Employment Opportunity

Position: Licensed Practical Nurse
Service Area: Healing Lodge
Location: Siksika Nation
Salary: Based on Education and Experience
Date Posted: October 27, 2026
Closing Date: November 10, 2027
Competition Number: HL-01-10-27-26

POSITION SUMMARY:
SIHLRC is seeking experienced Licensed Practical Nurses to join our Medical Services team in a full-time Primary Coverage role. Working rotating shifts across a seven-day week, this position is central to our capacity to provide daily nursing care, medication administration, and health monitoring to relatives in residential and withdrawal management programs. The successful candidate will bring clinical competency, relational skill, and a genuine commitment to recovery-oriented, trauma-informed, and culturally grounded care.

DUTIES & RESPONSIBILITIES: ***Duties include but are not limited to:***

1. Provide direct, comprehensive nursing care to clients in residential and medical detox settings across all four recovery phases.
2. Conduct health assessments, monitor vital signs, observe clinical status, and document findings with accuracy and detail.
3. Provide clinical guidance and mentorship to entry-level nursing staff, modeling best practices in culturally safe, trauma-informed care.
4. Collaborate closely with the Medical Manager on complex client health needs and medication protocols.
5. Provide health education to clients and families regarding medications, recovery health practices, nutrition, stress management, and self-care.

MINIMUM QUALIFICATIONS: Required Knowledge, Skills, and Abilities

- Strong knowledge of nursing practices, clinical assessment, medication administration, and healthcare procedures.
- Knowledge of addiction treatment, trauma-informed care, and recovery-oriented nursing practices.
- Knowledge of health and safety, infection control, and emergency response protocols.
- Strong clinical judgement and ability to provide compassionate, respectful care.

Education and Experience

Current Alberta nursing license as a Licensed Practical Nurse (LPN).
Minimum of three years of nursing experience in healthcare settings, with at least two years in addiction treatment, mental health, or recovery-oriented care.

Professional Designation/Certification/Licenses:

Valid Alberta LPN license in good standing.
Current CPR/BLS (Basic Life Support) certification.
First Aid certification

Other:

Requires general knowledge of the Siksika Nation culture and some ability to communicate in the Siksika language.

EMAIL recruitment@siksikanation.com To Apply, Receive a Job Description or Employment Application form.
CALL 403-734-5567 or 403-734-5579 to learn more.

WEBSITE www.siksikanation.com

Position will be filled based on requirements and candidate qualifications. Priority: Siksika Members, Indigenous Community, then others