Employment Opportunity

Position: Counsellor – RCC/MA
Service Area: Healing Lodge
Location: Siksika Nation
Salary: Based on Education and Experience
Date Posted: October 28, 2026
Closing Date: November 11, 2026
Competition Number: HL-02-10-28-26

POSITION SUMMARY:

The Counsellor - RCCMA provides registered clinical counselling support for relatives with more complex therapeutic and documentation needs within SIHLRC's care model. This role contributes to higher-acuity counselling, treatment planning, and interdisciplinary coordination grounded in trauma-informed and culturally respectful practice. The position supports clinical continuity across day and evening coverage blocks.
Applicants must demonstrate clear alignment with SIHLRC's vision, mission, values, and recovery-oriented approach, including Siksikaitsitapi teachings, Blackfoot cultural values, trauma-informed practice, harm reduction, and Recovery-Oriented Systems of Care (ROSC)

DUTIES & RESPONSIBILITIES: ***Duties include but are not limited to:***

1. Provide individual and group counselling for relatives with complex therapeutic needs.
2. Conduct assessment, treatment planning, and clinical documentation to professional standards.
3. Support higher-acuity case consultation and interdisciplinary coordination.
4. Participate in case conferences, risk review, and integrated treatment planning.
5. Deliver counselling in trauma-informed, culturally respectful, and recovery-oriented ways.

MINIMUM QUALIFICATIONS: Required Knowledge, Skills, and Abilities

- Knowledge of counselling theory, therapeutic intervention, and clinical documentation.
- Ability to support higher-acuity relatives within an integrated recovery environment.
- Strong assessment, treatment planning, and interdisciplinary collaboration skills.
- Ability to work within trauma-informed, culturally respectful, and recovery-oriented practice.
- Ability to support assigned day and evening coverage blocks reliably.

Education and Experience

Current RCC or equivalent registered clinical counselling credential, plus a master's degree in counselling, psychology, social work, or a related field.
Minimum three years of professional counselling experience, preferably in addiction, mental health, or recovery-oriented settings.
Training in trauma-informed care, harm reduction, and/or Recovery-Oriented Systems of Care (ROSC).

Professional Designation/Certification/Licenses:

First Aid/CPR certification, or willingness to obtain within a specified timeframe.
Clear Criminal Record Check and Vulnerable Sector Check prior to employment.

Other:

Requires general knowledge of the Siksika Nation culture and some ability to communicate in the Siksika language.

Submit cover letter and resume to EMAIL careers@siksikacovery.com
Please Quote **Counsellor – RCC MA** in the subject line.
CALL 403-361-4583 or 403-734-5579 to learn more.

WEBSITE www.siksikanation.com

Position will be filled based on requirements and candidate qualifications. Priority: Siksika Members, Indigenous Community, then others