is done in accordance with all applicable laws, policies and guidelines of Siksika Nation or the federal and provincial government, as applicable;
 - b. Review and approved by Public Works; and
 - c. Designed, constructed and installed in accordance with the recommendations and specifications required by Engineering Services.

5. MAINTENANCE OF COMMUNITY WATER AND WASTEWATER SYSTEMS

- .1 Community Water and Wastewater Employees and other personnel will visit Community Water and Wastewater program sites daily, as required to ensure safe and reliable delivery service, including to:
 - a. Perform standard quality control tests;
 - b. Record water usage numbers;
 - c. Adjust chemical pumps; and
 - d. Undertake other operation processes.
- .2 Community Water and Wastewater system Employees will conduct regular inspections of Community Water and Wastewater sites and facilities to ensure they are functional and meet safety standards and will prioritize repairs accordingly.
- .3 For Nation Owned Homes:
 - a. Public Works will conduct all maintenance activities for service connections from the Nation Owned Home to the distribution or collection system;
 - b. Public Works will cover all associated costs, unless damage or service interruption is caused by Occupant Negligence, which may include digging too close to existing lines or running over service valves; and
 - c. In the case of Occupant Negligence, Community Water or Wastewater System service will not be activated or reactivated until Public Works receives confirmation from Siksika Treasury that outstanding payments have been made.
- .4 For Privately Owned Homes:
 - a. Public Works will conduct all maintenance activities for service connections from the distribution or collection system up to the boundaries of the Plot Plan;

- b. Public Works will cover all associated costs for activities in (a), unless said damage or service interruption is determined to be due to Occupant Negligence, which may include digging too close to existing lines or running over service valves;
 - c. All maintenance activities required on Privately Owned Homes within the boundaries of the Plot Plan will be at the expense of the owner of the Privately Owned Home and must be performed by a Qualified Service Provider;
 - d. If Public Works Employees must complete repairs or replacements inside the Plot Plan boundaries, any expenses incurred will be invoiced back to the Privately Owned Home owner, unless otherwise determined in the discretion of the Public Works Manager, including in the case of an Emergency; and
 - e. Community Water and Wastewater service will not be activated or reactivated until Public Works receives confirmation from Siksika Treasury that outstanding payments have been made.
- .5 For the purposes of construction, repair, maintenance, addition, termination or extension of Community Water and Waste System services, Public Works may interrupt regular service until all related works are deemed secured for activation or reactivation.
- .6 Public Works and its representatives shall not be held liable for any damages to any personal property or premises as a result of service interruption, breakdown, or maintenance requirements to the Community Water and Wastewater Service systems, except:
- a. Lawns will be re-seeded where any digging occurred unless the damage was caused by the Occupant's Negligence; and
 - b. If the Community Water or Wastewater system freezes, all costs to reactivate or thaw the distribution main or collection system will be borne by Public Works, unless such a freeze is due to Occupant Negligence.

6. FIRE PROTECTION

- .1 Unless otherwise authorized by Public Works, no person shall take water from a Public Works fire protection system hydrant, other than for the purpose of fire suppression or Emergency response, or by an Employee or other personnel of Public Works for system testing, flushing, maintenance or other Public Works purposes.
- .2 Public Works will maintain fire protection system hydrants and schedule maintenance programs for service two times each calendar year.
- .3 Fire sprinkler systems in Nation owned public facilities installed for the express use of fire protection must always be maintained in proper working condition and serviced by a Qualified Service Provider at the expense of the Nation. Fire sprinkler systems in Siksika'i'koan owned or Community Member operated private facilities must always be maintained in proper working condition by a Qualified Service Provider at the expense of the owner.
- .4 Maintenance of fire protection hydrants will be the responsibility of Public Works, and installation of new infrastructure for fire protection must be coordinated with Public Works and Engineering Services.

2.4 INDIVIDUAL WATER AND WASTEWATER SYSTEMS

The following sections apply to Individual Water and Wastewater services.

1. FUNCTIONS

- .1 The Individual Water and Wastewater Employees and personnel are comprised of heavy equipment operators, including Class 1 and 3 drivers, who provide septic and private well services to over four hundred Siksika'i'koan and Community Members living in homes on private individual systems or to other premises, typically located in remote locations on Siksika Lands.
- .2 The Individual Water and Wastewater equipment includes vacuum trucks, backhoes, and loaders.

2. GENERAL TERMS OF SERVICE

- .1 Every Community Member within Siksika Nation is entitled to adequate water and wastewater services, in some cases by private systems, including individual well and septic systems.
- .2 The general terms of service for Community Water and Wastewater system services apply to Individual Water and Wastewater services, as applicable, in addition to the specific terms of service set out in this section 2.4.
- .3 All new private water and wastewater systems must be coordinated through Engineering Services and will be at the expense of the Privately Owned Home owner, unless otherwise determined by the Public Works Manager or Engineering Services, including in the case of an Emergency.

3. MAINTENANCE FOR INDIVIDUAL WATER AND WASTEWATER SYSTEMS

- .1 **Nation Owned Homes:** Where funding and Public Works Employees capacity is available, Individual Water and Wastewater provides maintenance for individual water and wastewater systems for Nation Owned Homes, as follows:
 - a. Individual Water and Wastewater will cover all associated costs, unless damage or service interruption is caused by Occupant Negligence;
 - b. Individual Water and Wastewater shall provide service and maintenance for existing wells for Nation Owned Homes, unless Occupant Negligence occurs, including at Public Work's sole discretion:
 - i. Repairing or replacing pressure tanks and control boxes;
 - ii. Assessing and replacing failed well pumps;
 - iii. Repairing and replacing existing private wells;

- iv. Shock chlorinating private wells, as required; and
 - v. Installing a point of use or point of entry water treatment system to address a Boil Water Advisory or Do Not Consume Advisory, and
 - c. Individual Water and Wastewater shall provide service and maintenance for existing septic tanks, septic fields, and private lagoons, unless Occupant Negligence occurs, including:
 - i. Pumping septic tanks with a vacuum truck;
 - ii. Assessing and replacing the septic pump;
 - iii. Repairing and replacing pressure tank and control boxes for pumps;
 - iv. Repairing and replacing existing septic tanks and septic fields from April 15 to October 15 of each year, weather permitting, except in the discretion of Public Works in the case of an Emergency.
- .2 **Privately Owned Homes:** Individual Water and Wastewater will not provide maintenance services for individual water and wastewater systems within the boundaries of the Plot Plan, except in the case of Boil Water Advisories and Do Not Consume Advisories, as follows:
- a. If Individual Water and Wastewater Employees or other personnel must complete repairs or replacements inside the Plot Plan boundaries, any expenses incurred will be invoiced back to the Occupant, unless otherwise determined in the discretion of the Public Works Manager;
 - b. All maintenance activities performed on private water and wastewater systems inside the Plot Plan boundaries must be performed by a Qualified Service Provider and in accordance with the recommendations and specifications as determined by Siksika Public Works, including the standards set out in this Policy and section 2.43 and 2.45; and
 - c. Individual Water and Wastewater is not responsible for the repair or replacement of lagoons but may cover maintenance of piping leading to the lagoon.
- .3 Occupants with individual water and wastewater systems shall advise Public Works by phone, in person or through the Public Works website via the Service Request Portal:
- a. If a problem occurs with potable water, including low water pressure, discolored water, unusual smell, no water, or recurring issues with the electrical system; and
 - b. If a problem occurs with wastewater management, including visible cracks or broken septic tank lids, backups into the home, unusual odors, or recurring issues with the electrical system.
- .4 In the event of a planned absence, Occupants of Nation Owned Homes with individual water and wastewater systems shall notify Siksika Housing one week in advance if the Nation Owned Home will be vacant for thirty (30) days or longer to ensure that systems are maintained by Individual Water and Wastewater.
- .5 In the event of unplanned absences, Siksika Housing will notify Public Works immediately once they are aware of a vacant or abandoned unit so Public Works can shut off the water if vacancy or abandonment occurs.

4. WELL DRILLING, STANDARDS, AND DECOMMISSIONING

- .1 All well-drilling on Siksika Lands shall adhere to the provincial *Water Act*, RSA 2000, c. W-3, the Water (Ministerial) Regulation, Alta Reg 205/1998, and the Government of Alberta's "Water Wells and Ground Source Heat Exchange Systems Directive."
- .2 Following the installation of a new well:
 - a. All documentation must be provided to Public Works to upload into a Work Order;
 - b. The system must be shocked chlorinated, tested for draw-down rate, capacity and proper use, as well as tested according to the Guidelines for Canadian Drinking Water Quality; and
 - c. The well must be registered under the Alberta Water Well Information Database.
- .3 All dry wells within Siksika Lands that are no longer in use will be decommissioned and registered under the Alberta Water Well Information Database, as follows:
 - a. Costs incurred to decommission wells for Nation Owned Homes may be covered by Siksika Nation, based on funding availability;
 - b. Costs incurred to decommission wells for Privately Owned Homes within the Plot Plan boundaries shall be covered by the owner of the Privately Owned Home; and
 - c. All Qualified Service Providers shall notify Public Works that a well is dry before approval is obtained to drill a new well.
- .4 Public Works may shock chlorinate a well or require a Qualified Service Provider to shock chlorinate a well, at the recommendation of Health Canada or an Environmental Health Public Officer.

5. PRIVATE WASTEWATER SYSTEM STANDARDS

- .1 Public Works shall adhere to guidelines set by the 2021 Alberta Private Sewage Systems Standard of Practice for all individual wastewater systems it services.
- .2 No new individual lagoons are allowed on Siksika Lands. In the event an individual lagoon fails, the system must be replaced with a septic tank and septic field by a Qualified Service Provider and in accordance with standards and guidelines required by Engineering Services.

PART 3: ROAD AND ROAD MAINTENANCE

Part 3 outlines the services of the Roads Program and policies governing road maintenance and operations under the responsibility of Public Works.

3.1 GENERAL PROVISIONS

- .1 Subject to the terms set out in Part 3, the Roads Program is responsible for providing services for roads on Siksika Lands, excluding privately maintained roads and provincial roads. The Roads Program provides:
 - a. Routine road maintenance;
 - b. Domestic driveway upkeep; and
 - c. Emergency response during severe weather events causing conditions that pose a risk to infrastructure or public safety, including blizzards, heavy rainfall, freezing rain, or windstorms.
- .2 Every lawful premise on Siksika Lands shall have the right to access to a main road by a driveway.
- .3 The Roads Program is equipped with dump trucks, graders, sanders, skid steers, and backhoes to assist with its operations.
- .4 Roads Program repairs can be requested through the Public Works website via the Service Request Portal. See section 1.13 for details.
- .5 Due to liability risks, the Roads Program does not offer vehicle recovery or towing services.
- .6 Siksika is responsible for informing Siksika'i'koan and Community Members about planned road closures, construction, and maintenance. These notices will be released through Siksika Nation communications and webpages one month in advance.
- .7 In cases of Emergency road closures, where it aligns with safety requirements, notice will be issued at least twenty-four (24) hours in advance.
- .8 All highways within Siksika Nation managed by the Province of Alberta will adhere to the Alberta *Traffic Safety Act* and *Traffic Control Standards*.

Funding is allocated for operations and maintenance only. New construction projects are funded through the capital infrastructure budget.

3.2 DRIVEWAY CONSTRUCTION

- .1 Siksika'i'koan residing in Privately Owned Homes or those pursuing purchase or construction of a Privately Owned Home with Siksika Housing can apply to Public Works for connections to Community Roadway system. The approved applicant shall pay all costs associated with new driveway construction and connection.
- .2 All applications for a new driveway, whether submitted by Siksika'i'koan or other service areas, must be made in writing and submitted to the Public Works Manager, and must include:
 - a. Road access, alignment and structure.

- b. The type of premises to which services are requested (e.g., primary residence or additional shelter on property). Prior to application processing, Public Works will verify the type of premise being serviced to determine and assign a classification which will be final and binding.
 - c. All necessary documentation required to make a decision, including:
 - iv. agreements for rights of way or easements on property or premises where the road may have to cross in order to access the applicant's premises;
 - v. proof of home ownership or tenancy agreement; and
 - vi. proof of financial means to cover any additional service costs.
 - d. For all applications received for a new driveway, the Public Works Manager will:
 - (i) Create a Work Order;
 - (ii) Review the application for completeness; and
 - (iii) Direct the appropriate Public Works Supervisor to provide confirmation in writing for the requested driveway access and alignment.
- .3 Public Works will either accept or reject an application for a new driveway, and may reject an application on the following grounds:
- a. Encroachment within a right of way or easement;
 - b. Proposed access in an unsuitable location; or
 - c. Other reasons outlined by the Public Works Supervisor.
- .4 Following the Public Works review, Public Works will:
- a. Transfer accepted applications to Engineering Services; or
 - b. Communicate rejected applications to the applicant in writing with the reason for rejection and outline any appeal process.
- .5 Upon acceptance of the application by Engineering Services:
- a. The applicant must sign a written agreement which will include the requirement to be bound by all Public Work policies, including this Policy; and
 - b. The new connection shall only be installed between April 15 and October 15 of each year, weather permitting, meaning any applications approved outside this timeframe may be delayed to ensure that optimal construction conditions are present

3.3 INSTALLATION OF A NEW DRIVEWAY

- .1 All new driveways approved by Public Works shall be:
 - a. Installed by a Qualified Service Provider who is responsible for ensuring work is done in accordance with all applicable laws, policies and guidelines of Siksika Nation or the federal and provincial government, as applicable;
 - b. Review and approved by Public Works; and
 - c. Designed, constructed and installed in accordance with the recommendations and specifications required by Engineering Services.

3.4 ROADWAY AND DRIVEWAY REPAIR AND MAINTENANCE

- .1 The Roads Program:
 - a. Maintains roads and clears access ways to provide for safe commuting;
 - b. Maintains road signs and culverts for safe commuting, excluding those located within private enterprise premises or provincial highway rights-of-way;
 - c. Maintains driveways as follows:
 - i. For Nation Owned Homes and Siksika Nation buildings provide services including, gravel replenishment, road reshaping, and ditch maintenance;
 - ii. Does not maintain driveways for Privately Owned Homes within the Plot Plan boundaries, except in the discretion of Public Works in the case of emergencies;
 - iii. Does not maintain driveways for private enterprise businesses,
 - d. May provide additional roadway maintenance based on available funding and supplies, including gravel replenishment, road reshaping, ditch clearing, and mowing; and
 - e. Does not maintain parking lots.
- .2 The Roads Program prioritizes road maintenance based on the following criteria:
 - a. High-density communities and access routes: Maintenance is prioritized for areas with high population density and primary access routes to ensure safe and efficient travel for Community Members.
 - b. Critical infrastructure: Roads leading to essential facilities, such as the water treatment plant and Emergency services, are prioritized to ensure uninterrupted access and operation.
 - c. Support for Vulnerable Siksika'i'koan: Priority is given to driveways and access routes for Vulnerable Siksika'i'koan, including Elders and those with high medical needs as per the guidelines noted in section 1.15.
 - d. Driveways: Where the Roads Program provides maintenance for driveways, it is prioritized based on need, funding, and stockpile availability.
- .3 Coordinator of an event may request road maintenance for roads or driveways that are the responsibility of Public Works in advance of an event and at the cost of the event coordinator, including costs for scheduling, maintenance and repairs. The Public Works Manager will review and approve requests at their discretion and Public Works Supervisors will schedule such road maintenance as capacity allows. All new road construction or major rebuild projects:
 - a. Are Capital Projects and outside the scope of services provided by the Roads Program or Public Works;
 - b. Must comply with specifications developed by Engineering Services; and
 - c. If Siksika Nation specifications are not available, must comply with the standards outlined in the Alberta Road Builders Association Guidelines.

3.5 SNOW REMOVAL AND ICE CONTROL

- .1 The Roads Program:
 - a. Is responsible for snow removal and ice control on all Nation owned roadways;
 - b. Is not responsible for snow removal or ice control:
 - i. On driveways, except at the discretion of the Public Works Manager for access during Emergencies or Significant Events ;
 - ii. For private enterprises, including parking lots or closed roads;
 - iii. On roads operated or maintained by the Province of Alberta, except at the discretion of the Public Works Manager when required for medical access, and
 - c. Is responsible for maintaining at least single-lane access to all residences during a Significant Event.
- .2 During snow removal, Publics Works shall keep all equipment and vehicles at least fifty (50) feet away from the boundaries of all Plot Plans, except where closer access is required for medical or Emergency purposes. Public Works will not operate equipment within this setback to prevent potential damage to Nation assets or underground utilities including:
 - a. Manholes for community sewer systems;
 - b. Septic tanks with lid (typically 1"-3" high);
 - c. Sewer cleanout pipes (typically 10' from the house);
 - d. Water curb stops (typically 10' from the house); and
 - e. Other utilities located near the home.
- .3 Public Works implements preventive measures to reduce snow accumulation on roadways, including roadside brush and tree clearing, and the use of anti-icing materials. Approved de-icing products include pickled sand, and a calcium based liquid mixture combined with refined sand.
- .4 Snow plowing may result in windrows along one or both sides of the road. The Nation is not responsible for clearing windrows in front of driveways, except in the discretion of the Public Works Manager in cases involving Vulnerable Siksika'i'koan.
- .5 Community members:
 - a. Shall maintain a minimum 50-foot distance from snowplow trucks, which are identified by flashing beacons; and
 - b. Shall not pass snowplow trucks.

3.6 SPEED LIMITS AND SIGNAGE

- .1 The Roads Program is responsible for the installation of traffic signage as directed by Siksika Justice. All signage installations shall comply with applicable transportation and safety regulations.
- .2 Community Members must comply with road signage within Siksika Nation, including restricted access to areas identified as a construction zone.

- .3 Drivers must adhere to posted speed limits, which are established for the safety and well-being of Community Members. Non-compliance may result in enforcement action by Officers or other local authorities.
- .4 All traffic signs, signals, and road markings must be followed by drivers and pedestrians. These signs are essential for traffic management and road safety.
- .5 Community Members are encouraged to report any damaged, missing or obscured signage to Public Works to support timely repair and safe road conditions.

3.7 LIVESTOCK MANAGEMENT ON ROADWAYS

- .1 For livestock management, Community Members are encouraged to transfer livestock overland wherever possible, to minimize the need for livestock to cross road rights-of-way and be on vehicle traveled roads. Where road crossings are necessary, Community Members:
 - a. Must notify Public Works in advance; and
 - b. Are responsible for the costs of repairing any damage or modifications to fencing resulting from the livestock crossings.
- .2 Cattleguards may be installed by the Roads Program or Community Members as follows:
 - a. All cattleguards must be approved by Public Works, who will coordinate with Land Management prior to installation;
 - b. The Roads Program may install and maintain approved cattleguards, as operational schedules permit;
 - c. Where a cattleguard is approved by Public Works, Community Members may expedite installation at their own expense by retaining a Qualified Service Provider;
 - d. Design, construction and installation of cattleguards must comply with Engineering Service's recommendations and specifications; and
 - e. Where work is to be done by a Qualified Service Provider, it is the responsibility of the Community Member and Qualified Service Provider to obtain and follow Engineering Service's specifications and recommendations.
- .3 Cattleguards located on provincial highways within the Nation are maintained by the Province of Alberta. All other cattleguards are maintained by Public Works.

3.8 VEGETATION CONTROL

- .1 The Roads Program carries out seasonal vegetation control along Nation roadways but does not provide service for driveways.
- .2 Roads Program vegetation control operations may include:
 - a. Mowing in areas where vegetation is primarily grass;
 - b. Dispatching chainsaw crews in areas with tree growth; and
 - c. Using a combination of mowers and chainsaw crews in areas with dense brush.

- .3 All Roads Program vegetation control activities are subject to the availability of funding, Public Works Employees, and equipment, and conducted based on priority and Roads Program Employee and other personnel availability.
- .4 Community Members may request vegetation control services through the Public Works website via the Service Request Portal. See section 1.13 for details.
- .5 Community Members must exercise caution around vegetation control equipment and reduce speed when passing work areas. Public Works Employees will pause operations as needed to allow safe passage of vehicles and pedestrians.

3.9 FENCING

- .1 Public Works does not hold authority over fencing approvals. All approvals related to fencing within the Nation are the responsibility of Land Management.
- .2 Fencing located within highway rights-of-way are installed and maintained by the Government of Alberta. Community Members are not permitted to construct fencing within these areas. For further information on land use and fencing requirements, please contact Land Management.

3.10 EMERGENCY MANAGEMENT

- .1 All Significant Event responses involving roadways will comply with applicable provincial and federal environmental regulations.
- .2 Siksika Nation may temporarily use roadside ditches for water storage or diversion to mitigate localized flooding, provided there is no evidence of downstream impacts to other properties or environmental contamination, such as from flooded septic systems, gasoline, or diesel spills.
- .3 Siksika'i'koan and other Community Members are required to keep all access routes clear and unobstructed to facilitate Significant Event operations.

PART 4: SOLID WASTE PROGRAM

Part 4 outlines the services of the Solid Waste Program and policies governing Solid Waste Program operations on Siksika Lands.

4.1 GENERAL PROVISIONS

- .1 The Solid Waste Program provides solid waste collection and management of domestic waste via three collection systems:
 - a. Community black totes: domestic household waste;
 - b. Blue bins: Community waste bins;
 - c. Large item collection.
- .2 The Solid Waste Program and Transfer Station manages domestic waste only. Industrial and commercial solid waste generators must contact Public Works to arrange for appropriate solid waste management at an applicable cost, which Public Works in its sole discretion may provide based on operational demand and capacity.
- .3 The Solid Waste Program is equipped to provide services with garbage trucks, skid steers, backhoes, flat decks, and trailer units.
- .4 The Solid Waste Program services are based on current Transfer Station capabilities. The Transfer Station is used to temporarily store debris until it is hauled to a landfill for final disposal.
- .5 All Siksika'i'koan, lawful Occupants of Nation Owned Homes and Privately Owned Homes, and Siksika Nation entities are provided domestic solid waste collection, in accordance with this Policy.
- .6 Public Works adheres to the *Environmental Protection and Enhancement Act* (EPEA) and associated standards established by the Government of Alberta, including:
 - a. Activities Designation Regulation;
 - b. Beverage Container Recycling Regulation;
 - c. Designated Material Recycling and Management Regulation;
 - d. Electronics Designation Regulation;
 - e. Lubricating Oil Material Designation Regulation;
 - f. Paint and Paint Container Designation Regulation;
 - g. Tire Designation Regulation; and
 - h. Waste Control Regulation.
- .7 For new homes, the Occupant shall notify Public Works to be included in the pickup rotation once they have moved in.
- .8 Vulnerable Siksika'i'koan requiring assistance with solid waste collection or drop-off, and Occupants requiring Public Works service may request service through the Siksika Public Works Service Request Portal or by calling (403) 734-4388, Monday to Friday, 8:00 am-4:30 pm, or (403) 734-3815 for after-hours or weekend service.

- .9 Any waste disposal activity on Siksika Lands that is not outlined in this Policy is illegal dumping.

4.2 BLACK TOTE COLLECTION

- .1 Black totes will be picked up weekly. The domestic black tote schedules are available on the Public Works website.
- .2 New or replacement black tote requests can be made by contacting Public Works.
- .3 Occupants must adhere to the following black tote collection requirements:
 - a. Occupants must contain all solid waste in garbage bags; improper bagging may result in non-collection due to risks to Solid Waste Employees;
 - b. Animals must be secured prior to collection crew arrival;
 - c. Totes must be easily accessible, including clearing snow around the totes, and placed out by the road;
 - d. Needles must be properly capped and disposed of in a safe sharps container or disposal bag.
 - e. Garbage must be bagged and placed inside the tote with the lid completely closed; and
 - f. Occupants must adhere to the following black tote user guide below and must not place any prohibited materials or hazardous waste in the black totes. Further reference materials are available on the Public Works website.

YES. Put these items in your garbage.



Properly package and bag materials

- Sharp objects (broken glass) need to be put in a puncture resistant container such as a plastic tub to prevent injuries to your operator. Seal tightly and place in cart.
- No biohazard, needles, medical/dialysis waste materials.
- No dead animals.

NO. Keep these items OUT of your garbage.



4.3 COMMUNITY BLUE BIN COLLECTION

- .1 Blue bins are collected from Nation Owned Homes and Privately Owned Homes a minimum of once every two (2) weeks. Blue bins located in Siksika Nation entity buildings are collected a minimum of twice per week. All collection schedules are posted on the Public Works website.
- .2 Occupants must adhere to the following Community Blue Bin collection requirements:
 - a. Animals must be secured prior to collection crew arrival; and
 - b. Bins must be easily accessible, including clearing snow around the bins.
- .3 As Community Blue Bin collection is being phased out of Public Works services, Community Members with high medical needs who generate regular excess medical waste may request a community blue bin by contacting Siksika Health Services who will coordinate directly with Public Works.

4.4 LARGE ITEM COLLECTION

- .1 Public Works obtained the Alberta Recycling Management Authority certification and is in the process of developing recycling protocols for mattresses, electronics, metal, construction, materials, oil and other items. In the meantime, the Solid Waste program provides recycling for large items, including:
 - a. Metals and tires;
 - b. Electronics;
 - c. Wood; and
 - d. Furniture and appliances.
- .2 To arrange for large item recycling:
 - a. Occupants must call Public Works or request service through the Siksika Public Works Service Request Portal to create a Work Order; and
 - b. Prior to collection, Occupants must ensure the large items are arranged in piles, accessible for the trucks, and clearly marked for pick-up.

4.5 WASTE TRANSFER STATION

- .1 The Transfer Station provides waste disposal for items that are not accepted in current Siksika Public Works collection methods for proper handling and disposal. Access to the Transfer Station is subject to the following:
 - a. Only Siksika'i'koan and other lawful Occupants may dispose of items at the Transfer Station;
 - b. Any other individuals shall not use or operate the Transfer Station and will be asked to leave the Transfer Station; and
 - c. Vulnerable Siksika'i'koan who require assistance with collection and drop-off at the Transfer Station may contact Public Works to schedule a pick-up.
- .2 The Transfer Station accepts domestic waste only and is subject to capacity limitations. Waste may be refused if the Transfer Station is at full capacity.

- .3 The Transfer Station does not accept demolition, construction waste or hazardous materials.
- .4 Public Works is not liable for any vehicle damage incurred at the Transfer Station. Community Members are advised to proceed with caution, as sharp objects may be present.

PART 5: CEMETERIES PROGRAM AND PARKS MAINTENANCE

Part 5 outlines the Cemeteries Program and Parks Maintenance and the policies governing its services, including the operation of cemeteries on Siksika Lands and maintenance of Community Parks.

5.1 GENERAL PROVISIONS

- .1 For all inquiries related to Cemeteries Program and Parks Maintenance services, please contact the applicable Public Works Supervisor.

5.2 CEMETERIES PROGRAM

The following sections apply to Cemeteries Program services.

1. FUNCTIONS

- .1 The Cemeteries Program and Parks Maintenance team strives to provide its services with compassion and sensitivity while adhering to this Policy and the Siksika Nation Funeral Assistance Policy.
- .2 To apply for funeral financial assistance, the applicant must contact the Membership Department pursuant to the Siksika Nation Funeral Assistance Policy.
- .3 Siksika Nation and Siksika Public Works, including their Employees and other personnel are not liable for any injury to any person who enters a cemetery or park/playground on Siksika Lands.

2. APPLICATION FOR BURIAL SERVICES

- .1 Public Works, through the Cemeteries Program, is the primary point of intake for burial scheduling and grave services. Applicants for burial services for Siksika'i'koan must:
 - a. Provide at least 48 hours' notice to schedule a funeral and burial with the Cemeteries Program by completing a funeral agreement form online or in person at Public Works;
 - b. Contact a local funeral home to make funeral arrangements;
 - c. Contact the Membership Department if applying for financial assistance for the funeral pursuant to the Siksika Nation Funeral Assistance Policy ; and
 - d. Update their contact information with Public Works if any changes occur.
- .2 Where an application is made online, the applicant will receive a notification that the request was received.
- .3 Applicants may request Emergency funeral services for Siksika'i'koan with less than 48 hours' notice by submitting the Emergency Request Form available on the Public Works website at: <https://siksikanation.com/cemeteries>.
- .4 Burial of non-Siksika'i'koan on Siksika Lands requires prior written approval from Ohkinniinaa ki Ninnaaiks.
- .5 Upon approval of an application for burial services for a Siksika'i'koan by the Cemeteries Program, the Cemeteries Program will:

- a. Coordinate grave digging with the funeral home and subcontractors;
 - b. Select burial location in coordination with the applicant from the following approved burial sites:
 - i. Solway Cemetery;
 - ii. Little Washington Cemetery;
 - iii. Paul Little Walker Cemetery;
 - iv. Cannon Stockton;
 - v. Sister Celine;
 - vi. Medicine Pipe (Axe Flats);
 - vii. Eagle Nest;
 - viii. Spring Chief;
 - ix. Many Bears;
 - x. Crowfoot Cemetery;
 - xi. Chicago Cemetery; and
 - xii. Margaret Water Chief.
 - c. Provide a rough box at no cost, although families may choose alternative styles from a funeral home at their own cost; and
 - d. Provide digging and backfilling at the approved location.
- .7 Burial outside the designated cemeteries requires prior review and approval by Ohkinniinaa ki Ninaaiks. Requests must be submitted through Land Management.
- .6 Applicants for burial service shall notify the Public Works Supervisor from the Cemeteries Program team in advance if death results from a contagious disease. Public Works will follow appropriate health and safety protocols, including in accordance with the *Public Health Act*, if applicable.
- .7 Following a burial, Public Works will record the burial and memorialization information, including the burial location, and, with Land Management where a land use approval was involved, provide that information to the Membership Department for inclusion in the deceased Member's membership file.

3. BURIAL SERVICES

- .1 The Public Works Supervisor for the Cemeteries Program and Parks Maintenance group supervises and controls all funerals and burial services within Siksika Nation cemeteries and may expel any person from a cemetery for disruptive behavior.
- .2 If, due to inclement weather conditions, health and safety concerns, or conditions beyond Public Works' control, a burial cannot be made at the scheduled time, Public Works reserves the right to reschedule at a later date or time.
- .3 Public Works does not provide facilities for temporary storage or assume liability for charges related to storage of human remains awaiting burial under any circumstances.

4. INSTALLATION OF STRUCTURES AND MAINTENANCE

- .1 The Public Works Supervisor for the Cemeteries Program and Parks Maintenance group oversees maintenance activities, including grass cutting, fence and gateway repairs, construction of rough boxes, and burial services (digging and backfilling). These services are offered as operational capacity permits.
- .2 Public Works reserves the right to outsource cemetery maintenance, however for maintenance work estimated at more than \$5000, a documented analysis of at least three cost-benefit options must be conducted, and informal quotes may be obtained through advertisements, direct solicitations or other price comparison methods.
- .3 Public Works is not responsible for beautifying individual gravesites. Families are responsible for maintaining individual burial plots and any permanent fixtures within the designated 9' x 3' grave area.
- .4 For installation of permanent fixtures (e.g., monuments or headstones), families must seek approval from the Public Works Supervisor for the Cemeteries Program.

5. CEMETERY CONDUCT AND ACCESS

- .1 Cemetery grounds are open daily to Community Members from sunrise to sunset. Special events on cemetery grounds require approval from the Public Works Supervisor for the Cemeteries Program.
- .2 Disruptive behavior may result in removal from cemetery grounds at the discretion of the Public Works Supervisor for the Cemeteries Program and Park Maintenance.
- .3 No pets are permitted on cemetery grounds, except for certified service animals.
- .4 In cemeteries on Siksika Lands, it is prohibited to:
 - a. Deface, damage, or write on any monument or structure;
 - b. Place flammable objects or containers within a cemetery; or
 - c. Plant invasive species.

6. RESOURCES

- .1 Community Members can access supports through Siksika Health Services. For more information on mental health resources offered by Siksika Health Services, please visit their website.

5.3 PARKS MAINTENANCE

The following sections apply to Parks Maintenance services.

1. PROGRAM SITES AND FUNCTION

- .1 The Cemeteries Program and Parks Maintenance group will maintain Nation owned parks. This excludes all playground/parks owned, operated, or maintained by Siksika Education or other service areas.
- .2 Siksika Nation parks included in the maintenance program and listed in Appendix C

2. OPERATION AND MAINTENANCE

- .8 The Public Works Supervisor for the Cemeteries Program and Park Maintenance group oversees maintenance activities within Siksika Nation parks.
- .9 Park Maintenance operations may include:
 - .10 Grass mowing and grounds maintenance;
 - .11 Vegetation management and tree trimming;
 - .12 Playground signage installation and maintenance;
 - .13 Seeding and restoration of disturbed areas;
 - .14 Routine park inspection, excluding inspections of playground structures; and
 - .15 Asset inventory and lifecycle management.
- .1 All operation and maintenance activities are subject to the availability of funding, Public Works Employees, and equipment, and conducted based on priority and Cemeteries Program and Park Maintenance Employee and other personnel availability.
- .2 Community Members may request park maintenance services through the Public Works website via the Service Request Portal. See section 1.13 for details.

PART 6:TRANSPORTATION/FLEET SHOP

Part 6 includes policies related to the Transportation/Fleet Shop procedures and requirements relating to vehicle and equipment assets of Public Works.

6.1 GENERAL PROVISIONS

- .1 All Siksika Nation service areas and departments using the services of the Transportation/Fleet Shop agree to adhere to Part 6 of this Policy and any other guidelines established by Public Works or required by the Public Works Manager.
- .2 The Transportation/Fleet Shop is committed to protecting the safety of Public Works Employees and other personnel, Community Members and Siksika'i'koan, including:
 - a. All Transportation/Fleet Shop operations and activities must prioritize accident prevention, safe driving practices, and compliance with laws, regulations, by-laws, policies and safety standards;
 - b. All Transportation/Fleet Shop activities must comply with applicable laws, regulations, by-laws, and policies; and
 - c. Transportation/Fleet Shop Employees and other personnel shall uphold the highest standards of legal and ethical conduct in the operation, maintenance, and management of vehicles and equipment.
- .3 The Transportation/Fleet Shop is committed to continuous improvement in all aspects of fleet and transportation operations, including:
 - a. Public Works Employees are encouraged to identify opportunities to enhance safety, efficiency, environmental performance, and cost-effectiveness; and
 - b. Feedback, data analysis and lessons learned from incidents, audits, and performance reviews will be used to guide ongoing improvements to procedures and practices.

- .4 The following rules apply to the Transportation/Fleet Shop facilities or work areas:
 - a. Unauthorized personnel shall not loiter in the area due to safety and liability issues;
 - b. Public Works Employees and personnel shall practice personal safety when working on equipment in the shop and when on field service calls; and
 - c. Smoking is strictly prohibited in Public Works facilities and buildings.
- .5 Public works reserves the right to engage certified external mechanics or technicians to perform work and provide recommendations on its behalf.

6.2 REGULATORY REQUIREMENTS

- .1 Public Works must conduct all work in accordance with all applicable regulatory frameworks including:
 - a. In relation to vehicle operations:
 - i. Traffic Safety Act (AB);
 - ii. Commercial Vehicle Safety Regulations (AB);
 - iii. Drivers' Hours-of-Service Regulation (AB);
 - iv. Vehicle Equipment Regulation (AB);
 - v. Indian Reserve Traffic Regulations (CA);
 - vi. Siksika Nation Traffic By-Law (SIK);
 - vii. Commercial Vehicle Safety Compliance in Alberta education manual (AB);
 - b. In relation to carrier compliance: National Safety Code Standards 7, 9, 10, 11, 13 & 14 and valid safety certificate;
 - c. In relation to maintenance and inspections:
 - i. Vehicle Inspection Regulation (AB);
 - ii. Commercial Vehicle Inspection Program Manuals (AB);
 - iii. National Safety Code Standard 13;
 - d. In relation to cargo securement and oversize/overweight permits: National Safety Code Standard 10 and oversize/overweight permits required by Alberta Transportation;
 - e. Occupational Health and Safety: *Canada Labour Code* Part II and *Canada Occupational Health and Safety Regulations*, Parts IX & XIV, and applicable Siksika Nation Tribal Administration policies;
 - f. Dangerous Goods: *Transportation and Dangerous Goods Regulations* (CA) and any applicable provincial standards;
 - g. Funding terms, as applicable: First Nations Inuit Fund, Indigenous Services Canada Capital Facilities & Maintenance Program, and any other terms of funding programs; and
 - h. Any other applicable laws, regulations, policies or standards.

6.3 ROLES AND RESPONSIBILITIES

1. EMPLOYEES

Transportation/Fleet Shop Employees and Public Works Employees operating a Public Works vehicle or equipment must:

- .1 Maximize the life cycle of Public Works assets through appropriate resource stewardship, minimizing costs where practicable;
- .2 Prioritize service for critical units of Public Works that ensure operational efficiency;
- .3 Conduct themselves in a manner that is consistent with environmental responsibility such as minimizing emissions, avoiding idling, and remediating and reporting spills promptly;
- .4 Record all required information in CityReporter and otherwise adhere to this Policy's reporting requirements;
- .5 Prioritize the safety of themselves and others, including:
 - a. Abiding by all applicable Siksika Nation, federal and provincial health and safety standards, including the *Canada Occupational Health and Safety Regulations* in performing duties, including when working on equipment in the shop and when on off-site service calls; and
 - b. Refusing unsafe work, and
- .6 Not smoking or vaping in any Public Works facility at any time;

2. VEHICLE AND EQUIPMENT OPERATORS

- .1 Only Public Works Employees can operate Public Works vehicles or equipment in carrying out their Employment duties.
- .2 Prior to the operation of any Public Works vehicle or equipment, Public Works Employees shall:
 - a. Possess a current and valid driver's license for the class of fleet vehicle being operated;
 - b. Pay all fees and other costs associated with obtaining and maintaining the class of driver's license required for their position at Public Works;
 - c. Provide copies of their three (3) year driver's abstract and driver's license to the applicable Public Works Supervisor upon commencement of employment and every year there-after while remaining a Public Works Employee, which shall detail the driver's history, including any infractions or violations; and
 - d. Submit any relevant certificates or training documents that are still valid to their direct Public Works Supervisor, including but not limited to defensive driving courses, first aid certificates, and any other training pertinent to the role.
- .3 All Public Works vehicle and equipment operators shall:
 - a. Abide by all relevant traffic rules for the road they are utilizing, including but not limited to speed limits and instructions from road signs;
 - b. Ensure conduct meets the requirements set out in this Policy, and any applicable laws, regulations, by-laws, standards or guidelines;

- c. Provide updates regarding any changes to the validity or status of their driver's license or the class of their driver's license, including any loss of license, charge or conviction of driving offences that disqualifies them from driving, which must be submitted to the Employee services department before further operation of Public Works vehicles or equipment;
 - d. Ensure that valid safety fitness certificates (a formal authorization issued by the province that allows a commercial carrier to operate legally on public roads) have been obtained for vehicles where required;
 - e. Ensure that all commercial vehicles have valid inspection certificates and decals pursuant to section 19 of the *Vehicle Inspection Regulation*;
 - f. Conduct pre-trip and post-trip inspections before and after every use of Public Works vehicles and equipment, and record such trips in CityReporter;
 - g. Ensure that any vehicle they are operate is compliant with all relevant National Safety Code standards,
 - h. Ensure that any required oversize/overweight approvals are obtained from Alberta Transportation, and that the vehicle they are operating is compliant with cargo securement protocols pursuant to National Safety Code Standard 10;
 - i. Operate equipment and vehicles safely and follow instructions from Public Works Supervisors for the Transportation/Fleet Shop to ensure continuous, safe operations.
- .4 Public Works vehicle and equipment operators that are on a leave of absence or suspended as a Public Works Employee shall not operate Public Works vehicles or equipment.

3. TRANSPORTATION/FLEET SHOP TECHNICIANS

Transportation/Fleet Shop technicians must:

- .1 Sign vehicles and equipment in before conducting work and sign vehicles and equipment out when work is completed;
- .2 Recommend repair actions where prudent;
- .3 Conduct multi-point inspections before and after servicing fleet vehicles;
- .4 Record all inspection results in CityReporter; and
- .5 Ensure that any unsafe vehicles or equipment are prevented from being used until they are deemed safe.

4. PUBLIC WORKS SUPERVISORS

Applicable Public Works Supervisors in the Transportation/Fleet Shop program area shall:

- .1 Assign tasks to Transportation/Fleet Shop Employees as required;
- .2 Prepare quarterly compliance reports setting out trends, vehicle downtime, incidents, and other information to inform leadership, and submit to the Chief Operations Officer and Tribal Manager.
- .3 Review and recommend updates to this Policy to the Public Works Manager on an annual basis, including any National Standard Code amendments that should be referenced, and quarterly compliance reporting or other audit finding incorporations;

- .4 Review each submitted driver's abstract on an annual basis; and
- .5 Continuously review the ability of Public Works vehicle and equipment operators to safely drive or operate equipment or vehicles.

6.4 REPAIR AND MAINTENANCE

- .1 The Transportation/Fleet Shop shall only service vehicles and equipment owned by Siksika Nation and operated by Siksika Nation Tribal Administration service areas.
- .2 All maintenance and repair costs shall be re-billed to the originating service area at cost.
- .3 The Transportation/Fleet Shop shall not provide services for any privately owned vehicles or equipment.
- .4 Transportation/Fleet Shop assets shall be managed to maximize their life-cycle while minimizing total cost. Transportation/Fleet Shop Employees shall follow preventative maintenance schedules and report issues promptly to reduce downtime and unnecessary expenses.
- .5 All repair and maintenance requests, identified defects, Work Orders, and incidents must be recorded in CityReporter as soon as reasonably practicable and at the latest by the end of the Employee's current shift. In the event that a repair or maintenance request, identified defect, Work Order or incident cannot be recorded in CityReporter, it may be recorded on a paper form so long as it is transcribed within 24 hours.
- .6 Any equipment or vehicles deemed unsafe by Transportation/Fleet Shop technicians shall be taken out of service until deemed safe.

1. WORK ORDERS AND PRIORITY

- .1 The following process applies to maintenance and repair requests by the Transportation/Fleet Shop:
 - a. Vehicle and equipment operators or Public Works Supervisors shall submit the maintenance or repair request through CityReporter before any work begins;
 - b. A Work Order number and email confirmation will be issued upon submission of the request;
 - c. Technicians shall:
 - i. Sign vehicles and equipment in for repair or maintenance work;
 - ii. Conduct multi-point inspections before servicing the vehicle or equipment and record the results in CityReporter; and
 - iii. Recommend repair or maintenance actions to the Public Works Supervisor for transportation.
 - d. The Public Works Supervisor for transportation shall assign tasks related to the Work Order, in a manner that contains sufficient detail to ensure clarity and minimize risk of misinterpretation;
 - e. Technicians shall perform work in accordance with the Work Order, and upon completion:
 - i. Conduct a multi-point inspection, recording results in CityReporter; and
 - ii. Sign the vehicle or equipment out.

- .2 The Public Works Supervisor for the Transportation/Fleet Shop shall ensure the following inspection schedule is adhered to for Public Work's commercial vehicles:

Task	Frequency
CVIP – trucks/tractors	Annual
CVIP – vans (11–24 seats)	Semi-annual

6.5 NEW EQUIPMENT AND FLEET MODERNIZATION

- .1 The Transportation/Fleet Shop shall leverage First Nations Inuit Fund, and Indigenous Services Canada Capital Facilities and Maintenance Program funding to:
- Modernize its fleet, including adding telematics, and driver assist technology, to adopt safer and cleaner vehicles; and
 - Obtain new vehicles and equipment when necessary.
- .2 Upon receiving new vehicles or equipment, the Transportation/Fleet Shop must conduct an inspection to ensure the safety and operative functionality of the equipment or vehicle.
- .3 If a Qualified Service Provider recommends removing equipment from the fleet, the Public Works Manager may act on that recommendation, provided it is done in accordance with Siksika Nation guidelines for purchasing new equipment, retiring equipment, and disposing of assets.

6.6 INCIDENT RESPONSE

- .1 Public Works Employees and other personnel must reference the incident reporting and records procedures set out in the approved Siksika Nation Tribal Administration policies.

6.7 CITYREPORTER DATA COLLECTION AND REPORTING

- .1 Data must be recorded in the CityReporter System to ensure accountability and support informed decision-making, including:
- Inspections, including all required vehicle and equipment pre- and post-trip inspections and technician inspections;
 - Identified defects;
 - Repair and maintenance Work Orders and activities;
 - Vehicle and equipment operator training and certification; and
 - Incident reports.
- .2 It is the responsibility of the Public Works Employee to record required information in CityReporter as soon as soon as reasonably practicable, and typically before the end of the Employee's shift.
- .3 Where a Work Order or incident cannot be recorded in CityReporter, it may be recorded on a paper form, but must be transcribed as soon as possible into CityReporter, typically within twenty-four hours unless issues with CityReporter preclude such transcription in the allotted time.

- .4 Access to personal information or operational data in the CityReporter system is restricted to Public Works Employees who require access to fulfill their job duties, including authorized Transportation/Fleet Shop Employees, Public Works Supervisors, the Public Works Manager, and the health and safety advisor, or any other person required by law to access the information. All access is limited to the minimum amount of information necessary and in accordance with applicable privacy legislation.
- .5 CityReporter telematics and driver data shall be retained seven (7) years.
- .6 The Transportation/Fleet Shop tracks driver data to ensure that vehicle and equipment operators practice safe driving and operations.
- .7 Public Works Employees who operate, utilize or access Public Work's vehicles and equipment provide informed consent to the collection, use, storage and disclosure of their information collected, recorded or generated through the use of Public Works vehicles or equipment, including through telematics systems, onboard vehicle systems, or manual records, that can be linked to an individual operator, including:
 - a. Operator identification;
 - b. Vehicle location;
 - c. Driving behavior;
 - d. Hours or use or operation;
 - e. Engine diagnostics and vehicle performance; and
 - f. Work Order associations and task completion records.
- .8 Information, including personal information of Public Works Employees, may be used for purposes related to vehicle operation, maintenance, safety monitoring, and compliance with legal, policy and organizational requirements. The collection, use and disclosure of such information will be limited to what is necessary for these purposes and will be managed in accordance with applicable privacy legislation.

APPENDIX A: APPROVAL AND AMENDMENTS



Indigenous Services
Canada

Services aux Autochtones
Canada

PROTECTED B (when
completed)

Page 1 of 1

BAND COUNCIL RESOLUTION

Chronological number BCR # 2026-49
File reference number Page 1 of 2

Note: The words "from our Band Funds" "Capital" or "Revenue", whichever is the case, must appear in all resolutions requesting expenditure from Band Funds.

The Council of the Siksika Nation	Cash free balance
Duly convened meeting date (YYYYMMDD) 2026-06-18	Capital account (\$)
Province/Territory Alberta	Revenue account (\$)

Do hereby resolve

AT A DULY CONVENED meeting of the Siksika Nation Ohkinniinaa ki Ninaaiks ("Council") held on the 18th day of June, 2026, Council passed the following Band Council Resolution:

WHEREAS Council, as duly elected leaders, are empowered to act on behalf of the members of the Siksika Nation and are responsible for the peace, order, and good government of the Nation;

WHEREAS the Siksika Nation Public Works Policy (the "Public Works Policy") is the first enacted policy governing infrastructure and public works services on Siksika Lands, including water and wastewater, roads, solid waste, cemeteries, and transportation services;

WHEREAS section 1.2.1 of the Public Works Policy provides that it comes into effect under the authority of Ohkinniinaa ki Ninaaiks, in accordance with the Nation's laws, customs, and traditions, and section 1.2.3 provides that only Ohkinniinaa ki Ninaaiks may approve amendments to the Public Works Policy by Resolution;

WHEREAS the Public Works Policy was presented to Council at a First Reading on May 20, 2026; and the revised Public Works Policy has been returned to Council for Second Reading as of the date of this Resolution;

WHEREAS Public Works and the Tribal Manager have reviewed the Public Works Policy and recommend it for Council approval;

WHEREAS after due consideration, Council has determined that it is in the best interests of the Siksika Nation and Siksika'i'koan to approve the Public Works Policy;

NOW THEREFORE BE IT RESOLVED THAT:

1. Council hereby approves and adopts the Public Works Policy in the form presented to Council.
2. The Public Works Policy comes into effect on the date of this Resolution in accordance with section

Quorum 7	Siipiinaomahka Samuel Crowfoot - Chief	
X	X	
Aakomianista'paaki Candace Backfat - Councillor	Amiianista'pikopi Carlton Big Snake - Councillor	Miistapainihki Owen Crane Bear - Councillor
X	X	X
Aistainihki Romeo Crowchief - Councillor	Miksstamik Darrell Daniels - Councillor	Ahsoapitisow Louise Doore - Councillor
X	X	X
Ksistsikomia'ki, Tracy McHugh - Councillor	Kistsiponista, Kendall Panther Bone - Councillor	Natoyiiksiskstakiaaki Lenora Rabbit Carrier - Councillor
X	X	X
Kanaikito Ike Solway - Councillor	Misamoh'poskina'ki Jamie Spring Chief - Councillor	Anaoklitapii Stephen Yellow Old Woman - Councillor
X	X	X

ISC USE ONLY					
Expenditure	Authority (Indian Act Section)	Source of funds ☐ Capital ☐ Revenue	Expenditure	Authority (Indian Act Section)	Source of funds ☐ Capital ☐ Revenue
Recommending officer Signature		Date (YYYYMMDD)	Recommending officer Signature		Date (YYYYMMDD)
Approved by Signature		Date (YYYYMMDD)	Approved by Signature		Date (YYYYMMDD)

INTER 80-005SE 2021-08-05

Canada

POLICY AMENDMENT LOG TEMPLATE

INSTRUCTIONS FOR USE

- **Amendment No.:** Use sequential numbering (e.g., 001, 002).
- **Date of Amendment:** The official date the amendment was recorded.
- **Policy Section Affected:** Reference the exact section number(s) or headings affected.
- **Description of Change:** Brief description of what has changed in the policy.
- **Reason for Change:** Justification for the amendment (e.g., legal, procedural, operational).
- **Approved By:** Name and position of the person or body who approved the change.
- **Effective Date:** The date the amendment takes effect.
- **Notes:** Any other relevant information or cross-references.

AMENDMENT LOG TEMPLATE

Department: Public Works

Service area: _____

Policy Title: _____

Amendment No.	Date of Amendment	Policy Section Affected	Description of Change	Reason for Change	Approved By	Effective Date	Notes
001	YYYY-MM-DD	e.g., Section 4.2	Updated procedures for XXXX.	To align with new equipment standards	First Name, Last Name, Position	YYYY-MM-DD	Initial update for 2025 season
002	YYYY-MM-DD	Section 5.1, 6.3	Revised contractor responsibilities	Compliance with new by-laws	First Name, Last Name, Position	YYYY-MM-DD	Refer to bylaw 2025-17

APPENDIX B: REGULATION REFERENCES

Reserve lands in Canada are subject to a unique regulatory framework that may differ from the regulatory framework applicable to non-reserve lands. Siksika Lands are governed in accordance with Siksika Nation's laws inherent right to self-governance. In addition, where not in conflict with Siksika Nation's laws and jurisdiction, federal laws and regulations may apply. In certain circumstances, provincial regulations may also apply, particularly where agreements or specific arrangements have been established between federal, provincial, and Siksika Nation.

This disclaimer is intended for informational purposes only and does not constitute legal advice. For specific guidance, please consult with legal professionals or regulatory bodies knowledgeable in First Nations and Canadian law.

GENERAL

Canada Labour Code, Government of Canada.

Canada Occupational Health and Safety Regulations, Government of Canada.

WATER AND WASTEWATER SYSTEMS

Guidelines for Canadian Drinking Water Quality, Government of Canada.

Protocol for Decentralised Water and Wastewater Systems in First Nations Communities, Government of Canada.

Alberta Water Well Information Database, Government of Alberta.

Wastewater Systems Effluent Regulations, Government of Canada.

Fisheries Act, Government of Canada.

The following may be applicable through any funding agreement with Indigenous Services Canada or at the direction of Public Works or Siksika Nation:

- *Water Act, Government of Alberta;*
- *Water (Ministerial) Regulation, Government of Alberta;*
- *Water Wells and Ground Source Heat Exchange Systems Directive, Government of Alberta; and*
- *Alberta Private Sewage Systems Standard of Practice, Government of Alberta.*

ROAD AND ROAD MAINTENANCE

Indian Reserve Traffic Regulations, Government of Canada.

Traffic Safety Act, Government of Alberta.

Traffic Control Standards, Government of Alberta.

Indigenous Services Canada's *Roads and Bridges Directive*, Government of Canada.

SOLID WASTE

Indian Reserve Waste Disposal Regulations, Government of Alberta.

Environmental Protection and Enhancement Act and regulations, Government of Canada (may apply at the direction of Public Works or Siksika Nation).

CEMETERIES

Indian Act, Government of Canada.

Public Health Act, Government of Alberta, as applicable.

TRANSPORTATION/FLEET

Compliance & regulatory affairs bulletins (Series), Canadian Council of Motor Transport Administrators.

Commercial Vehicle Inspection Program Manual, Government of Alberta.

Commercial Vehicle Safety Regulation, Government of Alberta.

Drivers' Hours-of-Service Regulation, Government of Alberta,

First Nations Infrastructure Fund, Government of Canada.

Commercial vehicle enforcement handbook (6th ed.), Government of Alberta.

Province of Alberta Traffic Safety Act, Government of Alberta.

Transportation of Dangerous Goods Regulations, Government of Canada.

Vehicle Equipment Regulation, Government of Alberta.

Capital Facilities and Maintenance Program, Government of Canada.

National Safety Code Standard No. 07: Carrier Safety Ratings (2014), Canadian Council of Motor Transport Administrators.

National Safety Code Standard No. 09: Hours of Service (2014), Canadian Council of Motor Transport Administrators.

National Safety Code Standard No. 10: Cargo Securement (2013), Canadian Council of Motor Transport Administrators.

National Safety Code Standard No. 11: Maintenance and Periodic Inspection (2019), Canadian Council of Motor Transport Administrators.

National Safety Code Standard No. 13: Trip Inspections (2020), Canadian Council of Motor Transport Administrators.

National Safety Code Standard No. 14: Compliance Review (2016), Canadian Council of Motor Transport Administrators.

APPENDIX C: SIKSIKA NATION PARKS

LIST OF SIKSIKA NATION PARKS

The current list of Siksika Nation parks are as follows:

- Deerfoot Playground
- Cluny Playground
- Crow Foot Playground
- Muskrat Playground
- North Camp Playground 1
- North Camp Playground 2
- Shouldice Playground
- Siksika Admin Playground
- Siksika Townsite Playground
- Stobart Playground
- Suzy Slough Playground
- West Siksika Playground 1
- West Siksika Playground 2